

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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April, 1916

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OF LABOR IN ALL ITS
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Dear Sir: I am sending you under separate cover a No. 9, 11/16 “MEPHISTO” Bit which I was using when I struck a nail. I forced the bit through—it cut the nail off and the nail came out wound around the worm of the bit. I am an electrician and use a good many bits, but have never found any that would stand up the way the “MEPHISTO” Bits do. This bit I am sending you is practically unhurt despite its experience.

You may use this as a testimonial if you wish.

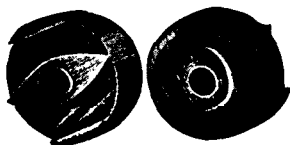
Respectfully yours,

FRED A. HAUNANT,

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Pat. July 1906

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5 Sizes

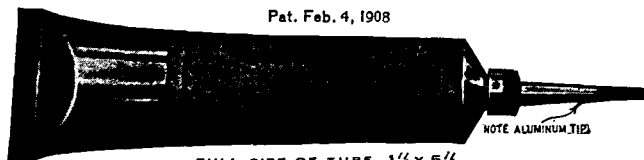


#6

Pat. Nov
1900.

Pat. Feb. 4, 1908

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.



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When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

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The tenth of each month is the closing date; all copy must be in our hands on or before.

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INDEX.

	Page.
Around the Circuit.....	670-671
Assist Committee on Industrial Relations.....	635-637
Classified Directory	702-704
Correspondence	655-670
Editorial	645-650
Elementary Lessons.....	673-676
Executive Officers	643
In Memoriam	638-641
Local Union Official Receipts.....	650-652
Local Union Directory.....	677-701
Missing Receipts	652-653
Notices	643
Things Electrical	671-673
Void Receipts	653

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**OFFICIAL PUBLICATION OF THE INTERNATIONAL
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VOL. XV, No. 9

SPRINGFIELD, ILL., APRIL 1916.

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Assist Committee on Industrial Relations

The many powerful forces at work to defeat the aspirations of the common people will find a new line-up opposing them in the nation's capital this winter. For the first time, organized labor in its task of holding the trenches and extending democracy's battle line, is to have the united support of all "outsiders," who acknowledge labor's leadership and who are ready to fight under labor's banner.

Without regard to doctrine, party, or creed, those who see the necessity of aggressive, organized action by the wage-earners as the only means of establishing real democracy have come together in the new Committee on Industrial Relations, with Frank P. Walsh, Chairman of the United States Commission on Industrial Relations as their leader.

The Committee has established headquarters in Washington, and to-day the same men who dragged the truth about Colorado from Rockefeller's unwilling lips are on the job ready to insist that Congress do something to remedy the evils that Walsh and his associates exposed.

Walsh comes to Washington to find the national capital overflowing with the lobbyists and publicity agents of the big interests that bitterly opposed him at every step in his work, just as they always have opposed every move that was likely to strengthen the power of the workers.

Navy Leagues, Security Leagues, Manufacturers' Associations and a score of similar organizations have opened headquarters and are seeking the ears of Congressmen with their program for a huge army and navy, the repeal of the Seamen's Act, and all the other planks in the program of Special Privilege.

Every office building in Washington has its one or more suites of offices where skillful lobbyists and writers are at work preparing to overwhelm Congressmen with their pleas for action in the interests of "business." Much is to be heard about American Supremacy, by which is meant a great foreign trade to be built up on reduced labor costs at home, and, therefore, on the discouragement of unionism.

In New York on Wednesday, employers claiming to represent \$14,000,000,000 in capital met to organize a central organization to fight labor and to set up the "open shop" throughout the land. In speeches by the Presidents of the great Employers Associations opposed to organized labor, Walsh and his committee were bitterly denounced, and plans were made to carry the fight against labor into Congress.

Basil M. Manly, author of the Commission Committee. With him are Dante's main report to Congress, is on the job in Washington as director for the Barton, personal representative of Mr. Walsh, and George P. West, publicity director for the federal Commission, and author of the Colorado report. Already they are in touch with many members of Congress, and are at work to counteract the influence of big business and to push measures designed to leave labor free to organize. And Walsh is to give his personal attention to this new job.

The Committee bases its existence on its support of organized labor, and it has labor's support as a matter of course. It sees organized labor as the leader in the fight for which it has enlisted and it will be loyal to that leadership. And it will gather behind it for the support of labor

the enormous strength of all those who have wanted to help without knowing just how.

One of the many who have endorsed the new committee is T. V. Powderly, the veteran pioneer leader, who, as head of the old Knights of Labor, first shook the arbitrary power of the anthracite coal operators of Pennsylvania, and helped lay the foundations for the American labor movement of today.

"The formation of the new committee shows what labor has accomplished in the past thirty years," said Mr. Powderly. "In the old days you couldn't have gotten a corporal's guard outside of the rank and

file of labor itself who understood what labor wanted, or who would have admitted that labor was right.

"Welfare workers were plentiful enough, and there were many who believed in unions if they were 'run right.' But whole-hearted, thorough-going support from men like Walsh was unknown. If we had such a committee in the old days it would have helped us as nothing else could. It is a sign that a big class is growing up in this country who see that we can't have a democracy until wage-earners have won the right to a compelling voice in determining the conditions under which they shall work."

Continent Wide Appeal for Vancouver Labor Temple



VANCOUVER LABOR TEMPLE.

Vancouver Trades and Labor Council has authorized an appeal to outside labor organizations for assistance in order to save for the cause of labor the magnificent property of the Vancouver Labor Temple at Vancouver, British Columbia.

This temple has been pronounced by prominent labor officials to be the best equipped central labor headquarters on

the continent and, with one exception, representing the greatest capital investment of any such project in America. Its loss to labor would be a severe blow to trades union interests in British Columbia and the appeal of the Vancouver trades unionists should elicit a hearty response from all Locals to whom it is being made. Especially is this the case

as the present call is the first appeal of the Vancouver organization for aid during its history of twenty-five years.

The appeal is unique in that the Vancouver council does not come "hat in hand," but offers, dollar for dollar, full return for such assistance as may be given in the form of fully paid up, non-assessable shares, in an investment having behind it assets valued at \$275,000 with obligations, other than shareholder's claims, of less than \$135,000. Under normal conditions the project should yield sure returns and labor officials declare it a good investment.

The Vancouver Labor Temple was opened in May, 1912. It represents an investment of \$275,000. The building was financed by the organization of the Vancouver Labor Temple Co. Ltd. with a capital of \$100,000 divided into shares of \$1.00 each. The Vancouver Trades and Labor Council took 51 per cent of the stock and Vancouver trades unionists about 30,000 shares. Not a share of stock has been issued except to trades unionists, it being intended that the absolute control of the temple shall be perpetually in the hands of labor. To complete the building a ten-year mortgage for \$107,000, bearing 5½ per cent, was given. For a time the building was a money maker, the monthly rentals running as high as \$2,200. Early in 1914 came a general depression of business in British Columbia, followed by the great war. These conditions seriously crippled trades unionism throughout the province and reduced the Labor Temple rentals to approximately \$800 per month.

The situation became acute several months ago, when the mortgagees sought to foreclose on account of non-payment of interest. A full statement of the case was made and an extension of time has been secured, which is being utilized for the appeal now being made.

The Vancouver Council states that if a reasonable response is made by each trades union on the continent, it will be enabled to secure a further extension of time from its creditors, by the expiration of which normal conditions will probably have returned and the temple be again able to carry its financial burdens without difficulty.

The appeal of the Vancouver organization is now being forwarded to the various unions. It covers a full statement of the case and should be carefully perused by every local executive. Prompt action is necessary on the appeal as, unless sufficient aid is forthcoming in the immediate future, the great monument to the cause of labor represented by the Vancouver Labor Temple will probably fall into the hands of the mortgagees.

STRIKE AT THE STETSON HAT COMPANY.

Over seven hundred finishers employed by the John B. Stetson Company, Philadelphia, hat manufacturers, have been on strike for over four weeks.

Since the occurrence of the difficulty, several hundred female employees in the trimming department have come out in sympathy with the finishers.

The strikers were unable to get their case before the public, as all the Philadelphia papers refused to publish anything in connection with the strike at the Stetson Factory.

The strikers bought out the News-Post in order to give their grievance proper publicity.

The Stetson Company has posed before the public as a model employer, giving away every year large quantities of gold watches, turkeys, etc., in the form of Christmas presents, which in reality were paid for many times over by the employees who had failed to realize the advantages of organization.

At the present time the strikers are not members of the United Hatters of North America, but the hope is entertained that before the difficulty is adjusted they will identify themselves with that organization, and, through it, with the great American labor movement.

THE OPERATOR.

Did you ever go to a movie show
And see the wonders on the screen;
So bright, so pretty, so keen,
Though you never give the man a thought
who to you is unseen.

But, if the picture breaks in a real exciting scene,
You turn in your seat, stamp your feet
And call the operator names that are not sweet.
You oftentimes think that he is to blame,
But he is not, always, just the same.

Sometimes he is running junk that is old and worn,
Dirty, oily and the sprocket holes all torn.
He cuts and patches until his glue is all gone,
Then sticks it together with a paper clip and cranks on.

And then the shutter gets out of time,
And everything else goes out of line.
The arc will flutter, the motor stop,
And for the crank he goes with a hop.
He cranks, and sweats, and thinks of when he will dine
If the goodnight slide goes in on time.



IN MEMORIAM

ANDREW MEIER.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to remove from our midst our brother, Andrew Meier; and,

Whereas, Brother Meier was a true and loyal member of our union and an honest and faithful workman; be it

Resolved that we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in their hour of bereavement; be it further

Resolved that our charter be draped in mourning for a period of thirty days and a copy of these resolutions be sent to the bereaved family and a copy be sent to our Official Journal and that they be spread on the minutes of Local Union No. 87, I. B. of E. W.

Leo. P. Roach, E. C. Stolley, E. R. Wartman,
Committee.

LEANDER K. BARNES.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to call from our midst our brother, Leander K. Barnes; and,

Whereas, Brother Barnes was a true and loyal member of our union and an honest and faithful workman; be it

Resolved that we hereby express our heartfelt sympathy to his bereaved widow and family in this hour of grief; and, be it further

Resolved that our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to his bereaved family; that a copy be sent to our Official Journal and that they be spread on the minutes of Local Union No. 87, I. B. E. W.

Leo. P. Roach, E. C. Stolley, E. R. Wartman,
Committee.

WIFE OF BRO. BENJ. J. EDWARDS.

Whereas, it has pleased our Heavenly Father in His infinite wisdom to remove from this earth by death, Mrs. Benj. J. Edwards, the beloved wife of our true and loyal brother, Benj. J. Edwards; and be it

Resolved that although taken from those who loved her most dearly, her name still remains in our memory, and L. U. No. 87, I. B. E. W., takes this means of expressing our heartfelt sympathy to her bereaved husband and family, and this testimonial of our sympathy and sorrow be made a part of our records and a copy be sent to our Official Journal.

Leo. P. Roach, E. C. Stolley, E. R. Wartman,
Committee.

JOHN O. ROORBACH.

Whereas, it has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, John O. Roorbach; and,

Whereas, we mourn the loss of one whom the members of this local held in high esteem for his sterling character and qualities as an earnest and valued member of this union; therefore, be it

Resolved that we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extending to his family our deepest sympathy in this their hour of bereavement; and, be it further

Resolved that our charter be draped in mourning for a period of thirty days in memory of our departed brother; and, be it further

Resolved that a copy of these resolutions be spread upon our records, a copy sent to the family of the late brother and a copy to the Journal for publication.

D. C. Ames, G. S. Wallace, J. J. Dolan, C. F. Carroll, J. A. Donoghue,
Committee.

VICTOR ERICKSON.

Whereas, it has pleased the Almighty Father to remove from this earth our beloved brother, Victor Erickson; therefore, be it

Resolved that Local No. 38 of the International Brotherhood of Electrical Workers in regular meeting assembled, do extend to the brother's beloved relatives our sincere sympathy; and, be it further

Resolved that a copy of this resolution be spread upon the minutes and a copy sent to the general office to be published in the Official Journal and that the charter be draped for a period of thirty days.

Committee: J. R. Wilson, Chas. Jansen, A. P. Gustafson.

CHESTER SPURS.

Whereas, it has pleased the Almighty God in His wisdom and mercy to remove from our midst one of our beloved brothers, Chester Spurs, who was well liked by all who came in contact with him; therefore, be it

Resolved that we hereby extend our deepest sympathy to the bereaved mother, relatives and friends; and, be it further

Resolved that we drape our charter in mourning for a period of sixty days; and, be it further

Resolved that a copy of these resolutions be sent to the official organ of the organization for publication and that they be spread upon the minutes of L. U. No. 594, I. B. E. W.

Committee: J. E. Tempson, G. E. Adams, A. Iles.

JAMES B. WALSH.

Whereas, the Angel of Death has taken from our midst our esteemed and worthy brother, James B. Walsh; and,

Whereas, he has been a most active worker in our union, seeking as a member and an officer, to advance the interests of this union, and the welfare of its members; and,

Whereas, in private life, he was always a most exemplary man, commending himself to his employers by his faithfulness and efficiency in all duties, showing himself at all times worthy of the confidence of his fellowmen; therefore, be it

Resolved that we place on record our appreciation of his services as a brother and as an officer of this union and of his merits as a man; and, therefore, be it

Resolved that we do most sincerely mourn his loss as a brother, one who was ever ready to sacrifice himself in the interests of this union, being always an honest and upright man; and, therefore, be it

Resolved that we tender our heartfelt sympathy to the widow and family of our departed brother, in their hour of sorrow and that as a tribute of our love for his memory; be it further

Resolved that the charter of this union be draped in mourning for thirty days; that a copy of these resolutions be placed on our minutes; that a copy be sent to the bereaved family; that a copy be sent to the Journal for publication, and that a copy be sent to the Chicago Federation of Labor.

John A. Nolon, Wm. F. Trader, Thos. Mcaffrey, John J. O'Connell,
Committee, I. B. E. W., L. U. No. 49.

WILLIAM J. MALONE.

Whereas, the Almighty in His infinite wisdom has removed from our midst, our friend and brother, William J. Malone; and,

Whereas, Brother Malone was a true and faithful member of Local Union No. 151, and for many years an active worker of the International Brotherhood of Electrical Workers, a staunch supporter of unionism and an honest and faithful workman; and,

Whereas, we deeply feel the loss of a true and loyal member; therefore, be it

Resolved that we, the officers and members of Local Union No. 151, I. B. E. W., bow in humble submission to the will of the Supreme Being; and, be it further

Resolved that we extend our sympathy and support to his widow and family in their hour of sorrow; and, be it further

Resolved that we cause our charter to be draped for a period of thirty days, that a copy of these resolutions be spread on our minutes, a copy be sent to his bereaved family and a copy be sent to the International Office for publication in our Official Journal.

Phil. J. Kennedy, W. C. Ross, B. E. Hayland,
Committee.

L. C. FALLS.

Local Union No. 65, I. B. E. W., records with deep sorrow and regret the death of Brother L. C. Falls.

We hereby record our appreciation of his sterling character as a man and his loyalty as a brother of his organization.

To his bereaved family we extend our heartfelt sympathy and in further token of our regard and a memorial to his memory, it is hereby ordained, that the charter of this local be draped in mourning for a period of thirty days, and an engrossed copy of this resolution be sent to his widow and another copy be furnished to the Official Journal for publication.

(Signed) E. K. Duncan, B. B. Canada, C. S. Littlefield.

WIFE OF A. G. WHITTEN.

Whereas, it has pleased our Heavenly Father to call from our midst the beloved wife of our esteemed brother, A. G. Whitten;

Resolved that we extend the bereaved brother and relatives our heartfelt sympathy in this their hour of sorrow, and bow our heads in reverence to an all-wise Father, who moves in a mysterious way, His wonders to perform, and say, "Thy Will Be Done";

Resolved that this heartfelt testimonial of our sympathy and sorrow be forwarded to our brother and family, and spread upon the minutes of Local No. 84, and a copy be sent to our Official Journal.

H. E. Herd, Recording Secretary.

MOTHER OF W. F. MOORE.

Whereas, it has pleased Almighty God in His wisdom to call from earth, the beloved mother of our worthy and honored brother, W. F. Moore, whose sad death occurred on Friday, March 17, 1916; and,

Whereas, a kind and noble woman has been summoned to a higher and better life, and our brother has lost a true and devoted mother and companion; and,

Whereas, the burden of grief lays heavily upon him in his bereaved heart; therefore, be it

Resolved, by the International Brotherhood of Electrical Workers, Local Union No. 61, that we hereby express our sorrow and sympathy in the loss he has sustained and be it further resolved that this resolution be spread upon the minutes of this local and that a copy of the same be furnished to our sorrowing friend and brother.

C. P. Johnson, E. L. Shock, W. C. Hall,
Committee.

SON OF PAUL PARKER.

Whereas, it has pleased our Heavenly Father in His infinite wisdom to remove from our midst the beloved son of Paul Parker; therefore, be it

Resolved that we, the members of L. U. No. 55, extend to the bereaved family our most sincere sympathy and commend them to the Supreme Ruler of the Universe who doeth all things well.

Roy Overton, Jas. Norton, Fred Myers.

BENJAMIN DIONNE.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to remove from our midst our beloved brother, Benjamin Dionne; and,

Whereas, Brother Dionne was a true and loyal brother and member of this union; therefore, be it

Resolved that as an acknowledgment of the esteem in which we held our brother's memory that our charter be draped for the period of thirty days and that a copy of these resolutions be sent to the family of the deceased brother and that a copy be sent to our Official Journal and that they be spread upon our minutes.

H. W. Shivers,
Press Secretary, Local No. 104.

FATHER OF BRO. WILLIAM J. FISH.

Whereas, the Almighty God in His infinite wisdom has deemed it necessary to call from our midst, the father of our respected friend and brother, William J. Fish; be it

Resolved that we, Local No. 45, bow our heads in sanction of the wisdom of Him whom we dare not dispute; and, be it further

Resolved that the heartfelt sympathy of the members of Local Union No. 45 be extended to Brother Fish, his mother and sister; and, be it further

Resolved that copies of these resolutions be sent to Brother Fish, and to The Official Journal.

(Signed) William R. McLean,
Press Secretary, Local No. 45.

VOLNEY L. ROWELL.

Whereas, it has pleased the Almighty Ruler of the Universe in His dispensation of divine wisdom and mercy to summons from the ranks of the Brotherhood our friend and brother, Volney L. Rowell; and,

Whereas, we mourn the loss of one who in life was a true friend, a loyal union man and a workman who was a credit to his craft; who was always ready with a pleasant smile and a word of greeting his departure leaves a vacancy that will be deeply felt by the local and his friends; and while we humbly submit to the will of Him who has mercifully relieved our brother of his suffering; therefore, be it

Resolved that we extend our heartfelt sympathy to his relatives and friends; and, be it, also,

Resolved that a copy of these resolutions be sent to the bereaved family and that these resolutions be spread upon the minutes of the local and that a copy be sent to the Journal for publication; and, be it further

Resolved that our charter be draped for a period of thirty days.

E. H. Curtis, J. F. Slatterly, J. A. Sharp,
Committee.

THOMAS L. THOMPSON.

Whereas, it has been the will of our Almighty God to call from this world Brother Thomas L. Thompson;

Whereas, in the taking of this brother of Local Union No. 122, the I. B. E. W., has lost a loyal, faithful member;

Resolved that our charter be draped for thirty days in memory of our departed brother and that we extend our heartfelt sympathy to the family; that a copy of these resolutions be spread in our minutes, and copy sent to the family of the late brother, and a copy to the Journal for publication.

(Signed) Frank Kernin, President;
J. T. Gray, Recording Secretary;
H. Von Turff, Financial Secretary,
Committee, Local No. 122.

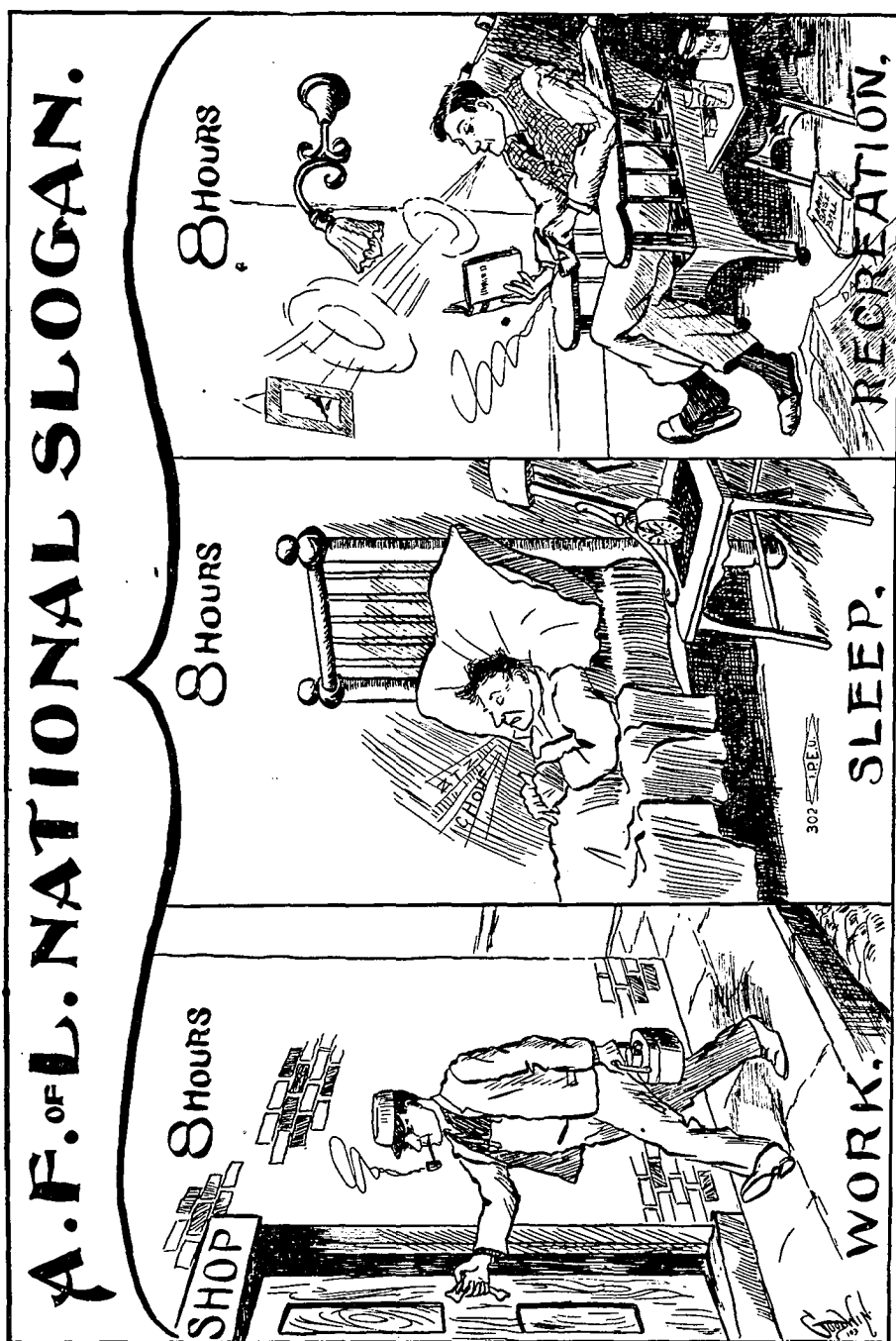
MARCUS BIRD.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved Brother, Marcus Bird;

Resolved, That we, the members of Local 513, I. B. E. W., extend our deepest sympathy to his relatives in this their hour of bereavement, and be it further

Resolved, That a copy of these resolutions be sent to his relatives, a copy be sent to the I. B. E. W. Office for publication, and also that they be spread on the minutes of Local 513, and the charter be draped for a period of thirty days.

Ruben S. Putney,
Frank Mohan,
William C. Malcolm.



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F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
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NOTICE.

Any member knowing the whereabouts of Guy C. Michener who was a member of Local Union No. 361 of Tonopah, Nev., during the year 1911-1912 will kindly notify his brother, H. D. Michener, care of Local Union No. 77, Seattle, Wash., who has very important information for him.

NOTICE.

Owing to difficulty with employers in our jurisdiction and having constitutional number of unemployed members we find it necessary to enforce to provisions of Article 14, Section 8 of the constitution.

Don. McQuiston,
Secretary, L. U. No. 63,
Butte, Mont.

NOTICE.

Any member knowing the whereabouts of Michael A. Gulbrandsen, formerly a member of Local Union No. 69, will kindly send the information to the International Office. He was in Dallas, Texas, and went from there to New Orleans, where he was last heard from.

L. U. NO. 66, HOUSTON, TEXAS.

March 22, 1916.

We, the undersigned, prefer charges against ex-Brother C. F. Spencer for knowingly erasing the name and date on T. C. No. 64319 of No. 388, Palestine, Texas, and using same for his own benefit, which we consider forgery. We, the undersigned, after investigating and giving all evidence due consideration, insist that the I. S. publish same in the monthly Worker for a period of three months, and take what other steps may be necessary according to the laws of the I. B. E. W.

M. G. Houston.
C. A. Boatman.
E. K. Ridenour.
C. C. King, F. Secy.



NOTICE.

The above is a likeness of W. S. Smith, who recently deserted his wife and family. Anyone knowing his present whereabouts would confer a favor by communicating with Mrs. W. S. Smith, Box 23, Alden, Iowa.

NOTICE.

Anyone knowing the present whereabouts of F. F. Mitchell, last heard from in Los Angeles, will confer a much appreciated favor by communicating the information to Mrs. N. Mitchell, 1720 F Street, Fresno, Calif.

NOTICE.

Any member knowing the present whereabouts of Charles R. Baldwin, an electrician last heard of in the vicinity of Newburgh, N. Y., kindly notify the International Office.

NOTICE.

On account of the death in the family, H. H. Dickson, Box 204, Union, Ore., is desirous of locating his brother, Homer Dickson, whom he last heard from in Seattle, Wash. Any member knowing his whereabouts will kindly send the information to the above address.

NOTICE.

If C. J. Baird would communicate with his sister at Bothell, Wash., he would learn something of great advantage to him; or anyone knowing his whereabouts would confer a great favor upon his

sister by communicating with her. Address, Mrs. Nellie R. Underhill, Box 223, Bothell, Wash.

NOTICE.

Local No. 62 of Youngstown, Ohio, is involved in a strike against the Mahoning & Shenango Railway and Light Company. Strike became effective March 31. All members are requested to avoid this locality until further notice.

E. P. Seitz,

Press Secretary, Local Union No. 62.

NOTICE.

Owing to difficulty in our jurisdiction, we find it necessary to place in force Section 8 of Article 14, as these difficulties have resulted in considerably over 20 per cent of our members being thrown out of employment.

E. T. Barrett,

Secretary, Local No. 58,
Detroit, Mich.

NOTICE.

S. M. Prince has been fined \$10.00 for working in our jurisdiction in violation of our established working rules.

Harry Holbeck,

Recording Secretary, L. No. 402.

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 4, 1912,

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Illinois, for April, 1916.

STATE OF ILLINOIS, } ss.
County of Sangamon, }

Before me, a notary public in and for the State and county aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the managing editor of the Journal of Electrical Workers and Operators, and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to-wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are: Publisher, International Brotherhood of Electrical Workers, Springfield, Ill.; Editor, F. J. McNulty; Managing Editor, Chas. P. Ford; Business Managers, F. J. McNulty and Chas. P. Ford.

2. That the owners are: International Brotherhood of Electrical Workers, (not incorporated). F. J. McNulty, International President; Chas. P. Ford, International Secretary.

3. That the known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date shown above is.....
(This information is required from daily publications only.)

CHAS. P. FORD.

Sworn to and subscribed before me this 23d day of March, 1916.

(Seal.)

HUGH J. GRAHAM.
(My commission expires January 31, 1919.)



EDITORIAL



WATCH YOUR AGREEMENTS.

In the Spring of each year many trade agreements between Local Unions and employers expire, and often times Local Unions take no steps for the renewal of their agreements until the last minute, with the result that their agreement has legally expired before they have ample time to negotiate for a new one. The day after the agreement has expired, the members of the Local Union affected by said agreement, become uneasy and the sentiment usually arises to call a strike in order to compel the employers to sign a new agreement immediately the members believing the employers are at fault and do not intend to renew the agreement. We should place ourselves in the other fellow's position before coming to conclusions when we find ourselves in the midst of such circumstances and realize that it takes time to negotiate an agreement properly.

As a rule trade agreements are brought about through the give and take route; many times the committees from each side have no power to settle any issue without referring it back to those they represent and it is oft-times the case that committees are compelled to report back the result of their efforts many times before an agreement is consummated. Other times we find that employers' representatives on the ground have not the power to consummate an agreement with us, the extent of their power being to negotiate with us and report to their superiors the results of their efforts, the headquarters of their superiors being perhaps hundreds of miles from where the agreement is being negotiated. These conditions should impress upon our minds the necessity of starting negotiations in ample time so that they will be finished before the present agreement legally expires. This will prevent unnecessary complications from arising that might tend to make our road to a better agreement a hard one.

It is well that all Local Unions appoint their agreement committees early and notify the employers of their desire for a new agreement so that if in the end a cessation of work becomes necessary the employers will have no one to blame for that but themselves, as trade agreements are the only practical method known to the labor movement and the employers at the present time that guarantee industrial peace; they should be encouraged in every possible way. Once they are entered into they should be adhered to strictly by both sides, during their legal existence. They should provide a method by which all differences that may arise from time to time between employers and employees can be settled amicably without the unnecessary loss of time or money to either party thereto. There can be no question arise that is so big or so complicated that cannot be adjusted with fairness to all concerned by the application of common sense through a mutually created arbitration tribunal.

The fair-minded employer realizes that he must consider the rights of his employees to have an equal voice in determining what their wages and working conditions shall be and, realizing this fact, treats the question as a cold business proposition. They realize that there is nothing to be gained by their fighting organized labor, for should they succeed in defeating our efforts for better conditions, today, it is merely a temporary defeat for tomorrow they will be confronted by the same question, put forth by a stronger and more perfectly organized power, for it is only from those

temporary defeats that we learn of the weak links in our chain and immediately set to work to reinforce and strengthen them and prepare to open up the battle again with renewed confidence and energy.

Agreement committees should be comprised of members who are both firm and fair; men who thoroughly understand the desires of the members and who will be firm in carrying out their instructions and fair in dealing with the issues. Avoid, by all means, placing members on your agreement committee that try to carry water on both shoulders,—that is the fellow who, when he meets the boss tells the boss he is in entire sympathy with the position he assumes; then when he attends the meeting of the Local, takes a directly opposite stand. Such members will, instead of bringing the employers and our members closer together, drive them farther apart.

You should also be careful and not select the extreme radical to do this important work for us;—the fellow who wants to revolutionize the world in a day; who is never satisfied unless the Local Union is involved in trouble with the employers, and who pulls up stakes and beats it to some other city when trouble arises that cannot be settled in a few days.

When agreements are entered into, each section should be read and interpreted by our members, at least once a month, so that they will be thoroughly familiar with just what each section of the agreement is intended to cover, for no matter how good an agreement you may succeed in making there are bound to be loop-holes found in it that can be taken advantage of by either party thereto, to the disadvantage and detriment of the other. No agreement is worth the paper it is written on unless both parties thereto are sincere and have entered into it in good faith. Misunderstandings are bound to arise from time to time over it, or some sections therein, but they can be taken care of and settled amicably if the desire of harmony exists on both sides.

By interpreting an agreement to cover something other than it was really intended to cover will get no one anything or anywhere. We must be honest with each other and cooperate for the purpose of enforcing the agreement as it was intended.

The day of the working trade agreement is with us and here to stay; we should all encourage them in every way possible. Unless we are mistaken in judgment we look for the present year to be the greatest year for trade agreements that we have had in the past decade, so let's all get busy and familiarize ourselves with the agreement we are now working under, as well as getting busy on drawing up our new agreement so that it will take effect on the day that our old one legally expires.

MANY We sincerely thank the many Local Unions and members
THANKS. who have promised us their support in our efforts to maintain a united and solidified Brotherhood.

The loyal support we have received in the past and the additional help pledged to us should it be needed in the future, gives us renewed energy to fight to a finish any member, or set of members, regardless of who they are or where they may be located, who may undertake to divide our organization.

The North American Continent, as large as it is, is not large enough for two organizations of electrical workers and we intend to use every ounce of energy and authority at our command in opposing any and all disruptionists who undertake to divide our forces along trade or any other lines.

We are fully aware that our antagonistic employers would delight in seeing us torn apart. With them it is a business proposition, pure and

simple, as they want to be in the position where they can play both ends against the middle. They would be extremely glad to furnish the necessary tools of destruction to do the job, regardless of what they would cost them, for expense is not an object to them so long as their purpose would be accomplished; and once they succeed in making our Brotherhood ineffective and useless, they could impose any unfair conditions upon us that they desired.

We desire peace and are going to do everything in our power to create and maintain it, but if it is necessary to fight to maintain a united and comprehensive Brotherhood, we are not going to run away from it.

After all that the electrical workers have gone through for the past few years, we can not understand how any one can get on the floor of a local meeting and advocate a divided Brotherhood; nor can we understand how the members of a Local Union can tolerate such members who have the nerve to do so. There are not many of them but the few there are make so much noise that it leads many of our members to the conclusion that they are quite numerous.

This reminds us of the story of the man who went into a restaurant for something to eat. He was in a great hurry and asked the waiter what there was ready to serve. The waiter informed him that they had some very nice frog legs. So the man ordered a portion of the frog legs, which he ate hurriedly and then asked for his bill. It was presented to him and amounted to \$1.50. The man protested against the cost and informed the proprietor that it was exorbitant, saying there were thousands of frogs in a pond back of his house. Whereupon the proprietor told him if such was the case and he would bring them down to him, he would pay him well for them. The man said, "All right, I will bring you down about five hundred the next time I come to the city."

In about a week the same man walked into the restaurant with a small package under his arm and the proprietor, recognizing him, went over and asked him if he had brought the frog legs along. The man said he had, and opened up the package. The proprietor was amazed when he found only eight frog legs therein, and said, "I thought you were going to bring me down at least five hundred." The man said, "So did I, but I drained the damn pond out and that was all there was in it, but I'll guarantee you that those few made such a noise that I thought there must be thousands of them."

And so it is with the members who seem ambitious to disrupt our Brotherhood by division. We know that there are not many of them, but they make such a noise that our members think there are thousands of them.

There will be no further division in our Brotherhood—of that we can feel assured—and we would not refer to it at this time were it not for receiving so many letters from our Local Unions and members, commending the International Executive Board on sending out the recent letter bearing upon this question.

We again sincerely thank the senders of the letters referred to and assure them that they were appreciated.

UNION MEN. COME FIRST.

Every time a good card job comes along we are confronted with the birds of perpetual hard luck; they all fly to the new job with cards that range from six months to sixteen years in arrears. They have been dropped from membership and have no claim on the Brotherhood or the Local Unions to which they formerly belonged, but to hear them tell it one would think they are responsible for all the progress the Brotherhood has made since

it was organized, and claim and even demand the right to go to work on the job on the strength of their old card. Through friendship and sympathy many of them are placed to work in preference to members in good standing, who have been up against it just as hard as it is possible for a man to be, but who always find a way to keep their dues paid up. This is a condition that should not exist. Our good standing members should be provided with jobs first, and the other fellow afterwards. We insist upon this understanding being reached in all agreements we have anything to do with, and it is only fair and right, for most of those used to be's have themselves to blame for the condition of their cards. When they have the money to pay their dues they spend it foolishly as a general rule and it is only when they are broke and a good card job is in sight that they think of their standing. There is absolutely no excuse for any member that is right going in arrears, no matter how hard he may be up against it for no Local Union will refuse to carry a member's dues for a few months if he is deserving and is up against hard luck if he will request the Local to do so.

The old sympathy game has about run its course and should be eliminated entirely and those leeches exposed. We have refrained from exposing several of them thinking they might become ashamed of themselves and brace up like men but it seems so long as they can get enough to eat and a place to sleep they are satisfied with life.

Every time a member stakes one of these good-for-nothings, he is merely encouraging them along. They should be thrown upon their own resources for a while and perhaps that would wake them up.

We have yet to refuse a brother with a paid-up card the price of a meal or a night's lodgings, but we draw the line strictly on the fellow with the bum card and the hard luck story for we have been stung so often by them that we have made up our mind to cut them out completely. There are enough brothers with good cards in their pockets all of the time up against it that need assistance and who deserve to be helped, that we are going to keep whatever assistance we can render for them.

Watch those birds we refer to and see if we have not their correct number. Some of them think our General Office is one of the United States mints. Why, you insult them if you would dare offer them less than one somolion. Of course they will compromise with you before they leave if you offer them "four bits" or "two bits"; then go around to every one that listens to them and knock you as a cheap skate. We should take care of our needy paid-up brothers first, last, and all the time, and pass those perpetual panhandlers up. If you can spare a few nickels save them for the paid-up needy card man. If you have a job open give it to the paid-up needy card man. You will be doing something worth while which will be appreciated and at the same time fulfilling your obligation.

PROTECTIVE The day is at hand when our membership should
LEGISLATION. pay greater attention to protective legislation for our calling than we have done in the past.

State or provincial legislation in this respect is more beneficial than is local legislation, in as much as the state or provincial laws apply to the entire state or province.

We are convinced that our employers see the necessity of such legislation as well as we do and many will cooperate with us to bring about the enactment of laws that will be beneficial to all interested, especially so to the public in general which pays for electrical installation and does not receive the standard of work that it has paid for.

There are millions of dollars in property loss each year through defective electrical installation, which can be saved to the public had we the proper laws governing it.

We believe that all Local Unions in every state or province should form legislative leagues so that they will be in a position to have representatives attend the meeting of the legislature or parliament in the interests of our members and the public. When such leagues are organized an effort should be made to get in touch with our employers who already have such organizations in existence.

An organization of this character, created solely for legislative purposes, can perform a greatly needed and good work that will reflect credit upon the International Brotherhood of Electrical Workers.

Legislative organizations should be confined solely to legislative effort.

All branches of our trade are in need of this protection and therefore all Local Unions can unite and work harmoniously for this set purpose, whereas if other questions should be injected into such organizations, dissension is sure to arise which will make them ineffective and useless.

The cost for maintaining such institutions would be very small and would work no financial hardship upon any Local Union. We have two such organizations now in existence, namely, New York and Illinois, and we hope to see similar organizations established in every state of the Union and Province in Canada.

SAVE YOUR JACK. When you are up against it good and hard, and you can not procure employment of any kind, and wifey and the kiddies are in need of some of the necessities of life. and you go to those dear old friends of yours with whom you blowed in the good dollars you should have saved for the rainy day, and whom you helped financially repeatedly in the past, and ask them to lend you a few dollars and they tell you, "No, I can not do it, Tom," and you know each of them has a good sized roll in his pocket, then you know who your friends are.

Save your "Jack." There is nothing to this good fellow business, for when you are down and out, those you think will help you and should help you will give you the glassy stare and the cold mit.

They do not consider what you were yesterday. It is what you are today.

Do not leave the jurisdiction of your Local Union to go to work in the jurisdiction of another unless you procure a traveling card. By doing so you will avoid trouble for yourself, as well as for others.

See that your official receipt is dated correctly and properly made out. Remember that is your official standing in the I. O. No other evidence of payment is accepted.

The meeting of your Local Union is the place to find the F. S. It is your duty to go there and pay your dues. The F. S. can not have a special time and place for each of us to meet him for that purpose.

Protect our trade rights against all comers. Our slogan, "Electrical work for Electrical Workers." All Local Unions should appoint committees for this purpose.

If there ever was a Local Union that deserved the support of our entire membership that Local Union is No. 41 of Buffalo in its present difficulty.

Now is the time to organize. The workers in all crafts are joining the movement.

Our Union Label should be in greater demand. What are you doing to boost it?

**LOCAL Union Official Re-
ceipts up to and including
10th of the current month ::**

L. U.	Numbers.		L. U.	Numbers.			
1	46772	46970	58	23821	24000	120	764460
2	4302	4500	58	61501	62080	122	18955
4	87001	87038	59	39124	39210	125	322801
4	824057	824100	60	189486	189495	125	456001
5	1015816	1015890	61	66779	66965	127	13201
7	81821	81935	63	759086	759099	128	13801
9	57752	58095	64	628229	628266	129	14101
10	4529	4539	65	78833	79052	130	43057
12	1005701	1005716	67	621279	621302	132	14401
13	5749	5760	68	997831	998017	133	223984
14	751271	751302	69	66060	66197	135	208918
15	751822	751854	72	646771	646780	136	282497
16	697065	697081	73	376261	376282	137	1046714
17	62405	62796	74	7529	7538	139	686691
18	6064	6083	75	707611	707640	140	1037519
20	571989	572015	76	549147	549163	146	993004
21	1051830	1051898	77	36200	36547	149	643172
22	31757	31849	78	7830	7839	150	585082
23	967597	967640	79	970641	970690	151	21542
24	1028781	1028790	80	895537	895616	151	20251
25	733542	733559	81	69769	69886	152	234601
26	35546	35662	82	8459	8516	153	588161
27	753067	753087	84	966392	966460	154	765115
28	56370	56594	86	18457	18585	155	100501
29	888171	888213	87	8829	9000	155	1053071
34	931681	931729	88	9029	.....	156	683611
35	890801	890820	89	9613	.....	157	1019705
36	54820	54850	90	760871	760977	159	823050
38	47626	.....	96	4007	4080	169	5119
38	47566	47599	97	743602	743632	172	737749
39	39918	40035	99	1012033	1012124	173	766071
40	715522	715531	100	619866	619894	175	196376
41	68338	68520	101	718261	718284	176	630241
43	31091	31199	102	44356	44402	177	822067
44	997021	997157	103	1000382	1001061	178	729976
45	1011367	1011476	104	50084	50250	180	246661
46	60751	61020	104	550139	550192	181	950591
46	974761	974850	104	845338	845347	183	305691
47	1046156	1046200	104	866700	866783	184	233224
48	1049034	1049097	104	1013993	1014072	185	766998
48	647819	647850	104	1050807	1050931	188	706631
49	1044931	1044974	104	1015243	1015350	189	957798
51	1034833	1034850	104	1051391	1051426	190	12292
51	232801	232809	104	1051146	1051180	191	768353
52	34253	34473	106	829281	829350	192	736715
54	734657	734669	106	75751	75770	193	60063
56	966800	966830	107	73559	73603	197	75021
						200	975451
							975550

WORKERS AND OPERATORS.

651

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
202	76581 76905	329	722325 722355	443	294976 294999
204	746982 747002	331	746296 746302	444	40837 40846
207	867994 868020	332	523066 523082	446	1024511 1024535
208	34 50	334	728641 728700	451	567159 567180
210	771219 771247	335	921945 921992	453	301144 301149
211	907076 907203	337	782506 782534	456	1025070 1025093
212	65282 65351	339	690312 690342	457	726025 726033
213	940948 940994	340	605684 605707	461	310432 310453
214	637552 637585	341	769522 769529	462	1044521 1044530
218	771859 771877	345	783779 783791	465	82501 82533
219	5420 5424	348	597199 597326	465	918515 918600
220	642341 642372	350	701367 701397	466	502161 502188
221	747875 747887	352	29463 29519	468	1038237 1038315
222	741039 741048	353	995205 995221	471	232141 232155
224	951930 951955	354	33149 33195	474	914484 914501
226	308956 308979	355	698981 698987	475	1026012 1026072
227	1024193 1024214	356	584636 584650	477	649707 649731
230	555279 555293	358	1002808 1002856	479	329648 329663
237	650451 650480	360	891044 891065	482	844447 844464
238	139886 139930	361	632951 632968	483	965612 965702
239	721147 721177	362	279536 279540	485	330445 330462
240	645028 645054	363	849863 849876	488	114001 114008
244	19571 19646	368	785419 785432	488	331441 331500
245	22141 22267	369	971435 971464	491	6962 7023
246	40584 40617	370	904016	492	903198 903281
247	1598 1800	371	845946 845950	493	691591 691602
247	70895 71656	372	790713 790734	494	58798 58989
247	116251 116330	373	791254 791272	497	1028069 1028073
251	741747 741755	375	86251 86295	500	727734 727758
254	859953 860076	375	514331 514350	503	942152 942237
255	99010 99032	377	1005028 1005094	506	94502 94510
256	663886 663899	380	667491 667508	510	732869 732882
258	830322 830340	381	531581 531586	511	1028932 1028936
261	397901 397914	381	532347 532350	512	544654 544673
262	1045388 1045399	381	911129 911181	513	850841 850883
265	773407 773440	382	417402 417426	517	573770 573794
267	98291 98433	383	852859 852863	518	1029574 1029598
268	1032906 1032920	384	160829 160830	519	79501 79577
269	231708 231726	387	724536 724545	519	1030031 1030050
270	591831 591856	388	704253 704274	522	11117 11151
272	705126 705152	389	862541 862556	526	219885
273	773976 773983	393	1020281 1020283	527	299997 300000
275	721623 721636	394	468973 468984	527	11401 11425
276	774932 774954	395	1020611 1020627	528	1004261 1004292
279	714219 714255	396	986388 986496	529	564737 564752
280	604262 604350	397	290753 290773	532	801874 801911
283	48836 49053	402	615774 615779	534	35394 36757
286	723039 723053	404	37611 37680	535	374114 374139
287	600669 600689	405	700660 700675	536	882308 882336
288	856074 856132	406	503237 503242	537	925161 925215
290	712506 712510	408	45120 45221	540	1032298 1032314
292	55521 55700	412	957222 957290	541	860527 860569
293	2249 2267	414	731271 731276	543	1033323 1033348
298	527489 527515	416	796211 796287	544	1008675 1008705
300	1035555 1035573	418	74251 74303	547	398523 398527
301	776971 776976	419	847847 847887	549	1034397 1034438
304	777784 777795	421	1033984 1033998	552	625636 625686
305	254848 254855	423	1036106 1036126	558	565757 565771
307	778411 778415	424	10201 10220	560	328872 328889
311	748564 748582	427	305049 305080	561	886866 886970
314	779969 779986	428	566400	565	414266 414383
315	77251 77332	430	271927 271934	565	1047361 1047450
315	924551 924600	431	838641 838670	570	541647 541658
316	723946 723970	434	797268 797290	571	806421
318	278427 278455	435	686078 686079	572	806238 806245
321	287882 287890	435	798241 798400	574	558799 558807
322	1019921 1019922	436	67539 67583	575	806995 807014
323	483816 483821	437	835827 835897	577	1037631 1037650
325	998246 998280	440	836421 836467	578	1037939 1037963
328	290004 290018	442	72021 72530	579	319075 319114

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
582	699807	699841	649	784889	784910
583	299102	299132	651	559652	559670
584	808884	808938	653	820636	820647
587	57032	57139	655	1043400	1043460
591	891837	891848	656	614970	614982
593	810783	810794	658	300605	300620
594	558335	558353	659	739501	739540
595	964531	964637	660	460341	460383
597	811540	811557	661	868465	868477
599	812254	812261	662	1048066	1048070
602	812968	812980	664	991770	991916
609	34561	34648	665	1045800	1045828
609	863765	863828	666	470778	470789
611	815299	815311	667	529588	529598
616	2048	2100	668	340403	340437
616	113251	113330	677	32251	32273
617	118976	119001	677	151496	151500
623	80265	80307	680	257567	257572
625	343229	343241	683	520651	520673
629	817746	817760	684	833188	833207
630	832465	832473	695	309221	309237
631	930637	930643	696	2863	2908
639	142429	142486	697	961470	961504
640	557472	557492	701	115748	.....
645	1044255	1044336	702	837085	837100
646	818970	818995	703	38289	38325
647	1041585	1041604	704	199395	199402
648	465255	465275	706	821277	821280

Telephone Operators.

1a	27961	29250
1a	87751	89630
3a	963866	963925
6a	528131	528160
7a	583722	583739
8a	63927	64105
9a	613766	613825
10a	3682	3709
11a	695363	695414
12a	786056	786068
14a	1030131	1030150
15a	1033729	1033742
16a	1007444	1007485
18a	4905	4984
19a	12601	12678

MISSING RECEIPTS.

L.U.	Numbers.
4	824091 to 824093 inc.
5	1015886, 1015887.
17	62781 to 62790 inc.
25	733541.
28	56497, 56498.
44	997110 to 997155 inc.
48	647836.
78	7829.
80	895613 to 895615 inc.
87	8907.
97	743604, 743624.
99	1012032.
104	845340, 845341, 845343, 845345.
107	73599 to 73600 inc.
110	988071, 988072, 988113, 988124, 988132, 988137.
122	19022 to 19054 inc.
132	14432.
152	234633 to 234635 inc.
153	588179.
155	100503, 100504, 100505, 100508 to 100513 inc., 100515 to 100517 inc., 100520 to 100531 inc., 100534 to 100535 inc., 1053135, 1053149, 100537 to 100544 inc.
169	5180, 5182 to 5183, 5186, 5188, 5190 5191, 5195, 51200 to 51202, 5206 to 5210 inc., 5212 to 5213 inc., 51261, 51262, 51264, 51265, 5170 to 5173, 5169.
175	196388 to 196490 inc.
192	736731 to 736740 inc.
237	650465, 650470.
287	600654 to 600674 inc., 600676, 600677.
315	924559, 77267 to 77270 inc.
325	998247, 998248, 998250, 998276.
339	690332.
340	605688.

352	29474, 29480, 29484, 29486, 29489, 29503, 29508, 29511.
361	632961 to 632965 inc.
369	971457, 971458.
370	903997 to 904015 inc.
371	845945.
384	160828.
414	731273 to 731275 inc.
423	1036124, 1036125.
446	1024512, 1024531 to 1024533 inc.
466	502181 to 502185 inc.
468	1038202 to 1038236 inc.
471	232151.
506	94506 to 94508 inc.
512	544655.
513	850857 to 850862 inc., 850864, 850866, 850868.
526	219881 to 219884 inc.
527	11422 to 11424 inc., 299996.
532	801898, 801904, 801906, 801875, 801891.
536	882332 to 882335 inc.
541	860551.
549	1034427, 1034428, 1034431.
561	886878.
578	1037951.
594	558348, 558349, 558351.
616	113326 to 113328 inc.
646	818968, 818969, 818971, 818972, 818974 to 818979 inc., 818981 to 818984 inc., 818986 to 818994 inc.
648	465265.
659	739536 to 739538 inc.
661	868455 to 868464 inc.
665	1045319.
668	340420.
710	101064 to 101066 inc.
725	466896.
1a	87801, 87830, 88261, 28466, 28467, 28480, 28650, 28803, 28855, 89173, 89214, 89594, 89627.

3a—963896.
6a—528156 to 528158 inc.
14a—1030132, 1030137.

VOID RECEIPTS.

L.U. Numbers.
5—1015879.
7—81868, 81900.
17—48590.
21—1051897.
22—31768.
25—733547.
28—56392, 56450, 56498.
35—890810.
38—47576.
44—997034, 997056.
46—60823, 974823, 974832, 974842, 974846.
48—1049028, 1049062, 1049090, 1049095,
647821, 647843.
49—1044956, 1044964.
51—1034836 to 1034838 inc., 1034843.
54—734667.
56—966812, 966822.
58—61728, 61754, 62001, 62021, 62022,
62036.
61—66864, 66872.
65—78909, 78927, 78984, 79003.
69—66129, 66130, 66143, 66156, 66163,
66166, 66167, 66169.
73—376265.
80—895538, 895570, 895598.
84—966441.
96—4055.
99—1012030, 1012038.
103—1000809, 1000816, 1000550.
104—1050900.
106—829341.
117—858088.
125—322937, 322938, 456071, 456225.
137—1046753.
151—20372, 20525.
154—765117.
178—729988, 729994, 729995.
181—950596, 950620.
193—60069.
202—76734, 76736, 76762.
211—907132, 907071, 907181.
220—642349.
244—19579, 19613, 19638.
269—231709.
270—591837.
283—48880, 48954.
337—782528.
352—29475, 29481.
360—891065.
369—971453.
372—790720.
388—704246.
396—986473.
416—796222.
418—74264.
427—305069.
431—838667.
434—797275, 797281.
436—67574, 67579.
451—567177, 567178.
482—844447.
488—331443.
494—58944.
500—727734.

519—1030046.
534—35411, 35699, 35725, 35852, 36196,
36503.
579—319106.
583—299132.
587—57027, 57112.
595—964558, 964561.
611—815309.
623—80305.
639—142459, 142473, 142485.
659—739527.
677—32269.
697—961481, 961482 to 961484 inc., 961496.
703—38298.
723—729388.
1a—25165, 25274, 25694, 25863, 25962,
27242, 27274, 27297, 27348, 27715,
28036, 28048, 28054, 28068, 28117,
28123, 28169, 28215, 28252, 28286,
28326, 28347, 28407, 28432, 28442,
28517, 28537, 28682, 28690, 28737,
28767, 28769, 28777, 28778, 28788,
28853, 28897, 28920, 28960, 29219,
28975, 26674, 26755, 943443, 944349,
945400, 945839, 946627, 983668,
985084, 985291, 947057, 89628,
89586, 89479, 89450, 89414, 89346,
89274, 89260, 89238, 89232, 89125,
89059, 88981, 88489, 87772, 87828,
87976, 88087, 88113, 88209, 88216,
88218, 88235, 88260, 88306, 88320,
88408, 88420, 88576, 88605, 88612,
88848, 88860, 88910.
11a—695374 to 695376 inc., 695384.

BLANK RECEIPTS.

L.U. Numbers.
29—888200.
48—647833 to 647835 inc.
237—650475.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

L.U. Numbers.
5—1015811 to 1015813 inc.
36—54801, 54802, 54805 to 54818 inc.
44—997006 to 997010.
48—1049021, 1049022, 1049024 to 1049032
inc., 647817.
54—734654, 734655.
64—628224, 628225.
72—646763 to 646765.
104—845265, 845271, 845274, 845276,
845281, 845283, 845284, 845286,
866664.
136—282491 to 282495 inc.
155—1053018, 1053023 to 1053025 inc.,
1053029 to 1053040 inc., 1053043
to 1053052 inc., 1053054 to 1053057
inc., 1053059, 1053060, 1053063 to
1053068 inc.
169—5101 to 5115 inc.
192—1038190 to 1038192 inc.
237—650443.
244—19517, 19519, 19521, 19522, 19529.
255—206234, 206243.
265—773403 to 773405 inc., 773370.
268—1032901 to 1032903 inc.
275—721587, 721608, 721610, 721621.

305—254843 to 254846 inc.
 316—723930.
 318—278423 to 278425 inc.
 325—998207, 998208, 998216, 998231 to
 998235 inc., 998237 to 998244 inc.
 348—597188 to 597196 inc.
 352—29424, 29433 to 29435 inc., 29439,
 29440.
 361—632943 to 632945 inc.
 381—532131 to 532345 inc., 911101 to
 911110 inc., 911113 to 911117 inc.,
 911119 to 911124 inc., 911126 to
 911127 inc.
 388—704246.
 393—1020276.
 428—566388 to 566398 inc.
 458—548451 to 548470 inc.
 462—1044509, 1044512, 1044513, 1044497,
 1044515, 1044518.
 466—502153 to 502155 inc.
 468—1038172, 1038179 to 1038185 inc.,
 103164.
 475—1025988 to 1025991 inc., 1025994.
 518—1029562, 1029563, 1029550.
 519—1029990.
 536—882302 to 882305 inc.
 541—860507, 860514, 860518, 860521.
 558—558797.
 572—806235.
 582—699805.
 587—57021 to 57030 inc.
 639—142423 to 142425 inc.
 646—818944 to 818946 inc., 818948.
 649—784884, 784885.
 659—739492, 739496, 739497.
 662—1048066 to 1048070 inc.
 706—821275.
 723—729351 to 729356 inc., 729358.
 727—1049055, 1049858, 1049860 to 1049864
 inc., 1049880, 1049881, 1049883,
 1049891, 1049894, 1049872, 74 inc.
 1a—26240, 26272, 26674, 26755, 27276,
 26481 to 26490 inc., 25165, 25274,
 25471, 25694, 25863, 25962, 26237,
 26326, 26450, 26580, 26894, 27182,
 27242, 27274, 27297, 27306, 27348,
 27584, 27715, 27924, 943443, 944349,
 945400, 945839, 946627,, 983668,
 984455, 985084, 985291.
 6a—528126.
 11a—695350 to 695360 inc.

MORE COLORADO.

Governor Carlson's latest service to the cause of industrial tyranny in Colorado is his threat to use the state militia to drive seven hundred striking smelter employees back to work at the Leadville plant of the Guggenheim smelting trust.

Remembering Ludlow, the strikers, who were unorganized immigrants, went back to work without an adjustment of their demand for higher pay and without relief from exploitation by storekeepers and petty bosses.

Carlson's threat to enforce involuntary servitude on the Leadville strikers has the sanction of a law which he put through the legislature last year. This act, by prohibiting strikes until the State Industrial Commission has investigated and rendered its report, has tied the hands of labor and has imposed on Colorado a practice that every other American state has repudiated as a violation of the rights of its citizens.

The Colorado law is modeled after a Canadian act written by W. L. Mackenzie King, now industrial relations agent for John D. Rockefeller. Even King did not attempt to make it apply to any industries except public utilities. Many efforts had been made to secure its adoption by various states in this country, but all these efforts had failed until the coal companies put Carlson in the governor's chair.

Unorganized workmen under this law are powerless to protest against exploitation by the only means at their command—the quick, unexpected strike. When they violate the law, as at Leadville, they are threatened with gun men in militia uniforms and placed in the position of criminals. Thanks to this law, the Leadville strike is the only strike of unorganized workers to occur recently that has not won an increase in wages.

For organized workers the law is just as dangerous and injurious. To give the employer thirty or sixty or ninety days' notice before striking is to lose half the effectiveness of the strike weapon, because it gives the employer opportunity to weed out the best union men, arrange for strikebreakers, and speed up production so that a shut-down, if it comes later on, will not affect his earnings. The recent street car strike in Washington, which lasted thirty-six hours and with a minimum of inconvenience to the public won recognition of the union and forced the companies to negotiate, could not have succeeded had companies been given even thirty days' notice. At the end of that period there would have been no union men left in the companies' employ.

Above all, the law is un-American and unconstitutional, because it enforces involuntary servitude, as President Samuel Gompers of the American Federation of Labor has pointed out time and again. Only in Colorado under Carlson could such a statute find its way onto the books.

The fact that other features of the Colorado industrial commission law have been administered by the commission in a manner to win labor's approval is all the more reason for emphasizing the danger in that part of it which prohibits strikes.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

The month of March just past, with all its storms and uncertain changes, is but a repeater. The same has occurred every year, yet it caught many unprepared, but thanks to the advanced and improved educational possibilities. Although unemployed at their craft, a great number have breast-ed the storms of this entire winter and worked hard to improve their prospects for the future by becoming proficient in all branches taught in the schools of learning. They find, although not an actual necessity, education is no burden, but very often a great saving, both to brain and brawn. Those members of No. 1 who could afford to attend pay schools are by no means too exalted to render assistance to those who were not so well situated. A visit to the headquarters at any time during the day will find groups of men occupied in discussing better methods to accomplish their work and some referring to the higher branches of mathematics to prove their points. Education, instead of creating arrogance, advances the brotherhood of mankind. The arguments are not based on the physical strength of the contestants, but on mental acquirements. If the employers will show the same tendency to encourage education that has been displayed by organized labor and more particularly by the I. B. E. W., they will reap greater pecuniary profit with much less physical exertion. A fair deal on both sides will accomplish more for the good of the community than any other method. As for the ladies, they are becoming more and more independent through education. The letters in the Worker are proof of the statement. The day of the serf and slave is passing and the ladies are doing noble work in the line of battle against old abuses. The so-called society are fast losing their power to degrade any person, for no other reason than that of being a wage earner. The line of difference between wages and salary or job and position are not so nicely drawn. When entertainments are mentioned, they call them dress affairs, which seems the only way they can exclude the wage earner. Girls, keep up your good work. Many of you will live to see yourselves catered to instead of being ignored by snobs. This grand republic gives all a chance, and your chance is coming. You are not asking charity, but are demanding what has been held from you for so long a time that those from whom you demand yours think they are rightful owners from the fact they have held it undisputed heretofore.

To the Brotherhood I say keep up the good work and among ourselves give and take. The Worker is where you can express opinions without fear, and if yours differ from that of other Brothers, don't condemn either side, but place them side and side, and pick the best of both, and you will find that all minds do not run in the one channel, nor is the same class of structure duplicated exactly as to methods used in construction.

Thanks to Brother Bolen for kindly notice. I see he is a reader and dreamer. Such are a necessity to future advancement. The typewriter having taken the place of the pen of late has had no tendency to improve on the class of letters or sense of same. More good work has been

done with a one-cent pen than ever with a high-class typewriter. I am progressing to get so far as to pay \$2 for what to me is useless. I have been too busy in the interest of the I. B. E. W. to learn the keyboard. Brother Bolen, don't stop your letters. The more some men talk the larger the hole in their hat becomes.

The prospects for St. Louis are good, but could be twice as good and still not rush No. 1 to take care of all of it.

Some may condemn me for not extending an invitation to the Brotherhood, but I must stand for it. I have almost become casehardened as to comments. My conscience seems to be easy and I know no member of the I. B. E. W. desires the membership success more than I do.

I have just placed another milestone in my life's span and hesitate to look back, for fear the number will have a tendency to make me irritable.

The International Officers are men who have taken advantage of education and are still learning. If you elect them, support them. If you know them to be guilty of neglect or violations of the constitution, prefer your charges as required by the constitution, but don't harp about it from the housetops. As far as I know, the International Office is O. K. and I am going to stick.

Wishing the Brotherhood every success, I am

As ever yours,

"Baldy."

L. U. NO. 7, SPRINGFIELD, MASS.

Editor:

Having laid away my little "hammer," I will endeavor to write a letter this month without criticising anyone in particular. When I was elected to this office I don't suppose that it was assumed by the members of my organization that I would be a chronic "knocker" throughout the whole year, and I will state that I do not intend to be such, although I feel that a few strong remarks may sometimes "wake up" a few drowsy members and cause them to reflect back to the binding oath, which we all took before being admitted to the Brotherhood.

One thing that is lacking in the make-up of the average union man is the failure on his part to realize the importance of attendance to meetings. If every member would get "swell-headed" enough to think that his Local would be a failure without his presence at each meeting, we would surely have some record breaking times; but, as a rule the only thing a man gets "swell-headed" about is his ability as a mechanic, and how much better he can put up a job than the other fellow. Some Union spirit! Some say that every knock is a boost. Perhaps that rule holds good in some towns, but not in little, old Springfield. If you get knocked in this town, you are generally "knocked dead," as the saying goes.

Well, before I close this letter I wish to say a few words about the electrician's license law that has been in effect in this state since September 1, 1915. For the benefit of other Local Unions throughout the country, I will state that if any organization is contemplating a move to have a "bill" passed in their respective state legislatures, wherein the electricians will

be required to carry a license, it will be worth while for them to communicate with some of the unfortunates in this state, in order that they won't make such a blunder as we did. Our license is indeed a "joke." To read the law one would immediately come to the conclusion that to be found doing work alone without that "precious" license would be next to committing murder. It certainly looks fine on paper, but I wish you could see some of the "plugs" that carry the license and call themselves electricians. Tailors, boot-blacks, teamsters, carpenters and coal-handlers, why anybody can shove a license out for inspection in this state. They are as plentiful as Ford automobiles. It is really a joke on the trade, and the mere fact that the bill was passed and made a law has developed more electricians (?) in six months than our business agent, "Bud" Beauchemin, could count in a month of Sundays. Instead of uplifting the trade, as was intended, it has degraded it, and it makes an electrical mechanic about as important as a sewer digger. Any one who has handled wire (barb wire, etc) for five years doesn't even have to take a state examination. Why, there are stationary engineers who have sat and watched a dynamo run for five years, and they are classed as journeyman electricians. There certainly must be some remedy for the future. The "poor fish" who drafted the bill must have been unconscious. They should now wake up and get busy with something that will remedy any possibility of a continued stream of would-be electricians flooding the market on the strength of the fact that they are able to pass the "farce" examination given by the state.

Fraternally yours,

D. M., Press Secretary.

L. U. NO. 9, CHICAGO, ILL.

Editor:

Well, Brothers, things are about the same in and around Chicago with the exception of the weather, which has modified to some extent since my last letter. It begins to look like spring at last and from all indications things ought to pick up for some of the Brothers, who have experienced quite a long period of idleness this winter. No. 9 has been quite busy the last two or three months and have held many large and interesting meetings, many important subjects of vital interest coming up that were thoroughly discussed upon the floor. The subjects of the referendum and district council being numbered as two of the most important and deserving of careful and intelligent action. I am hoping that they received the same careful consideration throughout the International Brotherhood.

In reference to the district council proposition, I can say at this time that No. 9 responded to the district council's call to the convention to be held in Detroit, commencing Monday, May 1, 1916, by electing two delegates. The two honored, Brother James F. Slattery and Brother James A. Sharp, will be accompanied by our worthy business agent, Irvin (Bosco) Knott, who is president of the D. C.

I think I am voicing the sentiments of the Local when I say that, judging from the past records of the three above named brothers as union men, No. 9 will never have cause to regret selecting these brothers to represent them at this important convention.

I am convinced they will do all in their power to bring about the solution of the D. C. proposition so that we can get down to business and accomplish something that will be of material benefit to us in the future.

Now, Brothers, I would like to add a few words for the benefit of the Locals not affiliated with the D. C. My advice to

you would be to affiliate at once and send representation to Detroit, as I contend that your success, as well as mine, depends upon an organization of this character. Our friends, the Bell Telephone and Electric Light Trust, have long since realized this fact and the present finds them arrayed against us with a well-balanced, rich and powerful organization, which at the present time shows no indications of abandoning or detracting in any way from their original purpose, which consists chiefly in discouraging any attempt upon the part of organized labor to better their conditions, and from all indications they have succeeded admirably, with a few exceptions. So again I say, let us get together and disorganize our enemy for our mutual protection and financial advancement.

I am sorry to say at this time that we have lost one of our true and loyal members in the person of V. "Dip" Rowell, who was laid to rest under the auspices of No. 9. The funeral was well attended, many of his old time friends being present to view for the last time all that remained of their once true friend and brother.

Well, as I think I have utilized about all the space due me this time I will wish the Brotherhood at large all the success and prosperity for a strong and harmonious I. B. E. W. I remain

Yours fraternally,

E. A. Curtis,
Press Secretary.

L. U. NO. 14, PITTSBURGH, PA.

Editor:

As I was elected Press Agent of L. U. No. 14, I thought I would write you a few lines to let you know that L. U. No. 14 is still in the land of the living; also a little news from Pittsburgh, Pa.

Everything is booming here just now. The Duquesne Light and Power Co. has raised their men about 10 per cent. The employees of North Side Light Plant of Pittsburgh have also been raised. They formerly got \$3.50 per day, now all linemen get \$4.00, starting the 1st of April.

Brother Frank Holby of our Local died from tuberculosis. We are sorry to report this, as he was a fine fellow.

Fraternally yours,

J. H. Fark,
Press Agent.

L. U. NO. 34, PEORIA, ILL.

Editor:

I have read with interest the letters and editorials in the March Worker, especially the one on page 556 relative to a certain Local Union refusing to furnish men to an outside contractor. If the reason offered by the Local Union Officers are correct and that other Locals are permitted to do so, our sympathies are with that Local until the practice is broken up.

At the present writing we are mixing things with the Sanborn Electric Company of Indianapolis. This company has been in recognized difficulty with L. U. No. 34 since last July for defrauding our members of their wages.

C. C. Moore and Fred Klink went to work on the job over the protest of the Local and were assessed a fine of \$25.00 each. Klink was handed an additional fine of \$25.00 for slandering the Local. Not satisfied with what they had done to No. 34, these two gents worked all through a strike called by the Building Trades Council on behalf of the Iron Workers.

The strike was lost and they are trying to get a clean bill of health through the General Office. We have placed our case in the hands of the Grand President and we are waiting for his decision.

If the Sanborn Company wants to run an unfair shop that is their business, but when they try to put a tool of theirs in

L. U. No. 34 to do their bidding that is our business, and we are not going to let them get away with it, and I don't think the Grand President will either, when he gets all the facts in the case. Brother McNulty says he is going to put on the war paint (see page 557 same issue) and make all be good. I am for you, McN., for you will not be worth a d——n if you don't. The time has arrived for you to stand squarely behind the men who can demonstrate that they have a desire to unite this Brotherhood. There are plenty of them and they are to be found in every Local that is in existence. I would suggest that you give them a chance and not turn the movement over to a bunch of high binders, who carry a card to give them a union standing and use it for a license to malign, and abuse, and lie about every member who happens to disagree with them. It is safety first with us and when we get a chance we unload them without any ceremony. There is no use trying to organize when there is a bunch of hand picked representatives of the employers in your Local. Head them for the tall uncut and then you can do business.

Work in this locality is not brisk. The boys average about two days a week for inside men.

There is plenty of work for outside men, but they must have a card that is at least two years to the bad before you can light. A paid up ticket has no rights here, as men are selected with care and caution, with a view to their fitness, etc. How long this will be tolerated I am unable to say, but we hope not long.

Brothers McColough and W. A. Cota of L. U. No. 149 and "Bad Eyes" Riley came in by the box car route and were our guests for a feed or two. We find it good policy to give a floater a good feed once in a while as it enables them to ride out of our jurisdiction and they are not as apt to get our jobs. I would suggest that this plan be adopted by some of the home-guards as an experiment, and see how it works. With best wishes, I am

Yours for the cause,

Shorty Wade.

L. U. NO. 37, HARTFORD, CONN.

Editor:

Our election of officers resulted in the following selections: President, W. J. Hickey; vice president, J. P. Kelly; financial secretary, Lew Griffith; recording secretary, H. S. Carpenter; treasurer, Clark Williams; business agent, J. P. Kelly; first instructor, D. Godine; foreman, G. Wickwire; board of trustees, Carpenter, Hartney and Kelly.

You will see by the above that we have tried to get the crabs right where they belong.

Work over here is O. K. and all of the Brothers working. From the looks of it, it is going to be a hummer this summer, as all of the companies are up to their neck in work.

Hoping that all of the Brother and Sister Locals are in as good shape as we happen to be, I remain

Fraternally yours,

Billy Hickey.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

The Press Secretary of L. U. No. 7, Springfield, Mass., hit the nail squarely on the head in his definition of union men and card men. This Local certainly has a lot of the latter, but I dare say that a very few of those "card men" will read No. 7's letter, for the simple reason that they do not subscribe for the worker.

By the time that this letter appears in the Worker the returns will all be in from the referendum vote, and, of course, all of

the active and interested members are anxious to learn what the result will be. This Local is very much in favor of a large defense fund, if all over 25 cents per capita went direct to the defense fund it would have received the solid vote of this Local. But as the amendments did not read that way they voted as they thought was best.

Last Friday Brother James Cummings (card No. 138002 out of L. U. No. 172, Newark, Ohio, paid for March) was killed on the railroad about twenty miles west of Buffalo. The whole top of his head was cut off, the writer tried every means within his power to locate his relatives, but to date have not made much headway. As he was in arrears to the G. O., no finances were forthcoming from there, although he was in good standing in L. U. No. 172. At the executive board meeting last evening of this Local we discussed the question, and, as our finances are low owing to us paying out much in sick benefits to our own members, we are unable to defray the expense of burying the Brother.

So it behooves each and every Brother that carries a card to see that it is always paid up to date, and when they are traveling to always carry a slip of paper advising whom to notify in case of accident, or they could put it on the back of their receipt. If this is done it will save a whole lot of expense and work.

If each and every member of their Locals would get out and work a little and try to organize all of their friends that are working at the craft, they would soon better their conditions at least 50 per cent and maybe 100 per cent; but they will work along side of them, walk with them on the street, and oft times visit them at their homes, and they never will ask them why they are not in the Local. If they would, how long would it be before conditions would change? So, Brothers, come to the next meeting and take an application and try at least to get one member during the summer. Let every one boost the Local. Don't knock if something don't go right at the meeting to suit you. Don't stay away from the meetings. Come up and fight it out on the floor, as difference of opinions is what makes the meetings interesting. So come up and give us your opinions, instead of down in the saloons or on the curb stone. All together, everybody boost!

There is considerable talk of a merger of the Federal Telephone Co. with the New York Telephone Co. It has the boys up a tree, as the Bell will not have a union man work for them in this part of the country. They are under the impression that it will break up L. U. No. 45, but there will be a Local in this town as long as there is a Brotherhood of Electrical Workers. If the men working for the Bell in this vicinity were men with backbone old Mother Bell would get on her knees to the Local. Instead, as it is now, they are afraid to say their soul is their own. Wake up, boys. Enough said.

Work in and around Buffalo is fair at present, with nearly all of the boys working. We expect lots of work this summer. It will be published in the Worker when it starts.

By the time that this issue of the Worker is off the press the boys at the Federal Telephone will know what will become of their agreement with said company. It is a pretty good agreement as it is drawn up, but there probably will be some changes made; but the boys want the money mostly, and as they are in the mood for it, they are bound to get some.

About a month ago L. U. No. 45 was granted the jurisdiction of all outside men in the counties of Erie and Niagara, so if any traveling Brothers working in any of the towns in this jurisdiction will have to deposit their cards in L. U. No. 45.

With success to the Brotherhood, I beg to remain

Fraternally yours,

W. R. M., Press Secretary.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

It is gratifying to see the Press Secretaries responding so well to the Editor's pleading for more and better letters to the Journal, and if our membership will read them carefully, they will find much of interest and enlightenment in them, and I hope to see the correspondence increase. Get in line with the live ones, boys, and make our Journal second to none in the country. There is no question but what we have the talent in our ranks, and even though you are not the official Press Secretary, a letter from you on any subject that will have the tendency to educate, entertain or forward our cause will be appreciated and especially so from our members who are filling executive positions with our employers, because they come in contact with people whom the journeyman or apprentice does not and are in a position to hand out some good advice.

I can not resist commenting on the able and timely editorial, "We Do Not Want Trouble," in the March issue of the Worker. I say timely because I note from the correspondence in the same issue that quite a few Locals are preparing new agreements and knowing the tendencies of the average business man to monopolize the business in his district, some of them will resort to strong methods to accomplish it even so far as to enlist the aid of our members to that end, and will find some of our members that will assist them in bringing about this condition. To say nothing of the unfairness of this discrimination to fair employers in another locality who might secure business in a city where such conditions did exist, it has always been my understanding that the foundation of organized labor was the closed shop condition and for a Local Union to refuse to enter into an agreement with a responsible firm to furnish labor because such firm was not a resident, although he used none but fair labor at the home office or because he or they were not members of the local contractor's association, was making the Local a party to the open shop or scab proposition.

This Local has emerged from a strenuous battle of this kind and I am glad to report the establishing of that condition was defeated. When any Local permits an outside influence to dictate to them with whom they shall sign agreements they make a grand mistake. I grant that certain restrictions and qualifications should be noted, as I consider an agreement of considerable value to the employer, if it is worth applying for, and we should issue them to responsible people only. What would the commercial clubs and chambers of commerce, who spend thousands of dollars annually in advertising your city and reaching out for new industries, say, if they found a labor union a party to building a wall around your city? What sympathy or assistance could you expect from your citizenship in time of lockout, strike or other trouble? Not very much. Some of our membership was misled by statements that other Locals had this kind of condition and that it was lawful. Upon investigation it was learned that a side agreement of this kind did exist, but it was not embodied in the general agreement and was not known by our International Officers. Volumes could be written on this question, but it would be superfluous, as the International Officers and Executive Board has spoken and in my humble opinion, judging from the aforesaid editorial, woe be unto the violators.

It is my pleasure to report a get together meeting of the Local and all of our fair contractors three weeks ago under strictly union conditions, in one of the large meeting rooms of our magnificent new labor temple. This was not an ordinary booze smoker, but a real one-dollar-a-plate banquet, and booze was very conspicuous by its absence, and a more pleasant occasion it has never been my pleasure to attend. The spirit of good fellowship prevailed throughout the entire evening and has prevailed ever since. Many interesting talks were indulged in. Some of them were serious and sound, others frivolous and amusing. While our fair contractors number about sixteen and our Local about one hundred, the expense was borne fifty-fifty by both the organization and the contractors, and did not cost any individual a penny. The banquet was served in Union Labor's own temple by a Union Cafe and Union Waiters, and everything possible had a Union Label on it, and the only after talk I can hear is, when will we have another?

Working conditions are fairly good with both the inside men and the line men. If some one will prevail on Brother Joe Connors, secretary and business agent of No. 69, to open up, that he will be in position to report some good news very shortly.

We are just winding up a very strenuous campaign between the city on one side and the Stone & Webster interest on the other regarding charter amendments and new franchises with reductions in light rates and street car fares, and, as usual labor is somewhat split on the issue, but, regardless of the fact that some of our labor leaders (?) have taken the S. & W. end of the matter, I believe Mayor Lindsay will win. I will be glad to report the results in the May issue of the Worker.

And now, Mr. Editor, if this letter is too long, call my number, and I will shorten up on my next.

Fraternally yours,

D. L. Goble,
Press Secretary.

L. U. NO. 62, YOUNGSTOWN, OHIO.

Editor:

We are taking this means of acquainting the Brotherhood with the condition of Brother R. A. Roberts, who is suffering with a severe case of tuberculosis and is in great need of assistance. Brother Roberts has been sick and unable to work for the past eight months and for the last two months has been in the hospital. L. U. No. 62, through its treasure and the generosity of its members, has given Brother Roberts the best of care and we were hopeful he would now be enjoying good health, but, after an examination made by three of the best doctors in this city, we were informed a change of climate would be necessary and he is at present at Phoenix, Ariz. It will require a considerable amount to keep him there. As we are only a small Local, any assistance rendered will be gratefully appreciated. A full list of contributors will be published.

Those responding send remittance to C. B. Moore, Box 231, Struthers, Ohio. We sincerely hope all members will remember their obligation and aid and assist a worthy and needy Brother.

Fraternally yours,

H. M. Day,
A. Lockwood,
Committee.

L. U. NO. 77, SEATTLE, WASH.

Editor:

With the coming of spring the thoughts turn toward baseball. Organized Labor has a league, consisting of eight teams and L. U. No. 77 and L. U. No. 46 have combined on one team, and, take it from me, they are determined to bring home the bacon.

We had an interesting lecture this month by the Rev. Hugh G. Ross of the Plymouth Congregational Church. He spoke on problems that confront white labor, organized and unorganized, in South Africa, and confined his attention largely to labor conditions in the diamond and gold fields, where he spent considerable time in ministerial work, and emphasized particularly the race problem.

Hundreds of thousands of workers, both white and black, were employed in the gold and diamond mines before the European war began, and of special interest to the unionists was Dr. Ross' explanation and comment on the efforts, so far successful, of the white miners to maintain high wages and good working conditions, despite the fact that the blacks outnumber them five to one in the 6,000,000 population of the country. The blacks, he said, have not up to the present time, invaded the skilled trades, and in the mines do for the most part only the unskilled work.

Local Union No. 46 had a big smoker and initiation, and it took so well that they are going to have another one this month and our business agents are making a whirlwind campaign to clean up the town, and they fully expect to make a 100 per cent organization in Seattle.

Several of the members come in and others go as conditions have not improved enough as yet to keep all the boys in town on the pay roll, but we hope for better things in the future.

We have been busy balloting on a various assortment of amendments to the constitution and the gentle art of hamstringing has been fully demonstrated.

With best wishes to the Brotherhood, I remain.

Press Secretary.

L. U. NO. 84, ATLANTA, GA.

Editor:

I will have to apologize for not getting something in last month's Journal, but I don't want to break our record entirely, and, if I can get one in some months, it should be satisfactory and maybe the boys will be more careful who they elect P. S. next time.

Things are not opening up very fast through this section, but we are still hoping.

Well, there still seems to be a lot of argument about the referendum. I certainly hope the Brothers will all be satisfied and start more organizing and less law changing.

We have had a committee draw up an ordinance to be presented to council that will help some, if we can get it passed.

The boys seem to be taking a little more interest in the Local, as our attendance is still on the increase.

We are figuring on twenty new members this month, and the prospects are good for at least that many.

There is some talk of a defense fund of our own to be started by the assessment plan, each member to be assessed 25 cents a month and this money to be placed in a savings bank under a separate account until we have \$200 and then 10 cents per month thereafter. I don't know whether it will pass or not, but it will be mighty fine if it does.

I notice some of the Brothers are in favor of D. C.s and some are not, but L. U. No. 84 has tried the D. C. and all agree that enough is too much. We had the misfortune of having the member that was working our district having his headquarters up in Indiana and it was very seldom he had time to visit this remote spot, but we are game and having never had much experience with organizers, we are more than willing to try one, so if any of the Brothers know where there is one just

start him down here and see how long he lasts.

Wishing the Brotherhood at large every success, I am

Fraternally yours,

J. H. Childress,
Press Secretary.

L. U. NO. 96, WORCESTER, MASS.

Editor:

Things are looking a little better for Local No. 96, although at this time the new agreement has not been signed, but as there is very little change asked for except a small increase in wages we do not expect to have any trouble, but one never can tell.

We do not expect to get any of the firms that have not employed union men in the past, at present, but think there will be something along that line before long. The C. C. Coglein-Wilson Co.'s men are getting dissatisfied they do not like the pace they have to go to get a day's pay wiring old houses by the outlet.

J. P. Coglein seems to be getting on, as the most of his boys hold journeymen's licenses.

We have received a book containing the names of the men that have a license we found about two hundred names that we never heard of as wireman. By referring to the city directory for the past three years we find sixty per cent are listed as engineers, firemen, carpenters, laborers and other trades.

Today in this city examinations for about 200 more was held so I suppose we have at least 198 more electricians (the most of the schools was closed today for lack of attendance).

Out of five boys from one school one was asked to splice a No. 4 wire (a big boy) one to splice a No. 14 wire and how to change the rotation of a 15 H. P. A. C. motor.

One had to connect up a drop cord and I am told he did it. One had to tape a solderless joint (our piecework wiremen have got that down fine).

It seems to me any house owner having wiring done by one holding a license to do wiring can go to sleep and feel safe from fire if he has a big yard and sleep as far from the house as he can, and has a good insurance on the house.

I got my information from one that talked with some of the boys that took the examination, they said if they had thought it would be so easy they would not have put in two or three hours' study for the past two weeks.

If we can get 40 per cent of the licensed men into the union Massachusetts alone, will have 50,000 by our next convention and they will all be inside men.

Hope to have something of interest next month.

S. A. M.

L. U. NO. 103, BOSTON, MASS.

Editor:

Just a few lines to keep the ball a rolling.

The Hotel Men's Association of New England are boosting New England as an ideal vacation land for spring and summer. I wish to state that the boys of No. 103 are in a good position to know that old New England and especially Boston is one swell place for vacation if you are lucky enough to work at this wonderful game of wire jerking. Plenty of vacations those involuntary ones without pay.

Well, things haven't changed much since the last writing. We signed up two small "crochery shops."

The starting of a new labor political party in this State in compliance with a resolution adopted at the last State branch convention of the American Federation of Labor. A mass meeting will be held on

April 9. The call has been issued by the executive board of the State branch.

If plans are successful this independent labor union political party will be a new factor at next fall's State election.

Here I wish to state that No. 103 has the "Champion Motion Putter" of the I. B. E. W., barring none in the presence of "Mrs. Montgomery's son, Benjamin." He is the new sensation with the gavel. And the boys are willing to wage their weekly rummy winnings to back their champion against all comers.

Well, will close up for this month, wishing all success and happiness, I remain

Fraternally yours,

Major Capelle.

L. U. NO. 104, BOSTON, MASS.

Editor:

I will try once more to get a few lines in *The Worker*, as I have missed the last two numbers. Business is pretty fair here at present and very few men loafing, and we have been able to get our contract signed and so far everything has gone along all right. I think it will keep some of the members in a little better standing in the local, for if they get behind in dues they will have a chance to look for a new job, and our new business agent, J. A. McGarry, is keeping in pretty close touch in the matter.

Have also been able to get a raise for most everybody working for the New England Telephone Company and also for our sub-local in the outlying districts which was a pretty hard matter to satisfy, as they are mixed locals of all crafts from linemen to clerks, and some were looking for more and were not all together satisfied. But I think after the wage scale committee have their final meeting with the officials they will feel different. It looks as though the main trouble lies to the man who has charge of the district and has made some changes in the wage from what the company agreed to, and we are in hope it will be changed and everybody get what justly belong to them. Since we have organized the sub-local we have been able to get an eight-hour-day and from 25 cents to 50 cents more money, and if a man was not being used right he don't have to grin and bear it, like he did a few years ago or look for a new job. Now he can state his grievance and it is taken up by the committee and unless the man is at fault he most generally get the grievance corrected. We have five sub-locals from No. 104 and all doing good work and the telephone men are nearly a hundred percent organized which is the reason of these good condition and wages. The electric light men are not so well organized, but are coming along pretty well, but not as well as they should taking in consideration the work they do. The Edison light has most of the plants around here and they are our worst enemy and have never been able to get the men together as they seem to be afraid to get in a union, but are not afraid to come around and ask if they can get a job when the company gets tired of them, and are even ready to join the union in order to get a job, but such men as them are not what I call good union men, and are better off outside, for if ever you had any trouble they would be on the outside if they thought they were safe. We have turned down a couple of just such men just to show them we don't have to have them and let them go look for some other place for work.

If we could only get the Western Union Telegraph Co. and the Postal Telegraph Co.'s condition and wage as good as the other company's, we could say we had a good city for conditions and wages, but they don't seem to be enough of them to stick together without getting cold feet and

dropping out. I am in hope of seeing them in better condition soon.

Your fraternally,

H. W. S.,
Press Secretary.

L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

Although No. 107 has not had a Press Secretary in the field for the past two months, I will endeavor to act as journalist for a time. Things are rather quite in this section of the State at present, but the future looks pretty good for the boys. We are getting better organized and hope to soon be better than 90 per cent. If the boys here will only get the view and courage that No. 58 boys have shown in the past three years we will soon be in the running with other towns, the size of Grand Rapids. What hurts this town more than anything else is that too much chronic religion is mixed with unionism and it has proved to be the downfall of one union here which formerly had a membership of over 200. Religion is all right, but it should be kept out of union circles. It's pleasing to read articles in the journal every month, but Brother Bolen should not try to tell his fellow workers what to do for a boss, as this is no employers monthly but for the good welfare of all electrical workers. Brother Grogel hit the nail on the head I guess when he answered Brother Bolen's article. There was quite an exciting election in this town and although it's often said to keep politics out of union circles, it was well shown that in the future it will be the duty of every loyal unionist to see that no manufacturer's candidate shall gain control of laboring man's welfare. As this is about all for this time, I will close and wish all the boys success and prosperity for 1916. I remain

Yours for harmony and better condition,
Dick Wyman,
Press Secretary.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

We are still in the first line of trenches and bombarding every Monday night. The fireworks start at 8 p. m. John Barley, corn is still doing business in the electrical city, and we all hope to see him stay. We need him in our business and we don't need prohibition in the electrical city. As far as I know all brothers are toiling at the human enterprise so you can see we are not in distress. The farmers in this section of the country are all organized and have delegates in the Cascade County Trade and Labor Assembly. If all of our brothers and cousins over in Europe, would quit shooting at each other, there would be work for all of our brothers, but they don't seem to have any more sense than locals do when its members get scrapping among themselves instead of helping each other and thereby help themselves. Any local that has enough ginger and pep should stick to each other like an old maid to her new sweetheart, "Old Daddie Pearsons," is temporarily located in the electrical city. Bro. E. E. Zimmerman, better known as the German count, has gone back to Canada.

Fraternally yours,

M. L. McCarthy,
Press Secretary, No. 122.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

I have been elected Press Secretary to fill out an unexpired term, will try a few lines this time. Our Press Secretary has taken a trip to a warmer climate for his health (the sunny south). Work here is

very fair, but there are enough men here to handle same. However, I have not yet heard of a traveling brother with the goods being turned down. Our charter being open, all are busy correlling those who are still on the outside of said corral. Now, brothers, I ask you to give some earnest thought to the propositions that are up for referendum. We need a revised constitution badly. Be sure and study the D. C. plan.

Faternally,
Frank C. Pitt.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

The strike of the inside wiremen against the contractors is on in full force and we have succeeded in signing up seven of the contractors; four of them since my last letter to The Worker, as follows: E. F. Roth, B. P. McGroaty, C. F. Goeringer, Frank E. Balding, McCullom & Foster, E. F. Schmaltz and Gomer R. Davis.

We tried to avoid this strike and have exhausted every peaceable means and backed up to the last notch before we threw down the gauntlet to the contractors and only as a last resort went out on strike; and so far under the circumstances we have accomplished a great deal and the boys are greatly encouraged by the results of our action and by the position we are in to go to battle with larger forces for our right and we are determined to put forth our best efforts and strive in every legitimate manner to add further success and victory to the banner of the I. B. E. W.

Although our union journeymen were few and far between, there was contractors who employed them that refused to sign the agreement, but it is gratifying to know, when the test came our members lived up to the full requirements of their obligation.

Some of the largest electrical contractors in Wilkes-Barre, whose dominating influence prevented a general conference in this controversy and whose attitudes are hostile to organized labor and who are also effected with the open shop hobby, have of course refused to sign the local agreement; but as a result of this strike, their influence is shattered and as soon as we get our forces in line and position prepared, we will start a vigorous campaign against them and all other contractors who have refused or failed to sign the local agreement, and let all who are opposed to us know that we are in the fight to the finish.

The public service companies are employing their usual number of electrical workers and all of the linemen are working, excepting the street car linemen who are out on strike in sympathy with the street car men since November 10, 1915. We find it very difficult to get employment for some of these men up to the present.

From all indications the Wilkes-Barre Street Car Company have inaugurated a starvation campaign against the street car men who are out on strike; they expected that in the event of the company having what they consider proper police protection and be able to operate their cars with home or foreign strikebreakers, that the traveling public would tire of walking and become disgusted in the prolonged struggle and patronize the company cars regardless of what kind of workmen were employed; and that the strikers would rush back looking for employment in large numbers; however, with the cars running to a certain extent and with increased city police and the State constabulary in the suburbs, resembling a community under martial law; the traveling public have not tired and walk, or ride on a jitney; and the street car men who are out on strike since October 14, 1915, lost 14 members after the third month of their strike out of 319 members, but not one member has deserted since, notwithstanding the fact that they

are found by the Waddel detectives and the displaying of big want employment signs in the window of the company and newspapers, and the worst for the strikers is over because summer is here and the chances for the strikers to get other employment are better and the traveling public won't patronize the street car until the strike is settled; so it is sufficient to say that the company's calculations have failed and the striking street car men deserves the support they are receiving and they will win in the end.

While I am writing my thoughts are wandering to Buffalo where Local No. 41 are fighting to hold the contractors to their signed agreement and Local No. 41 deserves the moral and financial support of the locals of the Brotherhood and should not be allowed to shoulder the burden of this controversy all alone and this strike proves the fact more conclusive the necessity of an international difficulty benefit plan.

Building operations are starting to boom and in the event of the miners and operators' committees who are in conference in New York City on their new agreement succeed in settling their difference without a strike we will from all indications have a very prosperous summer.

Our local booster campaign committee are trying to raise funds for a vigorous campaign and we are holding an open meeting on May 18, 1916, and all of our members are working hard for a big membership and a union town and from all indications our open meeting will be a great success.

A member of the Brotherhood drifted or blown into town and worked for awhile and left town without settling for his board, I expect the member referred to will settle this matter as soon as possible or be exposed.

Bro. Harvey Burnett called to see us on March 10 last, we had a very stormy meeting and I supposed he took fright, because he left town early the next morning, but Harvey is always welcome to our city, call again, old brother.

The Press Secretaries and others are helping the Editor to make The Worker interesting and all of the members should encourage the good work by subscribing, get busy, Messrs. Financial Secretaries.

With best wishes and success for the Brotherhood.

Faternally yours,

Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

Saturday evening, April 1, 1916, fully demonstrated without a doubt the popularity of old No. 212, it was on that night that we gave our midwinter ball, although somewhat later than usual, the pleasure seeking public responded to our invitation generously. Everybody was there (that is everyone in town except about one-half of our own membership), many thanks to the stranger. It is one great blessing that some propositions offered for the benefit of the local are not entirely dependent upon its membership, if such was the case I think the proposition would die in its infancy. I remember seeing some faces at meeting about the latter part of February and to date of this writing have not seen them since. How some brothers can neglect their local at a time when everyone should be working their fool head off is hard for me to understand.

A little incident the night of the ball is well worth the space required to relate it.

Time—about 9 p. m. Scene—Window at checkroom.

Enter "One Member" making his way to checkroom window.

"One member"—Say! can a guy check his clothes here?

"Attendent"—I'll say you can.

"One member"—How much you want.

"Attendent"—Fifteen cents.

"One member"—For—sake what kind of a holdup game is this?

Can you beat it, "One member" attends our regular meetings once in a great while in spite of—and I know he did not put in five minutes on the arrangements for the ball, still he will buck when they ask him fifteen cents to be responsible for his overcoat which he does not care to keep with him during the evening. And they claim to all work for the same interests—one grand I. B. E. W. I think some fellows' ideas of the advancement of unionism is very vague indeed.

But say you boys who were on the job from the start until the smoke cleared away, we gave a ball, didn't we? I'll say we did. And all outsiders who attended spoke well of the manner in which it was conducted, declaring it to be the most gorgeous and novel of anything along these lines ever given by any other club or organization which is some credit for our hard licks. And we will give another next winter which will even surpass this one in every respect. So all you fellows who would not work this time offering as an excuse that you were not on the committee, just stick around and we will see that you certainly are placed on the next one.

Get out of the trenches, boys—there is lots of work, lets all help at it, it may be a long ways off but let's resolve now to pull the biggest and grandest event next winter ever undertaken.

Will state for those out-of-town who are interested in the welfare of No. 212 that the ball was a grand success, especially financially, making more money than ever before on a similar occasion. And the ones that worked hardest enjoyed themselves most, even if some of us did imbibe a little too free making the morning after rather dull—it is better to wake up with a big head and clear conscience than vice versa.

It will not be long, boys, until the nomination of officers for the coming term will be in order, so look 'em over and pick 'em out, and I would suggest that if there be any minor office (one with no compensation and lots of hard work) don't forget Bro. Allen providing no one else wants it, for believe me there is actually the hardest worker on "thank you jobs" I ever saw.

Some say, "The world is growing better," and the union mechanics in Cincinnati will be able to verify that if the proposed agreement between the Cincinnati Contractors' Association and Cincinnati Building Trades Council becomes a binding contract. It is too early in the game to relate any parts of this agreement or predict its outcome, but as we see it now it is the best proposition ever put before No. 12 and we anxiously await favorable action from other interested parties on same.

With prospects of considerable work for the summer and a 50-50 agreement with the bosses makes some of us feel that this old berg is not entirely to the bad after all.

With best wishes to all L. U. and the I. O., I remain,

E. Simonton,
Press Secretary.

L. U. NO. 226, TOPEKA, KAN.

Editor:

Although we may not realize it at the time, most of us form our opinion on any given subject by what interests us personally. It's hard work to convince a man that he should set aside his own interests for the good of the whole.

That's why the lineman sees only what's good for the lineman and the inside man wants the I. O. run solely for the inside

man. Selfish interests have ever been the dominating force in organization or anything else. It's ever me and my interests and to h— with everybody else's interests.

Truly labor's worst enemy is labor and capital merely takes advantage of labor's selfishness and suspicions and stirs up enmity within its ranks.

It looks now as though we were in for another big smashup in our organization before all these new questions were settled. We are voting for a greatly decreased per-capita and other radical changes without knowing what we are doing or whether it will better our conditions or utterly destroy us and why can't we know just where we stand and where the I. O. stands with regards to them and if necessary even have a committee of the suspicious or of men that the suspicious will trust go to the I. O. and spend a month or two examining our books and accounts and determine the possibilities and satisfy every one as to what can be done and what ought to be done. We are hearing rumors of extravagance, dishonesty of officials, looting of funds, (or rather inference of these things) employment of certain individuals by the I. O. in payment of patronage received or personal services rendered and the rank and file don't know where it's at, or why?

Now, I'm going to be frank and give my guess. I believe it's all because the I. O. hasn't been frank enough with us and told us enough of how our business at the head office—and it is our business too—is being conducted, where the money goes and why, etc. When we see certain gentry come to the International convention, vote contrary to the seeming interests of their local and its instructions and opposite to his brother delegates, and when we see other gentry seemingly to follow or cater to a boss and all these kind get good rewards of one kind or another in jobs or delegationships to A. F. of L. convention while other real deserving and competent men who sincerely oppose the higher powers get nothing or worse—we common folks begin to imagine things that maybe ain't and get funny ideas in our heads and straightway begins to tear up things that we shouldn't like the fools that we are. You must remember that the I. O. has been still. Oh! so still about that last convention and in the meantime we in our ignorance are imagining a lot of things that undoubtedly ain't. Now, wouldn't it be better that we know? Hasn't there been enough of the rank and file and the small locals be damned when certain actions are taken or is it just our fertile imagination again?

Now, let me say that this diatribe is merely a plea for a more thorough and complete understanding between us and our head office.

Respectfully yours,

J. R. Woodhull,
Press Secretary.

L. U. NO. 227, SAPULPA, OKLA.

Editor:

As it is my time to be Press Secretary, shall do my best for No 227.

We have decided here for all of us to fill this position, taking our turn, and the Brother who sends best letter shall be rewarded at the close of the year.

Every one seems to be working; have not heard any one complaining lately, as all are working under newly signed contracts. Things seem to be moving along fairly well with all of us here. No sickness, not any accidents to amount to anything.

Of course this is a small place, but we are still here. Meet twice every month, first and third Sundays, and have quite a mixed Local—operators, inside wiremen and outside men all together—and we get

along real well together. We have had several new members of late, doing better all the time.

Personally, I believe that each and every Brother should make himself an organizer for his Local and do his best toward getting this grand old U. S. A. of ours organized. Get every new member you can, and it won't be long until we can have everything going our way.

Do not know of any new construction work in this vicinity. It seems that the wars across the pond have made copper go too high for the corporations to try any large amount, and it might be, if it goes higher, they will consider junking things over here and retiring from business; and when they do we can short the circuit and watch her burn.

We had several visitors lately and they are welcome boys, for we keep a pie book on hand, and we are always glad to have a needy Brother call on us, just so he has a paid up card.

We all think the Worker a grand publication here; always glad to get it and read the letters from different places. It seems as though some of the Brothers are gifted writers, as well as workers. So all you good correspondents write every month, as we like to read your letters. In fact we would like to read a letter from every Local.

I have been a silent reader about the reduction of per capita that has been up. I, for myself, believe it ought to be raised instead of lowered, for the more money we have in case of battle the harder we can fight. But let's all hope there will be no fight.

With springtime opening we expect there will be lots of migrating among the boys. The writer is thinking of migrating soon.

Suspect I had better close and give a good writer more space in case this escapes the wastebasket. Wishing every one success,

Yours fraternally,
Chas. F. Malone,
Press Secretary.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

No doubt the brothers at large have wondered if Local Union No. 292 is still in existence, owing to the fact that no copy has been forthcoming from the scribe, but Two-Ninty-Two is still on the map and will continue to be there for some time to come.

In reference to conditions here will say that we have been able to hold our own here during the past winter, and at the present writing there is not an overabundance of construction, but we are living in hopes that the future will deal out brighter skies for the wire fixers in this section of the U. S. A.

Since the writer's last article in the monthly journal, he has had the pleasure of touring the southern and western part of the country, and wishes to express his appreciation of the courtesy extended him while visiting the numerous locals, and wishes them the best success and prosperity for the future.

Numerous changes in the local situation here has transpired, the Building Trades Council is steadily climbing upward, under the careful guidance of Business Agent Stanchfield, and last but not least we must not forget our little (FRED) Tranter, the captain of the good ship L. U. No. 292, I. B. E. W. He is holding the wheel at all times under control guiding us to success. The Sterling Electric Co. has again returned to the union shop condition and Mr. Helm is to be complimented upon his action in settling all past differences existing between said firm and L. U. No. 292 and

hope that none but pleasant relations may exist between all parties interested.

The cartoon on page 554 of the March issue of the monthly Journal is a clever one, and should be looked at and the lesson therein should be made a principle which every electrical worker should strive for, namely the issue of PREPAREDNESS, that is Preparedness for better working conditions along an economic line.

"Oh!" by the way girls did you see the cut with Brother Fischer of No. 110 in the last issue of The Worker, well it too bad that he is married, or cupid could follow out his suggestion that he be shot as the target over his heart is a sure mark, as you will see by the pickshure, well at that he is a handsome devil, but I agree with him that it is better to get shot right in St. Paul.

Well, I hope the readers will pardon my brevity, but brevity being the soul of wit, I will cease for this time with the best wishes for the Brotherhood and hope to see the membership increased to 50,000 by the next convention.

Fraternally yours,

S. P. Skoog, Press Secretary.

L. U. NO. 309, EAST ST. LOUIS, ILL.

Editor:

As it has been some time since we were in print, we will not tire you this time.

We still have a fair-sized Local, full of vim and hoping for a great future. We have been handicapped here for some time past with a jurisdiction question which is still unsettled and which is holding us back in organizing East St. Louis. About 80 or 90 per cent of inside jobs are done by non-union labor. L. U. No. 1 is holding this territory under their jurisdiction, and, as they have their hands full on the west side of the river, East St. Louis is sadly neglected.

About one year ago the cranimen at the American Steel Co. wanted more money and wanted to become affiliated with L. U. No. 309. We had no one to represent us as business agent and they were neglected a few weeks. They went on strike alone and were out only a part of one day. I was notified myself to come over there and get busy with applications. I could not get away from work, but called on the organizer for Central Trades, who responded at once, but as soon as he got in the bunch of men, the company offered them 2 cents more per hour and the strike was settled. As we are a linemen's Local only, nothing was done.

Recently, several of us working at the Aluminum Ore Co. started to organize the electrical workers there, and with L. U. No. 309 backing us in the way of committees, we went to the front with the machinists and steamfitters. The machinists and electrical workers being only about 80 per cent organized, this company has never recognized union men and we felt we should approach them as a committee of employees. We presented our demands on Saturday, April 1, effective same date, giving the company until last Wednesday noon for an answer. We have settled up with them with an increase to electricians of 10 per cent, after raising and eliminating a sliding scale of from 30 cents to 35 cents per hour, or \$3.85 per day, 9½ hours with a promise of 8 hours, same pay, before the summer is over. We pulled all mechanics through with a 2½ cents per hour raise, including all helpers.

The agreement with the street car company expires May 15 and we are expecting the increase due them as evidenced by other corporations increasing wages generally.

Well, as this is my first for some time, will ring off. Fraternally yours,

C. E. Elliott,
Press Secretary.

L. U. NO. 313, WILMINGTON, DEL.

Editor:

It has been some time since L. U. No. 313 has had a letter in the Worker, but I wish to say we are very much alive and pulling for a larger and better Local and Brotherhood. At present we have a contract pending with the electrical contractors of this city, which goes into effect the 1st of May, and from all indications I am practically certain we shall put it through without much trouble.

We are at present putting into the Local on an average of from four to eight members every Friday, which has, including traveling cards, put our membership well over the hundred mark and the best of it is they are still coming, both linemen and inside men, this being a mixed Local, most of them being aggressive and intelligent union men. May the good work keep up.

We also wish, through the Worker, to thank the International Office for sending us an organizer, Brother John J. Purcell, to help us out. Jack made good and he has the best wishes of all the boys who are working in this jurisdiction, and all L. U. No. 313 asks is that he be sent back here before the 1st of May to help us put our contract through. As far as the referendum is concerned, this Local voted no on the whole proposition, as the district council plan has not proved itself a success in this vicinity and we have found sentiment to be very much opposed to it. However, if our Brothers of the Pacific Coast know it has been a benefit to them, then by all means let them have it. District Council or no, let us all pull for our Brotherhood, so we may become a power to be reckoned with in every community. Thanking you for this space, I am

Fraternally yours,

James L. Greene,
Business Agent.**L. U. NO. 335, SPRINGFIELD, MO.**

Editor:

A few lines from L. U. No. 335 to let the Brothers know we are still stringing wire and all of us are still alive.

The most of the boys are working and work is picking up every day, as the weather gets better.

We are also having good meetings. It seems the boys all take more interest in the Local since we elected officers the first of the year.

We have a new agreement coming up the 14th of May, and we seem to think we will have all shops signed up in due time. We hope so anyway. The new agreement will call for fifty cents (50) per hour. That isn't as much as we ought to get, but we will try and be satisfied this time.

If any of the traveling Brothers happen around this way we will help them all we can, but would advise them not to come until they read the next letter in the Journal.

I haven't much news this time, but will try to do better next attempt. We are getting in a few members right along. We took in two linemen last meeting night.

Will close for this time. With best regards from L. U. No. 335.

C. R. Shook,
Press Secretary.**L. U. NO. 347, DES MOINES, IOWA.**

Editor:

The prospects in Des Moines we have all been looking for have matured and everyone is working. Two buildings are going up, one thirteen stories and the other fourteen, and foundations started for several others.

The knot and tube artists are busy on residence work.

We have presented an agreement for a fifty-cent (50c) raise to be signed by the 1st of May. Some of the contractors are with us, while others have the same old argument—that they will be bankrupt in thirty days and the public will not stand for such an advance in the price of labor, but our Local is made out of the right kind of material and there is no question in my mind but that we will get what we ask for.

Brother Charles DeVore, formerly of St. Louis, has been recently elected Recording Secretary.

The "floaters" this month seem to be fighting shy of the "Iowegian" capital.

Brother Penny has left our midst for Detroit.

We have a Labor Forward Movement on here that opened April 3 and will last for two weeks. Brother H. H. Broach, our business agent, introduced the speakers, our Hon. Mayor McVicar gave a lengthy address and gave us a flowery verbal guarantee that organized labor would receive a square deal. Grand President Perkins of the Cigarmakers gave a lengthy address. Meetings are held in the Auditorium. There will be organizers of every craft from various parts of the country speak here. Three and four meetings are held each night in different parts of the city, aside from the main speaking in the Auditorium.

Judging from Brother E. W. Grogel's letter of L. U. No. 58, he seems to have gotten a little "hard-boiled"—and about 99 per cent personal. I consider it folly to absorb the valuable space in the Worker with "anti-deluvian bull." I wish to say as to the "bosses" slipping me anything in the liquid form, this state is as dry as a cork leg. I will farther state for the Brother's benefit, that we haven't any business agent by the name of Roach, but we have one that is a jewel by the name of H. H. Broach. I hope all Brothers will not misconstrue my letters, as I stated clearly in the first lines of "The Labor and Wage Proposition" that it was the contractors' talk, not mine. I will admit that I am a little non-compos mentis and the thinking apparatus which I possess possibly does not succeed me to think successfully.

Before I lit in this burg I "floated" all over the United States, part of Mexico and Canada for about seven years. I didn't buy a ticket in here, but nevertheless I didn't come in by hand and what I know of the contractors' association and what they know of me, I have my doubts as to whether they would permit my ashes properly sealed in an oven, in one of their meetings.

The following will give Brother Grogel an idea of the "spiel" I put up to get the job of Press Secretary:

My History.

I was born in Isabelle, Illinois, 1879, later moved to Terre Haute, Indiana, and came to Des Moines, Iowa, when 36 years old, and have been a resident ever since. Attended school at the Old Style Substation, later graduated with honors at the Knob and Tube college; later granted a diploma from Conduit University. Here I learned there were two sides to every question and prejudice was a thing to be avoided. Prejudice, I find, is the child of ignorance.

This is my first time as an avowed candidate, though on several occasions my friends have endeavored to place me in this office. In this instance, I have been assured that all factions are for me—narrow-backs, rough-neck kickers, knob and tube artists and phantom cutters.

I was initiated in No. 10 during the Boer War, came in to L. U. No. 347 after the invention of the self-propelled "Tin Lizzie," called the Ford.

My Platform.

I. I pledge myself to in no manner interfere when street cars run over professional agitators.

I will vote on no resolution calling for an erection of an Electrical Workers' home.

All scabs must be painted red.

I will purchase the Cadjo at New Orleans for the benefit of the electrical kindergarten and crapshooters.

I will let the linemen and inside electricians have their own way.

I will endeavor to have all scab shops moved to Mexico.

I will stand pledged to make Curley Grace chief of the knob and tube artists, and "Slim" Watts superintendent of "High Tension Bell" work.

I will do something no man has ever yet done—please all Brothers, factions and fractions.

II. I furthermore promise to increase the "unemployed" force.

III. I will turn Yellowstone Park over to Fitzgerald and let him make a first-class training ground for apprentice linemen.

IV. I will go Henry Ford one better—see that no electrical worker gets over three meals a day.

V. I will give "A La Baldy" the exclusive privilege of peddling "Bull Durham" west of the Mississippi River.

VI. I further promise to have combination light fixtures in all Trades and Labor Halls; also a combination system which, if the waterworks fails, the same can be operated automatically by a brewing or distilling company.

VII. All the local surplus money we have to keep the "floaters" in "eats," I will give to Garry Sanborn and Mr. Stearns for the benefit of the contractors' association.

VIII. Instead of having an arbitration board, I will appoint "Judge" Devore on "First Aid to the Injured."

IX. All traveling electrical workers will have to notify me ten days in advance of their entering the city of Des Moines. Those failing to do same will be turned over to "Judge" Devore, "Art" Stiles and "Slim" Watts. Upon unfavorable report from this body, I will be compelled to extradite said Brother, providing he does not eat at "Mother" Goldsmith's. I also promise the exclusive privilege of exonerating myself from receiving all bribes, whether the Local does or not.

Remember, all "curb-stoners," slip me and then do your work.

Three offices—"Mother" Goldsmith's, Elk's Hotel, Polk County Poor Farm.

The Grand Officer, Local Officer and Member.

Not long ago I was watching one of those big electric hoists at work.

A great big lump of steel which swings around and drops down on another lump of steel as big as itself, and gently lifts it over to where it belongs, and where it can do the work for which it was made.

It is all done so easily and with so little assumption of power. It merely touches the big brother steel (so to speak) and brother comes along like a good fellow and is placed where he should be in the scheme of things.

There is no roping or strapping or binding, no apparent force is used, merely a magic touch and the end is accomplished.

The steel of the big hoist looks much like the big piece of steel it lifts—is not stronger physically—and, if given the magic power of the steel on the hoist, it could do the same. But the two are different. One "stays put" where it lies until the other puts it to lie elsewhere.

Here, thought I, is a concrete example of leadership—leadership which touches a non-union man and lifts him from the out of place to the place where he belongs.

The greatest thing on earth, except character, is leadership.

The leader, like the electric hoist, may not differ much in appearance, in bearing or in ordinary physical strength from the one he leads, but he has the volts.

A leader is the man of volts—the possessor of the hidden power which enables him but to touch in order to move the other. The leader doesn't strap, or bind, or hustle, or shave, or shriek. He moves without assumption and touches men, who at the touch, feel the power of the hidden volts and move along the hidden paths.

The clammy touch of some Brothers makes you shiver. The warm, soft touch of others makes your pulse beat high, and, as there is repulsion and exuberation at the physical touch, so at the mental. The mental touch of inefficiency, bombast, selfishness, conceit and self-seeking repulses one, no matter what the official position of the toucher, while the warm, strong, unpretentious, unselfish and electric mentality and soul of the possessor of not one cent or of millions, draws us on.

The average Brother member neither loves nor follows those over him simply because they are over him. He loves and follows because they have the human voltage that can lift them from mediocrity to excellence, or from excellence to the possession of voltage power themselves.

Men like to be moved, but not shoved. They like to be led, but not clubbed.

The electric hoist grips with powerful hold, yet it only gives the magic touch.

Now may we pause a moment in the course. We have mentioned the magic touch of leadership. How about the voltage-giving power of those well led?

In any organization the leadership I refer to, the magic touch of the hidden voltage power, as a rule, has sprung (at the beginning, at least) from those who helped to or established the union, who originally created it and its atmosphere and later on gathered unto themselves men who felt the touch and in turn were able to give it, too. Such a co-ordinate crowd of dynamic leaders creates and maintains an organization of dynamic force which force automatically extends to all within it, because those not in harmony could not exist in the atmosphere.

And then comes the reflex action, the inspiration of those who lead, of those who have been well led.

Yes, it is beautiful, nothing less than beautiful, to have about one those who smile, and work, and think, and help, and strive to do more than they have to do for our organization.

That is the reward of merit. It is the crown of leadership and is like the peaceful fireside of those grown old in loveliness.

Those who have to poke, chase, watch, correct, strive with, argue with, plead with and worry with those they are to lead—such know nothing of the peace that follows when chasing and watching days are over.

The leader and his voltage power have worked hard. Then comes those halcyon days when those they have led, by their help and loyal cooperation, help maintain that voltage power.

What a blissful comfort is the well-trained Local Officer, who, having been well led, no longer needs the hoist but instead can help to keep the motor going!

What a joy is the member who has learned his work, absorbed the atmosphere and can take onto his own shoulders the burden of responsibility!

What a haven of rest is the International Organization, where the Local heads so harmonize and bear the load that the erstwhile leaders may rest a bit from their labors and take comfort not from work but from responsibility!

What a heaven on earth is the office where those well led can each and all assume their own particular share of the burdens of their laborers and do real things on their own responsibility, without the everlasting follow up!

Where in this world is there anything any finer than the labor organization, where every Brother has been so led that he knows his part, not hand-wise but head-wise, and can think out his own individual problems and solve the problems of his own work?

But of course our wonderful hoist can not lift dirt, and a peerless leader, Brothers, can not move the pig-headed, the vicious, or the foolish who still persist in rambling about in this vale of tears.

But he can do much by placing the foolish in the spots which need no development, and by boosting the vicious hence. The ounce of prevention idea is very important in the case of these poor sons of Scab Farley.

The magic touch should eliminate and separate, as well as place and develop.

I have always had an idea that it was up to the leaders in our organization so to work, and scheme, and plan as to create an atmosphere about their work, and that it was up to the members to adjust themselves to that atmosphere, and if they do not so adjust themselves, that very fact (without going into details as to what they did wrong or what they didn't do right) is sufficient cause for reprimand.

The heads of the organization must have the magic touch of leadership or they needn't spend time wondering why their organization doesn't hitch and grow, and those who are subject to the magic touch are blest indeed, and if they don't hitch, can figure themselves devoid of any current-carrying capacity and so useless to an organization that is tingling with volts.

It is something like this anyway, isn't it?

A few words on enlarging our membership. Decision + action = Results.

Planting the crop is good, but planting the seed is better.

There can be no reaping without sowing. You can not get results without action.

You have read this now give its subject matter careful thought.

But unless this message has stirred you to action, the purpose of this has failed, so far as you are concerned.

For mere thinking, dreaming, drawing rosy hued "mind pictures of our future" will get you nowhere.

The thing to do now is to act.

Get in line with this opportunity.

Send in new members. Start in at once to utilize those precious spare moments for your home local.

Yours electrically,

A. Bolen.

L. U. NO. 358, PERTH AMBOY, N. J.

Editor:

It has often been said, "It pays to be a good listener," therefore electrical workers put your test lamps across this old adage a few moments and lend an ear while we relate some of the doings past and present of Local Union No. 358, Perth Amboy, N. J.

We wish to convey to the Brotherhood a practical demonstration of the powers of organized labor. If those dormant powers are applied with honesty, diligence and system. Before you read these lines further, go over the last paragraph again and enter into the story for the purpose of having an active brain cell absorb it, because this article does not advance magnified illusions of pipe dream theorist of what we can do, but the cold and staple facts of what we have done in bringing the readers to a full appreciation of our present condition, we will acquaint you with some local facts

and briefly review our activities of a few years past.

The industrial centers of New Jersey are infested with an electrical corporation of huge magnitude whose function it is to operate street railway lines and supply commercial, light, heat and power. This institution chartered under the laws of New Jersey does all kinds of legal and illegal business in accordance to its charter, and is known on the statutes as the Public Service Electric Company, but by all who have had dealings with them they are recognized as the "Public Nuisance Company."

Perth Amboy being an industrial little city of 40,000 people, naturally we have a fire alarm system. Until 1912 this system was maintained by the P. S. Company. In 1911 one of our faithful brothers conceived the idea that the city should maintain this system. The electrical workers put the proposition to the Central Labor Union and they in turn took it to the aldermen. After several months of aggression on the electrical workers part, the city fathers adopted the plan and after a few months more of activity, we placed one of our most able and faithful members on the job—Brother J. B. Franke and thus relieved the P. S. Company of one little might of power in the community.

We did not stop at this, however, as the closest underwriter's inspection office was located seventy-five miles distant we demonstrated to the public the inconvenience and as a result since 1914, we have a city electrical department, with Brother J. B. Franke at the head, and now in place of an underwriter's certificate, it is a certificate of approval from the city electrical department that is required, and a permit must be procured from this electrical department before an electrical job can be started within the city limits.

Don't consider this the crowning point of our efforts. The matters just related are but a prelude to which we are going to demonstrate to you. The experience acquired by these accomplishments and faith established with the public by showing them the logic of our movement, gave us the prestige to cause a vote to be taken to decide whether or not the city should construct a municipal electric plant. This plan was carried by a great majority at the November election of 1914.

All right. The public had now done their part. The matter was now of course at the mercy of the politicians and the capitalists and it goes without saying the animosity toward I. B. E. W. possessed by the P. S. Company was growing in leaps and bounds and bitter methods were used to prevent the bond issue. These tricks failed though, and after the bond issue then came the awarding of the contract. Just at this stage of the game we had to sleep with one eye open and keep a constant watch on proceedings to get the union labor clause in the specifications and for the accomplishment of this the Brotherhood owes tribute to our Municipal Light committee for their hard work and especially to Brother William Doyle as chairman of this committee.

After all our hard work the Engineering Company and politicians assumed that we were at the point of exhaustion and could not maintain the spirit of fight indefinitely, so it was now that they applied the acid test. They began operations under the rankest non-union conditions conceivable. The politicians acting as a labor agency through their ward healers served to get them enough men to dig up several of the streets and the Engineering Company imported several non-union electrical workers and in this manner they got the work started.

We, in the meantime were after the company to sign our agreement. Also we did

missionary work among those employed. The company refused to sign. As a last resort we were compelled to declare them unfair. Our action was endorsed by the Building Trades Council and the Central Labor Union. It was now we observed the effective work of cool headed missionaries. We took the company's imported electrical workers into the union and paid them strike benefits, as we figured it is better that one man gets more than he deserves than it is to see one hundred men not get what they are entitled to. All of their laborers quit work and left the streets open. The politicians and engineering company then at once denounced us through the public press and turned public opinion against us. Several conferences were held between our executive board, the engineering company and politicians. They presented conditions of the worst non-union jobs for the past ten years as a standard to form an agreement on. Being progressive we could not see it. We were all the while contending for a signed agreement, but the precious public were beginning to call us obstinate and were howling to have their dilapidated streets rebuilt. Therefore, we came to terms on the agreement by taking the word of honor from the company before a responsible committee instead of having them sign the agreement. We did not get as high a scale as we are justified to, but we are going to live out the terms of the agreement and disprove the statement of the company that union men are inconsistent and independent and prove that we are dependable to that which we agree and that is invariably the companies that break agreements. As per our agreement we are going to maintain a strictly closed shop and ask all brothers to kindly have your traveling card with you or at least have your due book up to date, that we may impress on as many companies as possible that the most efficient way to perform electrical work is to be right with the electrical workers first.

Space does not permit full details, but read this to your local and we are ready to lend the benefit of our experience to those who might endeavor in the field we have covered. The matters here related were settled last November. Since January 1, 1916, we have had trouble with the inside contractors with some interesting experiences which will be related through The Worker as soon as settled.

It is our purpose to advance some theories on organization, but are going to give a few chapters of our history first, so you may realize that we don't talk like a whistle on a peanut roaster, but deliver the goods hot.

Yours truly,

Bruce W. Jones,
Press Secretary, Local Union No. 358,
Perth Amboy, N. J.

L. U. NO. 424, DECATUR, ILL.

I will have to make this up in a hurry as I am preparing for a trip to Kansas City to the R. E. Department convention April 10.

Brother Noonan was in town the 6th and attended a special meeting of Local No. 331. Some of the boys from Local No. 424 visited No. 331 that night and we had quite a nice talk with him, in fact we kept him up until pretty near 12 o'clock that night. He left the next morning for the convention in Kansas City.

Well, things are sailing along fine in our local and we are sure hoping and praying that we will get in District No. 1 of the R. E. Department.

We will get another man added to our forces about May 1 as the Wabash is going to start the rock crusher at Ritchie and we have an electrician on the job when this plant is in operation. This is not a very desirable locality, but the job pays good

money. That is the most of us at Decatur think is an awful place to be unloaded at, excepting one Jesse A. Duncan who seems to have something up there that attracts his attention.

Brother Lasko, our president, is a very busy man these days getting our new room lined up for meeting night Tuesday, April the 11th.

There is a lot of cleaning up and some work to do on the lights and he has given the whole bunch orders to be on the job and get busy. While he is not doing this he is bucking the general committee at the locomotive shops on the electric truck proposition. I believe he could write a book on it by this time. For further information on it please write him as I have not got enough paper on hand to explain it all.

I am sorry to say that the new theatre going up in Decatur is being done by an unfair firm and to make matters worse for Local No. 146, the I. A. T. S. E. has a local here which is trying to get the operators away from them.

This local was organized by a machinist from Local No. 833, I. A. of M. of Decatur, by the name of Sidell who seems to be laboring under the impression that he is the right hand man to Samuel Gompers. The officers of this local of the I. A. T. S. E. do not seem to fit in very good in accordance to the name of the organization. The president is a bill poster; the vice president an employee of a local newspaper, and the delegate to the Trades Assembly a coal miner. So that from all cases this ought to stand as a noble example of Organizer Sidell's hard and diligent labor.

J. A. Cooper,
Press Secretary, Local No. 424.

L. U. NO. 483, TACOMA, WASH.

Editor:

I have been jacked up so much because I didn't have No. 483 represented in the Journal that I have gotten tired of it and that accounts for this communication.

Work in these parts is fairly plentiful especially in the City Light Department as we are doing considerable rebuilding in order to conform to new law passed in 1912 regulating the spacing of wires, etc. The various companies are given by provision of this law five years to change all the old work to conform to the new regulations, while all new work must be put in to conform to the law immediately.

The agreement with the Telephone Company has been accepted for another year without change and with the city light we have no agreement although wages and conditions are good. Linemen get \$4.40 and groundmen \$2.75 for eight hours, and although we have no closed shop we manage to keep all the employees pretty well lined up.

The linemen are hired through civil service and at the present writing we have just carried an amendment to the city charter whereby a discharged employee must be given a public hearing before disinterested parties.

I would like to hear some suggestions as to how we could interest the members so they would attend the local union meetings more frequently than some of them do at present as there are times when we barely have a quorum and that looks bad with a membership of 125.

After that severe snow and cold spell we had in the beginning of the year we are more than pleased with the beautiful spring weather we have been having in the past week and I know I express the sentiments of many when I hope for it to continue for awhile. With best wishes to you one and all, I am

Yours for a bigger and stronger Brotherhood,
Jno. P. Fenerstein,
Press Secretary, L. No. 483.

L. U. NO. 513, MANCHESTER, N. H.

Editor:

Just a few lines to let you and all other Locals know that L. U. No. 513 is still in the ring and ready for a fight or a frolic.

Linemen are scarce up this way. I mean the rough and ready kind that used to hold forth here. The telephone company has been doing a bit of hiring of men for hog work. They believe in making their own linemen. They have lots of work ahead that will carry them away into the winter.

Our Local Executive Board has got something up their sleeves and in a few weeks they will spring their little joke and everybody's eyes will be opened.

This will be all for now.

F. Mohan,
Press Secretary.

L. U. NO. 595, OAKLAND, CALIF.

Editor:

All are taking a fling at the much talked of "Preparedness," so I say, let ours be: ORGANIZED! and "Electrical Work for Electrical Workers." I can look around every day and see where we are slipping and if we don't prepare now during the rapid evolution of our trade the old timers will soon be relegated to the junk pile to make room for progress. I call to mind the attention of our Brotherhood to the automobile and motor power industry. The electrical improvements on the auto have gone ahead during the past year with leaps and bounds and today we have the electric starter, electric lighted, electric gear shift and the latest magnetic control. All these combined with the straight electric car will demonstrate to you that within one year it will be necessary to employ an electrician of the shop class in every auto shop. Are these men who are doing this work now in our organization? No. Let us all use our best efforts to educate ourselves up to these new conditions and organize these men. Boys, prepare! Right here in the Bay District we need an organizer to work along these lines. San Francisco needs an organizer bad, as our shop boys here in Oakland are now placed in direct competition with the non-union, open shops in 'Frisco. We have appealed to P. H. and Local No. 6, but they are powerless.

Brother S. P. Skoog of Local No. 292, Minneapolis, Minn., and ex-Business Agent of that local visited us on March 8. He is a former member of Local No. 6 and all the old timers were glad to meet Brother Skoog again and wish him continued success.

Brothers Tyrell and Paterson of our local met with an accident on a dredger, which sank in the Sacramento River last month on the way to Rio Vista. They both escaped safe with a lot of experience and lost all their tools, which they hope to receive compensation for.

Brother Chas. Murphy is off the sick list and looking fine and working again.

The Shell Oil Works at Martenize, Calif., is installing a large refinery there and has a few of our members and some of other locals employed there. We would request some of the "good" brothers working there to deposit their cards in our locals here in Oakland and get right. This is an open shop job, but every effort is being used to unionize same for all trades.

Our plan of issuing some of the small shops a "master electrician's card," which we are trying out has been quite successful and gives us a chance to unionize and control the small contractors. It has also benefited our members by putting to work over twelve men at different times. This plan gives the boss the right to do union work himself and employ our men when he needs help.

The local has decided to again live up to the label laws and each member is required to put the union label on all jobs or pay a fine.

We voted on April 5 on another bunch of amendments to our constitution and I still stand by what I had to say on this matter in the March Journal.

Chas. Murphy was elected to fill the unexpired term of Recording Secretary, held by Brother Parr so successfully for many years. "Bill" is now working a night shift and we miss him.

Our local donated \$5 toward the cause and appeal of the Industrial Relations Committee.

Work is still getting better and more new factories are to locate in Oakland.

Keep in mind what I had to suggest on "preparedness" and the slogan.

Fraternally yours,

A. E. Danielson,
Press Secretary.

L. U. NO. 639, FORT ARTHUR, TEXAS.

Editor:

This to advise the Brotherhood that Local No. 639 is still on the map and is doing business, 100 per cent organized with every member working. Our organization has never before been in such prosperous condition. This is due to the fact that we have 100 per cent efficiency as well as organization. We have obtained in a few instances better conditions and better money which is only a starter to which we expect in the near future. On the strength of our prosperous condition we are doing something we never done before. That is we are sending a delegate to our State Federation convention which convenes on April 24. This promises to be the largest convention in history of the federation. Our little city has elected no less than 17 delegates from the various locals and we still have three weeks left no doubt there will be more. The writer having been elected to represent No. 639. A job which I look forward to with pleasure because there will be several measures before next session of our legislature in January next, which vitally effects organized labour in this State. It behooves every one of us to get busy and be on the firing line so that we can successfully combat the opposition to our new projects and defend the old ones. And amend in some instances more to our satisfaction. This can only be accomplished in one way. By cooperation and affiliating ourselves with the various Central Bodies and Federations of Central Bodies. I hope to walk into the convention hall on April 24 and find a large representation of our organization and unless I am mistaken in the men who represent the Brotherhood in Texas they will be there. They have in the past been called and have always answered to the call of labor. On our last meeting a committee of three members was appointed to meet with a like committee of our Sister Local No. 17A to arrange a joint meeting and serve refreshments. This we boys feel will result in one of those affairs in which we have participated in the past, and the remembrance is still sweet in the hearts and minds of all who participated. This being my maiden effort and I sincerely promise to do better next time if possible. I beg of you space in our worthy Journal.

Fraternally yours,

I. T. Saunders,
Press Secretary.

L. U. NO. 664, BROOKLYN, N. Y.

Editor:

As was told in a former letter to The Worker, the electricians in the Brooklyn Navy Yard received an increase in pay

through the efforts of our local aided by L. U. No. 534.

Since then we have been busy enrolling quite a number of the yard electricians, and hope to have this plant 100 per cent organized before long.

Another result of that increase has been that it has opened the eyes of Navy Yard men in general. Organization is in the air, and when the wage board meets next fall they will have to deal with men who are unionized.

A movement in which our local is taking a leading part, has been started to form a Trades Council of the Navy Yard Trades. This movement is growing and will undoubtedly be successful.

Our brother, "Joe" McDonagh, who was so successful at the wage hearing before the Secretary of the Navy, has again been to Washington on business. This time in connection with the hearing on the Maher bill (H. R. 9548). This bill aims to take the question of wages paid employees in Navy Yards out of the hands of naval officers, and have the Department of Labor investigate the subject and make recommendations to the Secretary of the Navy. Brother McDonagh was given five minutes for the electricians. Joe made mighty good use of these five minutes and gave the honorable gentlemen considerable food for thought.

There is a bill before our State legislature creating a State constabulary.

Organized labor of New York is opposed to this bill. Strangely enough all the great metropolitan dailies disapprove of the stand organized labor has taken. The N. Y. Call (Socialist) in commenting on this editorially very aptly says that organized labor knows all about the use a State constabulary will be put to.

In closing let me say that the members of our local are realizing more and more that the success of the working class depends on the workers themselves.

Fraternally,

Hans A. Hansen,
Press Secretary.

L. U. NO. 677, GATUN, CANAL ZONE, PANAMA.

Editor:

The conditions in Gaillard Cut are such as to justify a prediction that the canal can be reopened to traffic on April 15, 1916, for ships drawing up to thirty feet. It is the expectation of the engineers that temporary delays will probably occur from time to time after April 15, during which the dredges will have to have uninterrupted possession of the right of way in maintaining the canal and completing it to full width and depth. In order that the work may proceed to best advantage, unhindered, the canal will decline to pass vessels through the canal before April 15.

Serious earth movements in the canal began in September. It had been intended to send the Atlantic fleet through the canal the preceding July to participate in the formal opening of the Panama-Pacific Exposition at San Francisco. Minor slides preceded the big movement, however, and the situation was deemed so serious by Gen. Goethals that before the complete blockade in September the trip was abandoned. Early reports said that it would be closed for a few weeks. This became months as the earth movements continued. Finally it was announced that no estimate worthy of consideration could be given.

Reopening of the great waterway is regarded as an engineering feat second only to the construction of the canal. Millions of tons of rock and earth have been torn out of the collapsed excavations. New dredges of a size and capacity never before employed have labored day and night for months. Steam shovels have driven their

way into the obstructions whenever their was ground sufficiently firm to hold them.

In the meantime the construction work at the terminals and about the locks has proceeded without pause. When the canal is reopened it will have advanced in equipment far beyond the point it had reached when the slides began. Facilities for quick handling of ships will be much better than they were at that time, and the great project closed to final completion in all details.

The United States supply ships Pro-metheus and Maumee and the collier Mars passed through the canal on March 15. The maximum draft of these vessels was 21 feet. These are the first vessels to pass through the Panama Canal for several months.

Gatun Local No. 677 had its regular meeting on March 18 at Cristobal, our regular meeting place had been converted into a temporary school and through the courtesy of the quartermaster we were allowed to meet in the court room. Some important business was transacted and a new member initiated so I think we maintained the dignity of our meeting place.

Fraternally yours,

W. F. Lailer,
Press Secretary.

L. U. NO. 697, HAMMOND, IND.

Editor:

Officer he is in again. Better to be in than out, but it is hard work to convince some to this effect as they can see no farther than the end of their nose and then some have to use field glasses to see that far.

We have a few here working for the Northern Indiana Gas & Electric Co. doing inside wiring who are of the near-sighted class that would rather be out than in only when they are run off the job by our worthy (Buzz Agt.) who keeps fanning tails whenever he can get in range of them.

We still have as all locals have, a few who come to meeting about once a month and then yell their D— heads off and want to sit all night and argue about something, that they hear which in their estimation is a crooked deal being pulled by some officer of the organization, they will argue pro- and con, for three hours and not know any more at the end than they did in the start.

The wives of the member of Local No. 697 have formed a club known as the (Social Plyers), believe me they are some cutters to when they get started. They met every two weeks at the home of some member and once every three months they give what they call a Gentleman Night consisting of games of some kind and a light lunch on the side as they don't want us to go to bed hungry.

Well, I had better ring off or the gang will want me to make a speech again as it had been so long since we had a letter in that they were surprised to think I had nerve to write one last month.

One of our members who has been in North Dakota for the past two years dropped in and made us a short visit. All were glad to see him, as we are always glad to see any departed ones when they return.

Respectfully,

W. H. Pepper,
Press Secretary.

L. U. NO. 723, FT. WAYNE, IND.

Editor:

Again I see that some more locals want to deprive the lady members of our Brotherhood from their right to vote. I say that is wrong. They pay a per-capita tax equal to ours and probably more according to wages they receive then they should be deprived

of their representations. Again I say that many a woman can cast a ballot more intelligent than many a man, and you can not get away from that. In a great many places the women are allowed to vote by their State and we as a part of the International Brotherhood of Electrical Workers want to keep them from so doing. Taxation without representation was the cause of great bloodshed but freedom in the end so let us have freedom first then if necessary bloodshed. Think this over, dear brothers. Not only a minute or two but take your time and think, but a great many of us can not think when they are setting down so stand up and think not only of this but all economic problems that confront us at present.

Goodbye, you may not hear from me again.
A. C. Berger.

L. U. NO. 8A, BOSTON, MASS.

Editor:

At the new beginning of the spring season we are busily engaged in making arrangements for the summer. We are indebted to our President for the splendid idea of hiring a cottage at one of the neighboring porches for the vacation period, and having a sort of clubhouse for the members. The plan met with instant favor, and if no unforeseen obstacles appear its success is assured. The idea of bringing one another together in some project of interest to all is surely going to arouse some real fraternal feeling which soon lapses in the monotony of routine business. Then again it will be one more inducement to those still holding aloof from our organization to fall into line.

We are thinking of holding a May party, and if we conclude to do so, our fund for sick sisters should be considerably larger than at present.

Fraternally yours,

Mary E. Lynch,
Press Secretary.

AROUND THE CIRCUIT

The strike against the Mahoning and Shenango Railway and Light Company has been settled, and a union shop agreement covering the jurisdiction of Local 33, Newcastle, Pa.; Local 218, Sharon, Pa., and Local 62, Youngstown, Ohio, has been signed.

The agreement provides for a minimum wage of \$3.85 for linemen, \$110.00 per month for troublemen and \$4.40 per day for gang foremen.

A settlement with the County Light Company in St. Louis, affecting members of Local No. 2, was reached the 1st. It provides for an increase for foremen from \$80.00 per month to \$115.00, and a proportionate increase in the pay of linemen.

Local Union No. 393 of Havre, Montana, has increased the wages of their inside wiremen \$1.00 a day, beginning April 1, establishing a minimum scale of \$5.00 per day for eight hours, time and a half for overtime and a sliding scale for apprentices, beginning at \$2.75 per day for the first six months and ending with \$4.75 per day for the last six months of the third year.

Local Union No. 393 has made wonderful progress during its short existence. Its members are to be commended for the progress made. It should demonstrate to all that a Local properly managed can be of great benefit to the members thereof.

The wages of the linemen employed by the city of Fort Worth, Texas, have been increased to \$4.00 per day.

Linemen employed by the Duquesne Light and Power Company of Pittsburg,

Pa., have received an increase of 10 per cent. Those employed by the North Side Light and Power Company of the same city have increased their wages 50 cents per day, their present scale being \$4.00.

The members of Local 178 are involved in a strike against the Massillon Electric and Gas Company for improved working rules and better wages.

The strike of the linemen at Joplin, Missouri, against the Power Company, controlled by Dougherty interests, has been adjusted. No settlement has been reached in the strike with the Rex Electric Company of that city.

An agreement providing for a substantial wage increase has been entered into between Local 267 and the General Electric Co., Schenectady works. A general agreement covering working rules, etc., for all shop locals in the Schenectady plant of this concern has also been arrived at.

An agreement has been reached between Local 134 and the Chicago Telephone Company which covers a five-year period and provides for a wage increase of 25 cents per day each year for the first three years.

Electrical Workers employed by the Home Telephone Company of Rochester, New York, received the eight hour day and a 25 cent per day increase, as well as the Saturday half holiday for six months of each year.

The Electric Light Company of that city has granted the same conditions to

the Electrical Workers employed thereby. These concessions are the result of the efforts of Local No. 44 in its strike of last year.

Who says a strike is ever lost?

Through the efforts of the hustling business agent, C. J. Boyle, of Local 81 of Scranton, Pa., the inside wiremen of Local Union No. 587 of Pottsville, Pa., have received an increase of 10 cents per hour in wages and the eight hour

work day, with general improved working conditions. The nine hour day previously prevailed in Pottsville.

The members of Local 309 of East St. Louis, employed at the Aluminum Ore Company, have successfully negotiated an increase of 10 per cent in wages, with the tentative understanding that the hours of employment will be reduced from nine and one-half to eight before the close of the year.

THINGS ELECTRICAL

A pad-lock switch has been developed to be used in power stations serving transmission lines. This switch will prevent careless station operators from connecting lines that the construction crew are working on. Many good linemen have lost their lives because of the act of a careless operator.

A number of central station lighting and power companies are not careful in regards to ground wire covering. Pole ground wires should be covered with wood molding for a distance of seven feet above the ground at least, and the whole length if possible.

The practice of grounding low voltage secondary circuits is spreading all over the United States. Grounding prevents accidents to persons and damage, by fire to property.

In Germany on account of the shortage of copper, iron wire has been substituted for electrical transmission purposes.

The principal use of aluminum in the electrical industry is as a substitute for copper in transmission lines and busbars. For years the prices of aluminum and copper have been very close. The aluminum price has gone up so high that a number of transmission lines have been taken down where aluminum was used, and copper was put up instead of aluminum. The aluminum price has increased from 19c a pound in 1915 to 57c a pound in 1916. Copper has nearly doubled the January, 1915 price.

A line of fittings for concentric wiring has been put on the market. They are advertised as being very practical for small houses on account of their low cost. If this form of wiring is approved by the underwriters it should be called "Inconsistent Wiring." It is hard to believe that a body of men who have been exacting the best of construction with approved fittings, can sanction a form of wiring desired by central station interests because it can be installed cheap. The central station man cares not for construction quality; his worry is get new

customers, and their monthly contribution.

A worker often runs across a stranded wire that he cannot tell the size of, this list will help him.

Stranded Wire.

Size. B and S Gauge.	Area. Circular Mils.	No. of Strands. A=B & S Gauge. B=Birmingham Gauge. Size.
0000	197,260	19x10A
000	156,400	19x11A
00	124,000	19x12A
0	98,500	19x15B
1	80,300	19x16B
2	63,900	19x17B
3	57,600	7x11A
4	45,700	7x12A
5	36,300	7x15B
6	28,700	7x14A
7	22,800	7x15A
8	16,800	7x18B
10	11,400	7x18A
12	7,150	7x20A
14	4,375	7x23B
16	2,830	7x24A
18	1,780	7x26A

Comparison of Wire Gauges.

Diameter Dimensions in mils or thousandths of one inch.

Wire Size.	Brown and Sharp.	Birming- ham.
0000	460	454
000	410	425
00	365	380
0	325	340
1	289	300
2	258	284
3	229	259
4	204	238
5	182	220
6	162	203
7	144	180
8	128	165
9	114	148
10	102	134
11	91	120
12	81	109
13	72	95
14	64	83
15	57	72

16	51	65
17	45	58
18	40	49

Wherever a wire is carried through a rubber bushed hole in a fixture canopy provisions should be made to hold the bushing in place. If you have a job of this kind, heat the inner edge of the bushing and when it is soft, turn it back against the canopy metal. This will hold the bushing securely.

For wiring nitrogen lamp fixtures it is sometimes necessary to twist the single asbestos covered wire into twisted pairs. The wires can be twisted uniformly, by fastening one end in a vise and the other end in a chuck of a bit brace. By turning the brace carefully while the wires are held tight the desired result can be obtained.

The illumination of the Custom House Tower clock at Boston, Mass., is similar to that of the great clock on the tower of the Metropolitan Life Insurance Co., New York. A total of 316 lamps will be required each evening.

The hands are made of California red wood, electro-plated with copper to a thickness of 35/100 of an inch and finished with black sand. The numerals are all lighted from the back. To illuminate them and the minute dots on each face, requires 52 lamps of 32 candle power each, or a total of 208 lamps for the four sides. With 27 lamps on each pair of hands a total of 108 12-candle-power lamps are used on the hands making the grand total 316 lamps for the whole clock. The clock is 395 feet above the street.

Telephone Notes.

Tablets marking the birthplace of the telephone were unveiled on March 13 at Boston, Mass., by Dr. Alexander G. Bell, thus commemorating the fortieth anniversary of the invention. The Bostonian Society and the New England Telephone and Telegraph Company provided two appropriately inscribed bronze tablets one of which was placed at 109 Court Street, now the Palace Theatre, and the other at 5 Exeter Place. At the former site the experimental work leading to the creation of the telephone was carried on, and at the latter place the first complete and intelligible sentence was transmitted by the inventor to Thomas A. Watson on March 10, 1876, the conversation taking place between two adjacent rooms.

At the Centennial Exposition in 1876 the "Bell System" of that day consisted of only two telephones, one at either end of a short stretch of wire. On March 1, 1916, the Bell System and its connections, in the United States alone, numbered 9,200,000 not to speak of about 2,000,000 telephones connected to various telephone systems not associated with the Bell System.

Arithmetic of Daily Work.

$$1. \text{Amperes} = \frac{\text{Volts}}{\text{Ohms}} \text{ that is Current} =$$

Pressure

Resistance

$$2. \text{Volts} = \text{Amperes} \times \text{Ohms, that is Pressure} = \text{current} \times \text{resistance.}$$

Volts

$$3. \text{Ohms} = \frac{\text{Volts}}{\text{Amperes}} \text{ that is Resistance} =$$

Pressure

Current

Example 1—A copper bus bar carries a current of 200 amperes, and it is found that a drop of 0.2 volt is produced between its ends. Determine the resistance of the bar.

Solution—

$$\text{Ohms} = \frac{\text{Volts } 0.2}{\text{Amperes } 200} = 0.01 \text{ Ohms}$$

Answer 0.01 Ohm

Example 2—It is required to send a current of 0.3 amp. through the coil of an electromagnet whose resistance is 150 ohms. What pressure will be required?

$$\text{Volts} = \text{Amperes} \times \text{Ohms} = 0.3 \times 150 = 45 \text{ volts}$$

Answer 45 volts

Example 3—How many amperes flow in a circuit, when the pressure is 220 volts and the resistance is 40 ohms?

$$\text{Amperes} = \frac{\text{Volts } 220}{\text{Ohms } 40} = 5.5 \text{ amperes}$$

Answer 5.5 amperes

Example 4—How many volts are needed to force 4 amperes through 50 ohms?

$$\text{Volts} = \text{Amperes} \times \text{Ohms} = 4 \times 50 = 200 \text{ volts}$$

Answer 200 volts

Example 5—Through how many ohms can 12 volts force 2 amperes?

$$\text{Ohms} = \frac{\text{Volts } 12}{\text{Amperes } 2} = 6 \text{ ohms}$$

Answer 6 ohms

Examples of Wire Calculations

To find the size of wire necessary to carry 50 amperes 350 feet with 10 volts loss. Use this formula.

$$\text{Feet} \times 2 \times 10.7 \times \text{amperes}$$

$$\text{Circular Mils} = \frac{\text{Volts loss}}{7,490 \times 50}$$

$$\text{For 350 ft., Feet} \times 2 \times 10.7 = 7,490.$$

$$\text{Circular Mils} = \frac{7,490 \times 50}{10} = 37,450 \text{ circular mils.}$$

No. 4 B and S wire would, therefore, be used to keep within a 10-volt drop.

To find the voltage loss, having given a transmission distance of 500 feet, No. 8 B and S wire, and a current of 25 amperes.

Use this formula:

$$\text{Volts loss} = \frac{\text{Feet} \times 2 \times 10.7 \times \text{amperes}}{\text{Circular Mils.}}$$

At 500 ft., feet $\times 2 \times 10.7 = 10,700$.

No. 8 B and S guage = 16,510 Circular Mils.

$$\text{Volts lost} = \frac{10,700 \times 25}{16,510} = 16.2 \text{ volts}$$

Answer 16.2 volts

To find the current in amperes which a No. 10 wire will carry over a 1,000-foot circuit with a 50-volt loss.

Use this formula:

$$\text{Amperes} = \frac{\text{Circular Mils.} \times \text{Volts lost}}{\text{Feet} \times 2 \times 10.7}$$

For 1,000 ft., Feet $\times 2 \times 10.7 = 21,400$.
No. 10 B and S = 10,380 Circular Mils.

$$\text{Amperes} = \frac{10,380 \times 50}{21,400} = 24.3$$

Answer 24.3 Amp.

Size of Conductor.

Where the power transmitted, distance, and line loss are constant, and all wires of each system are considered of the same size, the circular millage of each conductor as compared with that of a two-wire system is for

1 wire, ground return	50 %
3 wires, single phase, direct current	25 %
4 wires, single phase, direct current	11.1 %
4 wires, two phase	50 %
4 wires, three phase with neutral	16.6 %
3 wires, three phase, delta	50 %

Elementary Lessons in Electricity and Magnetism

398. The Induction Coil.—Induced currents have in general enormously high electromotive-forces, and are able to spark across spaces that ordinary battery currents cannot possibly cross. In order to observe these effects a piece of apparatus invented by Mason, and improved by Ruhmkorff, and termed the Induction Coil or Inductorium (Fig. 148), is used. The induction coil consists of a cylindrical bobbin having a central iron core surrounded by a short inner or "primary"

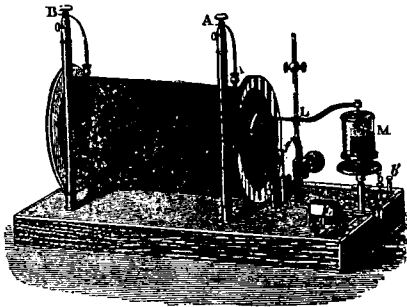


Fig. 148.

coil of stout wire, and by an outer "secondary" coil consisting of many thousand turns of very fine wire, very carefully insulated between its different parts. The primary circuit is joined to the terminals of a few powerful Grove's or Bunsen's cells, and in it are also included an interruptor, and a commutator or key. The object of the interruptor is to make and break the primary circuit in rapid succession. The result of this is at every

"make" to induce in the outer "secondary" circuit a momentary inverse current, and at every "break" a powerful momentary direct current. The currents at "make" are suppressed, as explained below: the currents at "break" manifest themselves as a brilliant torrent of sparks between the ends of the secondary wires when brought near enough together. The primary coil is made of stout wire, that it may carry strong currents, and produce a powerful magnetic field at the centre, and is made of few turns to keep the resistance low, and to avoid self-induction of the primary current on itself. The central iron core is for the purpose of increasing, by its great coefficient of magnetic induction, the number of lines-of-force that pass through the coils: it is usually made of a bundle of fine wires to avoid the induction currents, which if it were a solid bar would be set circulating in it, and which would retard its rapidity of magnetisation or demagnetisation. The secondary coil is made with many turns, in order that the coefficient of mutual induction may be large; and as the electromotive-force of the induced currents will be thousands of volts, its resistance will be immaterial, and it may be made of the thinnest wire that can conveniently be wound. In Mr. Spottiswoode's giant Induction Coil (which yields a spark of 42½ inches' length in air, when worked with 30 Grove's cells), the secondary coil contains 280 miles of wire, wound in 340,000 turns, and has a resistance of over 100,000 ohms.

The interruptors of induction coils are usually self-acting. That of Foucault, shown with the coil in Fig. 148, consists of an arm of brass L, which dips a platinum wire into a cup of mercury M, from which it draws the point out, so breaking circuit, in consequence of its other end being attracted toward the core of the coil whenever it is magnetised; the arm being drawn back again by a spring when, on the breaking of the circuit, the core ceases to be a magnet. A more common interruptor on small coils is a "break," consisting of a piece of thin steel which makes contact with a platinum point, and which is drawn back by the attraction of the core on the passing of a current; and so makes and breaks circuit by vibrating backwards and forwards just as does the hammer of an ordinary electric bell.

Associated with the primary circuit of a coil is usually a small *condenser*, made of alternate layers of tinfoil and paraffined paper, into which the current flows whenever circuit is broken. The object of the condenser is, firstly, to make the break of circuit more sudden by preventing the spark of the "extra-current" (due to self-induction in the primary circuit) (Art. 404) from leaping across the interruptor; and, secondly, to store up the electricity of this self-induced extra-current at break for a brief instant, and then discharge it back through the primary coil so as to hasten demagnetisation and so augment the induced direct electromotive-force in the secondary coil.

399. Ruhmkorff's Commutator.—In order to cut off or reverse the direction of the battery current at will, Ruhmkorff invented the commutator or current-reverser, shown in Fig. 149. In this in-

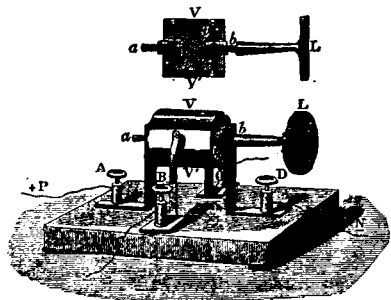


Fig. 149.

strument the battery poles are connected through the ends of the axis of a small ivory or ebonite cylinder to two cheeks of brass V and V', which can be turned so as to place them either way in contact with two vertical springs B and C, which are joined to the ends of the primary coil. Many other forms of commutator have been devised; one, much used as a key for telegraphic signalling, is drawn in Fig. 159.

400. Luminous Effects of Induction Sparks.—The induction coil furnishes a rapid succession of sparks with which all the effects of disruptive discharge may be studied. These sparks differ only in degree from those furnished by friction machines and by Leyden jars (see Lesson XXIII, on Phenomena of Discharge).

For studying discharge through glass vessels and tubes from which the air has been partially exhausted, the coil is very useful. Fig. 150 illustrates one of the many beautiful effects which can be obtained, the spark expanding in the rarefied gas into flickering sheets of light, exhibiting striae and other complicated phenomena.

401. Currents Induced in Masses of Metal.—A magnet moved near as solid mass or plate of metal induces in it currents, which, in flowing through it from one point to another, have their energy eventually frittered down into heat, and which, while they last, produce (in accordance with Lenz's law) electromagnetic forces tending to stop the motion. Several curious instances of this are known. Arago discovered that when a disc of copper is rotated in its own plane under a magnetic needle the needle turns round and follows the disc; and if a magnet is rotated beneath a balanced metal disc the disc follows the magnet. Attempts were made to account for these phenomena—known as *Arago's rotations*—by supposing there to be a sort of magnetism of rotation, until Faraday proved them to be due to induction. A magnetic needle set swinging on its pivot comes to rest sooner if a copper disc lies beneath it, the induced currents stopping it. If a cube or disc of good conducting metal be set spinning between the poles of such an electromagnet as that drawn in Fig. 127, and the current be suddenly turned on, the spinning metal stops suddenly. If, by sheer force, a disc be kept spinning between the poles of a powerful electromagnet it will get hot in consequence of the induced currents flowing through it. In fact, any conductor moved forcibly across the lines-of-force of a magnetic field experiences a mechanical resistance due to the induced currents which oppose its motion.

402. Induction-currents from Earth's Magnetism.—It is easy to obtain induced currents from the earth's magnetism. A coil of fine wire joined to a long-coil galvanometer, when suddenly inverted, cuts the lines-of-force of the earth's magnetism, and is traversed accordingly by a current.

Faraday, indeed, applied this method to investigate the direction and number of lines-of-force. If a small wire coil be joined in circuit with a long-coil galvanometer having a heavy needle, and the little coil be suddenly inverted while in

a magnetic field, it will cut all the lines-of-force that pass through its own area, and the sine of half the angle of the first swing (see Art. 204) will be proportional to the number of lines of force cut; for with a slow-moving needle, the total quantity of electricity that flows

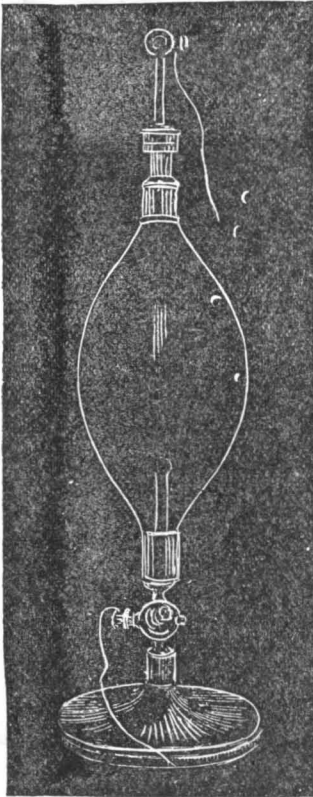


Fig. 150.

through the coils will be the integral whole of all the separate quantities conveyed by the induced currents, strong or weak, which flow round the circuit during the rapid process of cutting the lines-of-force; and the little coil acts therefore as a *magnetic proof-plane*.

If the circuit be moved parallel to itself across a uniform magnetic field there will be no induction currents, for just as many lines-of-force will be cut in moving ahead in front as are left behind. There will be no current in a wire moved parallel to itself along a line-of-force; nor if it lie along such a line while a current is sent through it will it experience any mechanical force.

403. Earth Currents.—The variations of the earth's magnetism, mentioned in Lesson XII., alter the number of lines-of-force which pass through the telegraphic cir-

cuits, and hence induce in them disturbances which are known as "earth currents." During magnetic storms the earth currents on the British lines of telegraph have been known to attain a strength of 40 milli-amperes, which is stronger than the usual working currents. Feeble earth currents are observed every day, and are more or less periodic in character.

404. Self-Induction: Extra Currents.—

In Art. 397 the induction of one circuit upon another was explained, and was shown to depend upon the number of lines-of-force due to one circuit which passed through the other, the coefficient of mutual induction M being the number of mutual lines-of-force embraced by both circuits when each carried unit current. Now, if two such circuits approach one another so as actually to coincide, the *mutual* induction becomes a *self-induction* of the circuit on itself. For every circuit there is a *coefficient of self-induction*, whose value depends upon the form of the circuit, and which will be greater if the circuit be coiled up into many turns, so that one loop of the circuit can induce lines-of-force through another loop of the same. Let L represent the coefficient of self-induction of one circuit, and L' that of a second circuit equal to the first. When these two circuits coincide with one another their coefficient of mutual induction (*i.e.*, the number of lines-of-force running through both circuits each carrying unit current) M will be equal to $L + L'$; or, $L = \frac{1}{2} M$. Now for two coincident circuits having n turns each, and each of area S (by Art. 397),

$$M = 4nSn^2;$$

hence the coefficient of self-induction for one circuit of n turns coiled up in one plane,

$$L = 4n'Sn^2.$$

The existence of self-induction in a circuit is attested by the so-called extra-current, which makes its appearance as a bright spark at the moment of breaking circuit. If the circuit be a simple one, and consist of a straight wire and a parallel return wire, there will be little or no self-induction; but if the circuit be coiled up, especially if it be coiled round an iron bar, as in an electromagnet, then on breaking circuit there will be a brilliant spark, and a person holding the two ends of the wires between which the circuit is broken may receive a slight shock, owing to the high electromotive-force of this self-induced extra current. The extra-current due to self-induction on "making" circuit is an inverse current, and gives no spark, but it prevents the battery current from rising at once to its full value. The extra-current on breaking circuit is a direct current, and therefore increases the strength of the current just at the moment when it ceases altogether.

405. Helmholtz's Equation. — Helmholtz, who investigated mathematically the effect of self-induction upon the strength of a current, deduced the following important equations to express the relation between the self-induction of a circuit and the time required to establish the current at full strength:—

The current of self-induction at any moment will be proportional to the rate at which the current is increasing in strength. Let r represent a very short interval of time, and let the current increase during that short interval from C to $C+c$. The actual increase during the interval is c , and the rate of increase in

strength is $\frac{c}{r}$. Hence, if the coefficient

of self-induction be L , the electromotive force of self-induction will be $-L\frac{c}{r}$, and,

if the whole resistance of the circuit be R , the strength of the opposing extra-

current will be $-\frac{Lc}{Rr}$ during the short

interval r ; and hence the actual strength of current flowing in the circuit during that short interval instead of being (as by Ohm's Law it would be if the current were steady) $C=E/R$, will be

$$C = \frac{E}{R} - \frac{Lc}{Rr}.$$

To find out the strength at which the current will have arrived after a time t made up of a number of such small intervals added together requires an application of the integral calculus, which at once gives the following result:—

$$C = \frac{E}{R} \left(1 - \frac{R}{L} e^{-\frac{R}{L}t} \right),$$

(where ϵ is the base of the natural logarithms).

Put into words, this expression amounts to saying that after a lapse of t seconds the self-induction in a circuit on making contact has the effect of diminishing the strength of the current by a quantity, the logarithm of whose reciprocal is inversely proportional to the coefficient of self-induction, and directly proportional to the resistance of the circuit and to the time that has elapsed since making circuit.

A very brief consideration will show that in those cases where the circuit is

so arranged that the coefficient of self-induction, L , is small as compared with the resistance R , the fraction $\frac{R}{L}$ will

have a high value and the term

$$\left(-\frac{R}{L}t \right)$$

will vanish from the equation for all appreciable values of t .

Where, however, L is large as compared with R , as in long coils, long lines of telegraph cable, etc., the value of this term, which stands for the retardation due to self-induction, may become considerable.

406. Induced Currents of Higher Orders. — Professor Henry discovered that the variations in the strength of the secondary current could induce tertiary currents in a third closed circuit, and that variations in the tertiary currents might induce currents of a fourth order, and so on. A single sudden primary current produces therefore two secondary currents (one inverse and one direct), each of these produces two tertiary currents, or four tertiary current simply varies in the primary current simply varies in strength in a periodic rise and fall,—as when a musical note is transmitted by a microphone or telephone (Art. 435),—there will be the same number of secondary and tertiary fluctuations as of primary, each separate induction involving, however, a retardation of a quarter of the full period.

406. (bis). Transformers. — Of late years a new use has been found for induction-coils for the distribution of rapidly alternating currents (see Art. 411d) for electric lighting. Such induction-coils, known as transformers, usually consist of a core of thin plates or wires of iron, interlaced with two sets of copper-wire coils, a primary consisting of many turns of thin wire, to receive the incoming small currents at high potential, and a secondary consisting of a few turns of thick wire, to deliver the large currents which go out at low potential to the lamps. The number of watts given out by the secondary is, in a well-constructed transformer, equal, within a very small percentage to the number of watts supplied to the primary coil; whilst the volts of the secondary are to the volts at the primary in proportion to the respective number of turns in the two coils.

Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|---------------|-------------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switchboard Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Cranemen. | (j) Telephone Operators |

(b) No. 1, St. Louis, Mo.—Meets Tuesday night at 2861 Locust St. President, Jos. Casey, 3835 Michigan Ave.; Vice President, Steve Garrigan, 5963 N. Market; Financial Secretary, Hubert Morrisson, 5853 Garfield Ave.; Treasurer, J. A. Aurbeck, 3539 Pennsylvania Ave.; Business Agent, A. M. Bradford, 4931 St. Louis Ave.

(a) No. 2, St. Louis, Mo.—Meets every Friday night at Shoe Worker's Hall, 2714 Olive St. President, W. L. Heckert, 2714 Olive St.; Vice President, Roy Langford, 2714 Olive St.; Financial Secretary, H. Cookendorfer, 2714 Olive St.; Recording Secretary, M. A. Moran, 2714 Olive St.; Treasurer, W. E. Lantz, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays at Maccabees' Hall, 1014 Canal. President, Jno. King, 229 S. Robertson St.; Vice President, J. Siebert, 111 S. Anthony; Financial Secretary, G. Larrick, 2362 Laurel care Jas. Howley; Recording Secretary, Paul Radelat, 1481 N. Robertson St.; Treasurer, Jas. Howley, 2362 Laurel St.; Business Agent, J. H. Rodriguez, 2018 Bourbon.

(c) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, John R. Williams, 607 Webster Ave.; Financial Secretary, S. D. Young, 209 McGeagh Bldg.; Recording Secretary, M. P. Gordon, 607 Webster Ave.; Treasurer, A. J. Glynn, 607 Webster Ave.

(c) No. 6, San Francisco, Cal.—Meets every Wednesday night at Building Trades Temple, 200 Guerrero St. President, W. H. Urmy, 200 Guerrero St.; Vice President, E. J. O'Brien, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, A. Elken, 200 Guerrero St.; Treasurer, P. A. Clifford, 200 Guerrero St.; Business Agent, A. Elken, 200 Guerrero St.

(c) No. 7, Springfield, Mass.—Meets every Monday night in Colonial Bldg., N. A. S. E. Hall, 525 Main. President, W. F. Kavanaugh, 221 Summer St.; Vice President, Geo. Lusk, 44 Larkspur St.; Financial Secretary, J. A. Beauchemin, 81 Pynchon St.; Recording Secretary, Erbert Ayers, 78 Adams St.; Treasurer, Wm. E. Luzarder, 135 Converse St., Longmeadow, Mass.; Business Agent, J. A. Beauchemin, 81 Pynchon St.

(a) No. 8, Toledo, Ohio—Meets every Monday at Swiss Hall, 410 Monroe St. President, Chris McCollough, 453 Avondale Ave.; Vice President, Jos. Cohen, 2219 Kent St.; Financial Secretary, Gus Strub, 446 Georgia St.; Recording Secretary, H. McGuinness, 429 11th St.; Treasurer, J. Peterson, 1108 Palmwood Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 740 W. Madison St. President, R. A. Brehman, 2646 Wilcox Ave.; Vice President, Geo. Allen, 2739 Gladys Ave.; Financial Secretary, L. M. Fee, 2203 W. Monroe St.; Recording Secretary, A. M. Parish, 1007 N. Laramie Ave.; Treasurer, J. J. Dassie, 2232

S. St. Louis Ave.; Business Agent, I. Knott, 2410 Jackson Boul.

(a) No. 10, Butler, Pa.—Meets first and third Thursdays of each month at United Labor Council, Main St. President, H. G. Gillespie, 111 W. Jefferson St.; Vice President, H. O. McKelvey, 725 McKinley Ave.; Financial Secretary, E. A. Reed, 241 W. Diamond St.; Recording Secretary, J. T. Shaeffer, Box 533; Treasurer, E. A. Reed, 241 W. Diamond St.

(a) No. 12, Pueblo, Colo.—Meets Friday at Trades Assembly Hall, corner 3rd St. and Santa Fe Ave. President, C. S. Griffin, 228 S. Victoria St.; Vice President, Richard Clee, 1010 East Routt Ave.; Financial Secretary, F. C. Burford, Box 70; Recording Secretary, Edward R. Walker, 115 West 14th St.; Treasurer, J. F. Campbell, 1914 Central Main St.

(a) No. 13, Dover, N. J.—Meets second and fourth Friday at Labor Temple, 9 Sussex St. President, H. E. Stark, 44 Hudson St.; Vice President, Geo. Van, 44 Hudson St.; Financial Secretary, F. H. Sherman, 105 Gold St.; Recording Secretary, D. H. Lank, 99 E. Blackwell St.; Treasurer, E. E. Gibson, Clinton St.

(b) No. 14, Pittsburg, Pa.—Meets every Friday night at 8 p. m., second floor 607 Webster Ave. President, W. C. Moore, 611 N. Dallas Ave., E. E. Pittsburg, Pa.; Vice President, V. A. Dunn, 813 Brownsville Ave.; Financial Secretary, G. A. Stockdale, Box 221 Dravosburg, Pa.; Recording Secretary, E. L. Huey, 1514 Franklin St., N.S.; Treasurer, H. J. Norris, 74 Lombard St., N.S.; Press Agent, H. Frank, 2810 Brecker St., N.S.

(b) No. 15, Jersey City, N. J.—Meets second and fourth Tuesdays at 642 Newark Ave., Jersey City. President, A. M. Baxter, 55 Tuers Ave.; Vice President, D. B. Tuttle, 574 Pavonia Ave.; Financial Secretary, H. Haggstrom, 4431 3d Ave.; Recording Secretary, C. Fisher, 147 New York Ave.; Treasurer, H. Haggstrom, 4431 3d Ave.

(b) No. 16, Evansville, Ind.—Meets Monday night at 306 Up 1st St. President, Une Patterson, 107 Line St.; Vice President, W. E. Cunningham, 506 Mary; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Rex. Casen, 1120 E. Maryland; Treasurer, J. G. Brill, 604 4th Ave.

(b) No. 17, Detroit, Mich.—Meets every Saturday evening at I. O. O. F. Hall, 212 Randolph St. President, Geo. Harrison, 649 Roosevelt Ave.; Vice President, H. McIntosh, 386 Seebaldt Ave.; Financial Secretary, John E. Packard, 307 High West; Recording Secretary, Harry L. Hunt, 307 (old) Telegraph Bldg.; Treasurer, Geo. Burns, 1468 24th St.; Business Agent, Harry L. Hunt, 307 (old) Telegraph Bldg.

(c) No. 18, Oklahoma City, Okla.—Meets every Tuesday night in T. M. & A. Hall, 128½ W. Grand. President, Ray White, 1517 S. Saulai; Vice President, J. B. Hogue, 410 W. Rens; Financial Secretary, C. L. Evans, 1108 N. Oklahoma Ave.; Recording Secretary, W. H. Chase, 615 N. Shortell; Treasurer, C. L. Evans, 1108 N. Oklahoma Ave.; Business Agent, Building Trades, T. M. A. Hall, 128½ W. Grand.

(b and f) No. 20, New York, N. Y.—Meets every Friday at Breervort Hall, 154 E. 54th St. President, E. Murphy, 1274 Nostrand Ave., Flatbush, L. I.; Vice President, George Montgomery, 4 Lloyd St., Flatbush, L. I.; Financial Secretary, Joseph E. Healey, 730 E. 134th St.; Recording Secretary, John Graham, 382 Wadsworth Ave.; Treasurer, Joseph E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Pa.—Meets every Friday, 8:00 p. m., at N. W. cor. 10th and Buttonwood Sts. President, B. Chambers, 1228 Wallace St.; Vice President, W. R. Byers, 2021 Wornock St.; Financial Secretary, W. T. McKinney, Westville, N. J.; Recording Secretary, H. Blackdore; Treasurer, W. T. McKinney, Westville, N. J.

(a) No. 22, Omaha, Neb.—Meets Friday at 1410 Harney. President, W. Donaldson, Benson, Neb.; Vice President, M. Anderson, 2524 S. 9th; Financial Secretary, G. Lawson, 137 Cedar St.; Recording Secretary, C. Ramey, 3070 Mason; Treasurer, J. P. Brown, 2803 Shirley; Business Agent, Curley Crawford, 608 S. 16th.

(b) No. 23, St. Paul, Minn.—Meets every Monday at Trades Union Hall, 309 Wabasha Ave. President, W. D. McGarvie, 301 Dayton Ave.; Vice President, Wm. Morgan, 755 Egerton St.; Financial Secretary, Leo Mitchell, 225 St. Anthony Ave.; Recording Secretary, C. O. Cooper, 42 W. College Ave.; Treasurer, N. Conoryca, 116 W. Cook St.

(c) No. 24, Minneapolis, Minn.—Meets second and fourth Thursdays of each month at Columbia Hall, Midway. President, F. W. Ollrenshaw, 785 Sherbourn Ave., St. Paul; Vice President, C. J. Buckley, 429 Ashland, St. Paul; Financial Secretary, Harry Ridge, 928 6th Ave., S., Minneapolis; Recording Secretary, M. S. Cores, 1509 Marguerite, St. Paul; Treasurer, C. H. Jacquinet, 2400 N. 4th St., Minneapolis.

(b) No. 25, Terre Haute, Ind.—Meets first and third Wednesday each month at 624½ Wabash St. President, J. D. Davis, R. F. D. No. 1, West Terre Haute, Ind.; Financial Secretary, J. D. Akers, 215 N. 13th; Recording Secretary, Wm. Caseldine, 508 S. 3rd; Treasurer, C. E. Exinger, 108 Kent Ave.

(c) No. 26, Washington, D. C.—Meets every Thursday night at 407 10th St. N.W. President, A. L. Longpre, Hyattsville, Md.; Vice President, P. Little, 717 10th St. N.W.; Financial Secretary, B. A. O'Leary, 1102 L St. N.W.; Recording Secretary, Edw. Nothnagel, 110 R St. N.E.; Treasurer, O. H. Ross, 1214 Eye St. N.W.; Business Agent, B. A. O'Leary, 1102 L St. N. W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Monday nights at 307 E. Fayette. President, Frank Smith, 1119 Columbia Ave.; Vice President, Chas. Earwaker, 1441 William St.; Financial Secretary, J. A. Connelly, 1728 N. Bond St.; Recording Secretary, E. C. Wilkinson, 501 Arlington Ave., Govans, Md.; Treasurer, J. A. Connelly, 1728 N. Bond St.

(c) No. 28, Baltimore, Md.—Meets every second and fourth Thursdays at 502 E. Fayette. President, Alvin Edison Wolf, 404 N. Stricker St.; Vice President, R. P. Gibson, 3631 Elm Ave., Hamden; Financial Secretary, George H. Neukomm, 1739 Homestead St.; Recording Secretary, Thomas Gosnell, 1616 E. Lanvale St.; Treasurer, A. C. Kries, Gardenville; Business Agent, M. McKinzie, 502 E. Fayette St.

(a) No. 29, Trenton, N. J.—Meets every Tuesday night, at Ribsam Bldg., Cor. Broadway and Front. President, Charles Gordon, 524 Ingham Ave.; Vice President, Thos. F. McIlvaine, 93 Pashley Ave.; Financial Secretary, E. F. Wetzstine, 239 E. Hannover; Recording Secretary, L. S. Swain, 219 N. Willow St.; Treasurer, Harry Manley, 115 Chancery St.

(a) No. 31, Duluth, Minn.—Meets first and third Friday night at Eagles' Hall, 416 W. Superior St. President, A. C. Richie, 606 N. 57th Ave. W.; Vice President, John Hayden, Y. M. C. A.; Financial Secretary, Wm. Murmian, 509 E. 3d St.; Recording Secretary, Wm. McFadden, 54th Avenue E and Tioga, St.

(b) No. 42, Utica, N. Y.—Meets first and third Friday nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham,

1222 Elm St.; Financial Secretary, Wm. Zeiter, 1018 George Pl.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

No. 33, New Castle, Pa.—Meets second and last Tuesdays of month at 19 E. Washington St. President, W. B. Thayer, Shaw St.; Vice President, R. G. Brownler, 19 E. Washington St.; Financial Secretary, Chester H. Smith, 1701 E. Washington St.; Recording Secretary, Chester H. Smith, 1701 E. Washington St.; Treasurer, Chester H. Smith.

(c) No. 34, Peoria, Illinois.—Meets every Thursday of each week at Erb's Hall, 411 Fulton St. President, W. E. Priddy, 215 Rohman Ave.; Vice President, W. E. Sloan, 907 Saratoga St.; Financial Secretary, L. Morgenstern, 716 Thrush Ave.; Recording Secretary, Geo. M. Akers, 1731 Lincoln Ave.; Treasurer, L. Morgenstern, 716 Thrush Ave.

(a) No. 35, Hartford, Conn.—Meets every Friday at 8 o'clock p. m., at Electrical Worker's Hall, 25 Asylum St. President, Victor B. Hoyt, 475 Park Ave., Burnside, Conn.; Vice President, William A. Locke, Jr., 71 Capitol Ave.; Financial Secretary, Chas. A. Kennedy, 25 Asylum St.; Recording Secretary, Leonard J. Wylie, 25 Asylum St.; Treasurer, Benj. F. Day, 475 Park Ave., Burnside, Conn.; Business Agent, William A. Dermont, 25 Asylum St.

(a) No. 36, Sacramento, Calif.—Meets every Thursday at Labor Temple, 8th and I Sts. President, W. B. Munsey, 831 E. St.; Vice President, T. F. Duhain, 2605 1st Ave.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, James G. Langan, 628 14th St.; Treasurer, F. Kummerfeldt, 723 O St.; Business Agent, W. B. Munsey, 821 E St.

(a) No. 37, New Britain, Conn.—Meets first and third Thursdays of each month in Wahrenberger's Hall, 114 Arch St. President, W. J. Hickey, Box 72, Milldale, Conn.; Vice President, J. P. Kelly, Hotel Bronson; Financial Secretary, L. Griffith, 610 Arch St.; Recording Secretary, H. L. Carpenter, 237 Elm St.; Treasurer, Carl Williams, 73 Jubilee St.; Business Agent, J. P. Kelly, Hotel Bronson.

(c) No. 38, Cleveland, Ohio.—Meets every Thursday night at 1120 Prospect St. President, W. J. Kavanaugh, 3333 W. 91st St.; Vice President, R. R. Burkholder, 1323 E. 117th St.; Financial Secretary, J. A. Groves, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.; Business Agent, J. W. Hart, 502 Superior Bldg.

No. 39, Cleveland, Ohio.—Meets every Thursday night at Arch Hall, 2358 Ontario St. President, Harry Davidson; Financial Secretary, Herman Derolph, Arch Hall, 2358 Ontario; Recording Secretary, J. M. Smith; Treasurer, Glen Drake; Business Agent, H. Derolph.

(a) No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets second and fourth Tuesdays, at 270 Broadway. President, Albert E. Simons, 35 Gelston St.; Vice President, Wm. E. Mary, 214 Floss Ave.; Financial Secretary, Geo. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.; Treasurer, G. O. King, 179 Waverly St.; Business Agent, John E. McCadden, 391 Herkimer St.

(b) No. 42, Utica, N. Y.—Meets first and third Friday nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, Wm. Zeiter, 1018 George Pl.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson, 317 N. Clinton. President, Geo.

APRIL 1916

Errungy, Box 416; Vice President, Fred Anson, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, J. Doater, Box 416; Treasurer, C. Younglove, Box 416.

(b) No. 44, Rochester, N. Y.—Meets first and third Fridays in each month at McGreal's Hall, cor. Main and Swan St. President, Chas. Harned, 349 Tremont St.; Vice President, B. Frye, Mellville St.; Financial Secretary, J. Conlon, 53 Pansy St.; Recording Secretary, F. Miller, 376 Garson Ave.; Treasurer, W. J. Dorsey, 22 Yelson St.

(b) No. 45, Buffalo, N. Y.—Meets second and fourth Saturday (Executive Board meets first and third Monday) in Luber's Hall, Washington and Goodell Sts. President, J. F. Weger, 157 Monroe St.; Vice President, Wm. J. Fish, 204 Keystone St.; Financial Secretary, W. R. McLean, 222 Floss Ave.; Recording Secretary, F. H. Lamme, 1165 Niagara St.; Treasurer, Byron Earl, 61 Welker St.; Business Agent, W. R. McLean, 222 Floss Ave.

(c) No. 46, Seattle, Wash.—Meets Tuesday evenings in Labor Temple, 6th and University. President, H. C. York, Room No. 319, Labor Temple; Vice President, W. H. Wooley, Room No. 319, Labor Temple; Financial Secretary, L. Bertsch, Room No. 319, Labor Temple; Recording Secretary, Wm. Elberts, Room No. 319, Labor Temple; Treasurer, Wm. Elberts; Business Agent, L. Bertsch, Room No. 319, Labor Temple.

(a) No. 47, Sioux City, Iowa—Meets every Tuesday evening at Labor Assembly Hall, 508 5th St. President, Roy Ruyle, 704 Pearl St.; Vice President, E. J. McFadden, City Hall; Financial Secretary, C. F. Conlin, 715 West St.; Recording Secretary, F. T. Crockett, Box 102; Treasurer, C. F. Conlin, 1705 West St.

No. 48, Portland, Ore.—Meets first and third Thursdays at Labor Temple, 162½ 2d St. President, E. E. Smith, 162½ 2d St.; Vice President, W. H. Harkleroad, 162½ 2d St.; Financial Secretary, Jas. Irving, 162½ 2d St.; Recording Secretary, Frank Mann, 162½ 2d St.; Treasurer, V. H. Haybarber, 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday evening, 8 P. M. and third Friday afternoon, 2 P. M., at 128 W. Randolph St. President, Paul Messenie, 3305 S. Hamilton Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Nagle Ave.; Recording Secretary, Chas. Mc Carter, 1446 Orleans St.; Treasurer, Wm. F. Trader, 1930 N. Kenneth Ave.; Business Agent, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at cor. Spring and A Sts., Byers Hall. President, Henry Rantchler, 625 E. B. St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Wm. A. Neil, 109 N. Jackson St.; Treasurer, I. D. Dalton, 217 W. B St.

(b) No. 51, Peoria, Ill.—Meets first and third Monday nights at 209 Liberty, second floor. President, R. W. Morlatt, 910 North St., Peoria; Vice President, Wm. Roberts, 109 S. Glendale Ave.; Financial Secretary, G. M. McVay, 1020 2d Ave.; Recording Secretary, W. E. Wolgamott, City Electrician, City Hall; Treasurer, W. E. Reed, 718 Smith St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. President, Chas. Oriel, 14 Lindsley Pl., East Orange, N. J.; Vice President, Geo. Reichy, 88 Riggs Pl., West Orange, N. J.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 69 Rose Terrace; Treasurer, A. Hutloff, 810 Bergen St.; Business Agent, W. R. Banks, 55 Halsey St.

(a) No. 53, Alexandria, La.—Meets Friday night at Painters' Hall, Second St. President, J. A. Hammond, 1106 9th St.; Vice President, V. A. Johnson, 8th and Madeson; Financial Secretary and Recording Secretary, M. G. Holloman, 1716 Polk St.; Treasurer, L. J. Morean, 723 DeSoto; Business Agent, M. G. Holloman, 1716 Polk St.

(a) No. 54, Columbus, Ohio—Meets second and fourth Tuesdays, 7:30 p. m., at 21½ N. Front St. President, R. Derolph, 34 S. Bell St.; Vice President, J. M. Gaffney, 818 Bellows Ave.; Financial Secretary, D. C. Hagerty, 1100 Summit St.; Edward Howell, 269 S. 3d St.; Treasurer, D. C. Hagerty, 1100 Summit St.

(b) No. 55, Des Moines, Ia.—Meets every Friday at Trades and Labor Assembly Hall, 110 6th Ave. President, Roy Overton, 2311 Lyon St.; Vice President, H. F. Hinsey, 826 Lyon St.; Financial Secretary, E. C. Bennett, 1110 Woodland Ave.; Recording Secretary, Jas. Norton, 1020 High St.; Treasurer, E. C. Bennett, 1110 Woodland Ave.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays at O. L. U. Hall, 14th and State Sts. President, James Pusey, 554 E. 8th St.; Vice President, Fred Roth, 440 E. 11th St.; Financial Secretary, Harry Simpson, 961 E. 3d St.; Recording Secretary, L. H. Eichhorn, 829 German St.; Treasurer, Roy Cross, 1814 Peach St.

(b) No. 57, Salt Lake City, Utah—Meets every Tuesday night at Labor Temple. President, Chas. Eddington, Box 402; Vice President, Paul Hampshire, Box 402; Financial Secretary, W. S. Irvine, Box 402; Recording Secretary, D. C. Hall, Box 402; Treasurer, W. R. Henderson, Box 402.

(c) No. 58, Detroit, Mich.—Meets every Tuesday night at Odd Fellows Temple, 212 Randolph St. Financial Secretary, E. T. Barrett, 805 Field Ave.; Recording Secretary, H. E. Watson, 301 Old Telegraph Bldg.

(c) No. 59, Dallas, Texas—Meets Monday at Labor Temple, Young and Evergreen Sts. President, F. E. Cross, Room 8 Labor Temple; Vice President, T. J. Mizell, Room 8 Labor Temple; Financial Secretary, P. L. Failor, Room 8 Labor Temple; Recording Secretary, G. L. Payne, Room 8 Labor Temple; Treasurer, P. L. Failor, Room 8 Labor Temple; Business Agent, R. E. Wetter, Room 8 Labor Temple.

(c) No. 60, San Antonio, Texas—President, E. W. Fuller, 1916 Avenue D; Vice President, Chas. Eicholtz, 414 Sherman St.; Financial Secretary, F. J. Vollmer, 810 S. Olive St.; Recording Secretary, Ben J. Crowthers, 407 E. Myrtle St.; Treasurer, Geo. Collier, 1516 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursday in Labor Temple, 540 Maple Ave. President, Wm. Pierce, 3503 Arroyo Seco Ave.; Vice President, R. Snyder, 852 E. 49th St.; Financial Secretary, L. E. Mullins, 406 E. 42d St.; Recording Secretary, C. W. McAlpine, 105 Labor Temple; Treasurer, W. F. Moore, 2715 Michigan Ave.; Business Agent, C. W. McAlpine, 105 Labor Temple.

(b) No. 62, Youngstown, Ohio—Meets second and fourth Monday nights each month at Loney's Hall, E. Boardman St. President, W. W. Warner, 16 Cherry St., Niles, Ohio; Vice President, E. P. Seitz, Girard, Ohio, R. F. D. No. 1; Financial Secretary, C. B. Moore, Box 281, Struthers, Ohio; Recording Secretary, J. W. Haynes, 736 Market St., Youngstown, Ohio; Treasurer, David Flemming, 346 West Dewey Ave., Youngstown, Ohio.

No. 63, Warren, Pa.—Meets first and third Monday of each month at Bartenders' Hall, Pennsylvania Ave. President, F. D. Shirley, 5 West St.; Vice President, Eugene Snider, 330 Water St.; Financial Secretary, A. A. Keller, 116 Main St.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, A. A. Keller, 116 Main Ave.; Business Agent, F. D. Shirley, 5 West St.

(c) No. 64, Youngstown, Ohio—Meets first and third Thursdays each month at 710 W. Federal St. President, Albert Walsh, Wick Arval; Vice President, W. H. Griffith, 430 Kendall Ave.; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, Leo Witt, 379 Grant St.; Treasurer, Earl Bergman, 165 Williamson Ave.

(b) No. 65, Butte, Mont.—Meets every Friday night at Carpenters' Hall, West Granite St. President, Wm. Schang, Box 846; Vice President, J. R. Crawford, Box 846; Financial Secretary, L. Maher, Box 846; Recording Secretary, James M. Dubel, Box 846.

(a) No. 66, Houston, Texas—Meets every Thursday at 205½ San Jacinto St. President, C. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, C. O. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutwycheeler, Box 454.

(a) No. 67, Quincy, Ill.—Meets second and fourth Mondays of each month at Trades Labor Hall. President, E. O. Smith, 631½ Hampshire St.; Vice President, C. E. Duncan, 1256 Jersey St.; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, R. J. Flotkoetter, 628 N. 12th St.; Treasurer, Fred Moeller, 439½ N. 12th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers' Hall, 1517 Lawrence St. President, C. B. Noxon, 505 S. Grant St.; Vice President, C. A. Gramock, 1434 S. Pearl St.; Financial Secretary, E. S. Hawkins, 212 E. 4th Ave.; Recording Secretary, D. K. Miller, 61 Elati St.; Treasurer, C. E. Pillars, 3539 Decatur St. Address all mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas—Meets every Tuesday night at Electricians' Hall, 1702½ Elm St. President, Frank Koont, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary and Business Agent, J. P. Conner, P. O. Box 827; Recording Secretary, John A. Hunter, P. O. Box 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursdays at 110 S. 2d, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow; Financial Secretary, A. A. Hammett, Box 282; Recording Secretary, A. A. Hammett, Box 282; Treasurer, George Gamthrop, Granite Ave.

(c) No. 71, Columbus, Ohio—Meets every Friday, 8 p. m., 21 N. Front St. President, J. A. Armstrong, 416 Galloway Ave.; Vice President, Chas. Potts, 201 W. Park Ave.; Financial Secretary, D. C. Hagerty, 1100 Summit St.; Recording Secretary, W. P. Avery, 468 E. Gay St.; Treasurer, O. C. Gilbert, 1946 S. 9th.

(c) No. 72, Waco, Texas—Meets second and fourth Mondays at 8 p. m. at Labor Hall, 4th and Austin Sts. President, G. F. Erfurth, 308 N. 12th St.; Vice President, A. L. Overstreet, 1821 Washington St.; Financial Secretary, Claud Doyle, P. O. Box 814; Recording Secretary, F. B. Womack, Box 814; Treasurer, Claud Doyle, Box 814; Business Agent, Frank Glab, 1315 N. 6th St.

(c) No. 73, Spokane, Wash.—Meets first and third Mondays. President, Ben Metzger, Box 635; Vice President, E. Hoover, Box 635; Financial Secretary, C. R. Marat, 514 Hyde Bldg., or Box 635; Recording Secretary, C. J. Scoville, Box 635; Treasurer, Gus Benson, Box 635.

(c and e i) No. 74, Danville, Ill.—Meets first and third Sundays, 5:00 p. m., at 15 Illinois Ave. President, Ernest T. Wilson, 119 Delaware Ave.; Vice President, F. McCarty, 901 N. Robinson St.; Financial Secretary, Harry Sager, 15 Illinois Ave., Sta. B; Recording Secretary, C. P. Burchan, 703 N. Robinson St.; Treasurer, Harry Sager, 15 Illinois Ave., Sta. B; Business Agent, Harry Sager, 15 Illinois Ave., Sta. B.

(b) No. 75, Grand Rapids, Mich.—Meets Friday nights in Carpenters' Hall, Oaks and Division Sts. President, Ed. Sinsabaugh, 1222 Monroe Ave.; Financial Secretary, Chas. Anderson, 536 Oakdale; Recording Secretary, Wm. J. O'Brien, 135 Straight Ave., S. W.

(c) No. 76, Tacoma, Wash.—Meets every first and third Tuesday at 1117½ S. Tac Ave. President, C. Brennan, 361 S. Spokane Ave.; Vice President, C. E. Smith, 114 S. 37th St.; Financial Secretary,

R. D. O'Neil, 5642 S. K St.; Recording Secretary, Carl Gethes, 1210½ Tacoma Ave.; Treasurer, C. E. Smith, 114 S. 37th St.

(b) No. 77, Seattle, Wash.—Meets Monday night in Labor Temple. President, W. R. Thomas; Vice President, Robert Wells; Financial Secretary, R. W. Hemming; Recording Secretary, Harold Forrest; Treasurer, Jack Boles; Business Agent, W. F. De Laney. (Address all mail to Labor Temple, Seattle, Wash.)

(f) No. 78, Cleveland, Ohio—Meets Tuesday at 503 Superior Building, E. 8d and Superior St. President, Walter R. Lennox, 2149 E. 19th St.; Vice President, E. Stevenson, 1933 E. 20th St.; Financial Secretary, Theo A. Peters, Box 56, Sta. D; Recording Secretary, Sam Rice, 2255 E. 71st St.; Treasurer, Theo A. Peters, Box 56, Sta. D.

(b) No. 79, Syracuse, N. Y.—Meets second and fourth Fridays in month at Meyer's Hall, E. Genesee St. President, Michael Duffy, 811 W. Belden Ave.; Vice President, Harry Allman, 329 Oneida St.; Financial Secretary, Benj. Rothwell, 305 Herkimer St.; Recording Secretary, J. J. Bennett, 214 Seymour St.; Treasurer, Wm. Andrus, 208 Bassett St.; Business Agent, Geo. Henderson, 523 Cedar St.

(a) No. 80, Norfolk, Va.—Meets every Wednesday night at I. O. E. Hall, Church St. President, W. F. Watley, 325 High St., Portsmouth, Va.; Vice President, W. H. Frye, 312 Charleston Ave., Portsmouth, Va.; Financial Secretary, T. J. Gates, Box 232, Norfolk, Va.; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, Box 232, Norfolk, Va.

(a) No. 81, Scranton, Pa.—Meets first and third Mondays of each month at Moose Hall, 123 Penn. Ave. President, E. M. Lewert, 1029 Webster Ave.; Vice President, Thos. Murray, 410 Railroad Ave.; Financial Secretary, John Campbell, Hickory St.; Recording Secretary, Louis Leach, 615 Third St., Dunmore, Pa.; Treasurer, B. C. Hackett, Hyde Park Ave. (108¾ Ave.); Business Agent, C. J. Boyle, 525 Third Ave.

(c) No. 82, Dayton, Ohio—Meets every Tuesday at Plumbers' Hall, Main and Washington. President, John Breidenback, 120 Joe St.; Vice President, Frank Fink, 2237 E. 5th St.; Financial Secretary, A. Wall, 1911 E. Richard St.; Recording Secretary, W. G. Andes, 1633 W. Monument Ave.; Treasurer, A. Wall, 1911 E. Richard St.

(a) No. 84, Atlanta, Ga.—Meets Fridays at Red Men's Wigwam, 86 Central Ave. President, F. F. Cochran, 928 Delta Place; Vice President, Wm. Bell, 92 Woodson St.; Financial Secretary, J. L. Carver, Box 669; Recording Secretary, H. E. Herd, 27 Inman Ave.; Treasurer, J. H. Childress, 86 Ponders Ave.

(b) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

(a) No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 East Main St. President, E. Vandeline, R. F. D. No. 3; Vice President, F. Cunningham, 788 Genesee St.; Financial Secretary, A. L. Knauf, 344 Wilmington St.; Recording Secretary, M. J. Farrell, 890 North St.; Treasurer, B. W. Pitt, 343 Birr St.; Business Agent, F. B. Glynn.

No. 87, Youngstown, Ohio—Meets Wednesday night each week for 2 months, Moose Club, 222 W. Boardman St. President, Benj. R. Edwards, 815 Covington St., Youngstown, Ohio; Vice President, E. C. Stolley, 350 W. Rayan Ave., Youngstown, Ohio; Financial Secretary, Edw. R. Wortman, Lock Box 102, Struthers, Ohio; Recording Secretary, Ed. Bates, 553½ New Court, Youngstown, Ohio; Treasurer, Francis Lilly, 78 Delason Ave., Youngstown, Ohio.

(a) No. 88, Chillicothe, Ohio—Meets second and fourth Wednesday nights of each month at Union

Workmen's Hall, 2d and Paint Sts. President, J. C. Jones, 774 Madison St.; Vice President, J. V. Brooke, 341 Vine St.; Financial Secretary, A. Wachsenschwanz, 343 N. High St.; Recording Secretary, Edward Jackson, 954 E. 2d St.; Treasurer, C. H. Duncan, 388 Chestnut St.

(a) No. 89, Crawfordsville, Ind.—Meets second and fourth Thursdays, each month, at Union Temple, E. Main St. President, O. A. Adney, 410 S. Elm St.; Vice President, Fay Williams, 508 N. Illinois; Financial Secretary, Will S. Mayer, 301 N. Grant Ave.; Recording Secretary, Will S. Mayer, 301 N. Grant Ave.; Treasurer, Will S. Mayer, 301 N. Grant Ave.; Business Agent, John R. Stevans, 507 N. Illinois St.

(a) No. 90, New Haven, Conn.—Meets every Tuesday at 98 Poli Bldg., Church St. Vice President, R. R. Clark, 124 Plymouth St.; Financial Secretary, W. J. Tennien, 52 Arthur St.; Recording Secretary, Wm. Dedrick, 365 Whalley Ave.; Treasurer and Business Agent, Gilbert Martin, Woodbridge.

(a) No. 91, Brownwood, Texas—President, Ray Riggs, 803 Alva St.; Vice President, Willie Cox, 307 Wilson St.; Financial Secretary, R. H. Harward, 1207 Vincent St.; Recording Secretary, R. H. Harward, 1207 Vincent St.; Treasurer, J. J. Hayes, Jr., 106 Brown St.

No. 92, Fort Wayne, Ind.—Financial Secretary, A. C. Berger, 630 E. Washington St.

(a) No. 93, East Liverpool, Ohio—President, R. C. Baxter, 608 Elm St.; Vice President, Len Anderson, R. F. D. No. 2, Wellsville, O.; Financial Secretary, I. R. Herron, 421 Prospect St.; Recording Secretary, Oscar J. Kommel, 118 W. 3rd St.; Treasurer, Chas. D. Lentz, 125 Penn Ave.

(a) No. 94, Kewanee, Ill.—Meets first Thursday. Financial Secretary, Ernest J. Ford, 712 E. 9th St.; Recording Secretary, Ernest J. Ford, 712 E. 9th St.; Treasurer, Hal West, 403 S. Park St.

(a) No. 95, Joplin, Mo.—Meets every Friday night at 7:30 at Labor Hall, 116 W. 6th St. President, Arthur Noe, care Belden Electric Co.; Vice President, Robert Cole, Labor Hall, 116 W. 6th St.; Financial Secretary, D. Jarrett, Box 335; Recording Secretary, Al W. Greninger, 420 Gray Ave.; Treasurer, D. B. Killion, Labor Hall, 116 W. 6th St.; Business Agent, A. R. Camo'bell, 1518 Sergeant Ave.

(a) No. 96, Worcester, Mass.—Meets every Monday, 419 Main St. President, Geo. Evans, 419 Main St.; Vice President, Niles Engstrom, 419 Main St.; Financial Secretary, C. C. McKinstry, 419 Main St.; Recording Secretary, W. P. Gannon, 419 Main St.; Treasurer, S. A. Strout, 419 Main St.; Business Agent, M. F. Garratt, Labor Temple.

(b) No. 97, Waco, Texas—Meets every Friday night in Lohns Hall, 104½ S. 4th St. President, R. G. Caldwell, 1624 N. 4th St.; Vice President, A. A. Robertson, 13a Lelia St.; Financial Secretary, T. F. Gray, 1737 Clay St.; Recording Secretary, L. R. Cannerway, 1734 Mehlter St.; Treasurer, T. F. Gray, 1737 Clay St.; Business Agent, T. F. Gray, 1737 Clay St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry St. President, Jas. J. Collins, 104 N. 15th St.; Vice President, P. Kessler, 104 N. 15th St.; Financial Secretary, E. B. Coleman, 104 N. 15th St.; Recording Secretary, J. S. Meade, 104 N. 15th St.; Treasurer, P. F. Turner, 104 N. 15th St.; Business Agent, J. S. Meade, 104 N. 15th St.

(c) No. 99, Providence, R. I.—Meets Monday at 72 Weybossett. President, Steven R. Ide, 16 Pallas St.; Vice President, Geo. J. King, 116 Lennox Ave.; Financial Secretary, George H. Thurston; Recording Secretary, Chas. F. Smith, 33 East St.; Treasurer, Frank E. Walker, 6 Greene St.; Business Agent, John H. Dugan, 74 Felix St.

(b) No. 100, Fresno, Calif.—Meets Tuesday at 1139 Eye St. President, T. C. Vickers, 1139 Eye St.; Vice President, J. W. Phillips, 1139 Eye St.; Financial Secretary, C. R. Russell, 212 Valeria St.; Recording Secretary, E. M. Bills, 1139 Eye St.; Treasurer, O. R. Russell, 212 Valeria St.; Business Agent, T. C. Vickers, 1139 Eye St.

(b) No. 101, Cincinnati, Ohio—Meets second and fourth Wednesday of each month at 1313 Vine St. President, Wm. Seidel, 2322 Harrison Ave.; Vice President, Walter Smith, 2072 Eastern Ave.; Financial Secretary, A. J. Stayton, 1629 Herbert Ave.; Recording Secretary, Ben Lloyd, 133 Lyon St.; Treasurer, Wm. Miller, 1616 Freeman Ave.

(c) No. 102, Paterson, N. J.—Meets every Tuesday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 233 17th Ave.; Vice President, William H. Cross, 166 Lakeview Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 154 Straight St.; Treasurer, John Webster, 785 E. 18th St.; Business Agent, Peter Muse, 918 Madison Ave.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells Memorial Hall, 937 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, B. Montgomery, 430 Columbus, Ohio; Financial Secretary, F. L. Kelley, 95 Beacon St., Hyde Park, Mass.; Recording Secretary, H. O. Deans, 40 Juliette St., Dorchester, Mass.; Treasurer, Theo. Gould, 20 Worthington St., Roxbury, Mass.; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester, Mass.; Business Agent, J. J. Smith, 63 Paul Gore St., Jamaica Plains, Mass.; Press Secretary, G. E. Capelle, 15 Stafford St., Roxbury, Mass.

(a) No. 104, Boston, Mass.—Meets Wednesday at 937 Washington St., Boston. President, Timothy Murphy, 1847 Columbus Ave., Roxbury, Mass.; Vice President, Harry W. Bailey, 35 Sharon Ave., Auburndale, Mass.; Financial Secretary, J. H. Mahoney, 45 Cedar St., Cambridge, Mass.; Recording Secretary, Edgar A. Locke, 16 Cuba St., Watertown, Mass.; Treasurer, Wm. D. Hubbard, 108 Myrtle St., Boston, Mass.; Business Agent, John A. McGarry, 42 E. Central St., Natick, Mass.

(c) No. 105, Hamilton, Ontario, Canada.—Meets second and fourth Fridays at Labor Hall, 22½ John St., S. President, James Crawford, 57 Cheeven St.; Vice President, K. Jack, 14 Wellington St., S.; Financial Secretary, Wm. Pedder, 60 New St.; Recording Secretary, Wm. Pedder, 60 New St.; Treasurer, J. J. Guay, 175 Catharine St., S.

(a) No. 106, Jamestown, N. Y.—Meets alternate Mondays at 7:30 p. m. at Central Labor Hall, 9 W. 3d St. President, T. J. McGovern, P. O. Box 168, Lakewood, N. Y.; Vice President, Wm. G. Swan, 17 Ross St.; Financial Secretary, Robt. H. Ingalsoc, 30 Spruce St.; Recording Secretary, S. C. Keller, 55 Cowden Pl.; Treasurer, W. J. Stewart, 284 Broodhead Ave.

(c) No. 107, Grand Rapids, Mich.—Meets every Tuesday at Bartender's Hall, 112½ Michigan St., NW. President, Wm. Rowdink, 120 Dwight Ave., SE.; Vice President, O. W. Gaeler, 1014 Franklin St., SE.; Financial Secretary, Hugh T. Rathbun, 112 Colfax St., NE.; Recording Secretary, R. C. Shiner, 426 Brainard St., NE.; Treasurer, O. S. Livergood, 130 Eastern Ave., NE.; Business Agent, A. P. Schmieder, 143 Maple St., NE.

No. 108, Tampa, Fla.—Meets first and third Thursday night each month at Labor Hall, 1012½ Franklin St., 7:30 p. m. President, J. A. Arnold, Box 662; Vice President, L. L. Loveless, Box 662; Financial Secretary, Frank Chancey, Box 662; Recording Secretary, F. C. Owen, Box 662; Treasurer, Frank Chancey, Box 662.

(b) No. 109, Rock Island, Ill.—Meets second and fourth Mondays of each month at Industrial Home Bldg., 21st St. and 3d Ave. President, J. O. Lyons, Sears Station, Rock Island, Ill.; Vice President, E. S. Windom, 1515 7th Ave., Rock Island, Ill.; Financial Secretary, W. H. Gundaker, 1633 W. 2d

St., Davenport, Ia.; Recording Secretary, E. R. French, 536 12th St., Rock Island, Ill.; Treasurer, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays at Trades Union Hall, 309 Wabasha St. President, R. W. Holmes, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Borestedt, 309 Wabasha St.; Treasurer, Gus E. Brissman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets first Friday on or after 5th and 20th. each month, at 1517 Lawrence St. President, L. Hughes, P. O. Box 127; Vice President, Bert Sutton, P. O. Box 127; Financial Secretary, J. Johnson, Box 127; Recording Secretary, W. A. Fitzgerald, P. O. Box 127; Treasurer, J. Johnson, Box 127.

(b) No. 112, Louisville, Ky.—Meets Wednesday night at 606 Walnut St. President, Wm. M. Hay, Capitol Hotel; Vice President, W. G. Welsh, Capitol Hotel; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, W. D. Tucker, 639 South Floyd St.; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets every Tuesday night at 22 E. Bijou St. President, T. J. Mackey, 521 N. Royer St.; Vice President, Joe Caldwell, 12 S. Weber St.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, Leslie F. Davis, Box 654; Treasurer, A. A. Stanton, 223 N. 16th St.

(a) No. 114, Fort Dodge, Iowa.—Meets second and fourth Fridays in I. O. O. F. Hall, 700 Cent. Ave. President, L. J. Spears, 402 S. 7th St.; Vice President, C. J. Foster, 1510 2d Ave., S.; Financial Secretary, E. M. Gulden, No. 1, N. 18th St.; Recording Secretary, O. M. Smiley, Tobin Apts., No. 4; Treasurer, W. B. Lynch, 911 5th Ave. N.

(c) No. 116, Ft. Worth, Texas.—Meets Wednesday nights at Labor Temple, 306 E. Theockmorten St. President, Gus Pierce; Vice President, R. W. Hunter, Central Electric Co.; Financial Secretary, H. S. Broiles, 1901 6th Ave.; Recording Secretary, Chas. Shryoe, Labor Temple; Treasurer, W. S. Moneyhan, 1034 Elizabeth St.

(a) No. 117, Elgin, Ill.—Meets third Thursday at Trades Council Hall, 168 Chicago St. President, L. C. Beverly, 922 Hill St.; Financial Secretary, G. W. Hilton, 227 Washburn St.; Recording Secretary, J. Costello, 723 Cedar Ave.; Treasurer, G. W. Hilton, 227 Washburn St.

(c) No. 118, Dayton, Ohio.—Meets every Tuesday at Court Exchange, 25 N. Main St. President, C. Drummond, 304 S. Jefferson St.; Vice President, James Smith, Stag Hotel, Madison and E. 1st St.; Financial Secretary, H. Ward, 338 Johnson St.; Recording Secretary, Joe Young, 49 Potomac; Treasurer, H. Ward, 338 Johnson St.; Business Agent, H. Ward, 338 Johnson St.

(a) No. 119, Temple, Texas.—Meets first and third Friday nights at Temple Electric Co., N. Main St. President, J. R. Kersey, 904 S. 9th St.; Vice President, Early Dameron, care Texas Power & Light Co.; Financial Secretary, H. S. Newland, 506 S. 11th St.; Recording Secretary, W. C. Murrell, 109 N. 13th St.; Treasurer, A. O. Homuth, care Temple Electric Co.

(a) No. 120, London, Ontario, Can.—Meets third Tuesday at People's Loan Bldg., Richmond St. President, C. Berthwick, 643 Lorne Ave.; Vice President, B. Handysides, 398 Oxford St.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pipe Line Rd.

(c) No. 121, Augusta, Ga.—Meets first and third Tuesdays of each month at Labor Hall, cor. Ellis and Jackson. President, F. D. Parrish; Vice President, R. H. Young; Financial Secretary, E. T. McGinn, Box 543; Recording Secretary, E. T. McGinn, Box 543.

(a) No. 122, Great Falls, Mont.—Meets Monday at 8 p. m. at Doswall's Hall, 415 1st Ave. S. President, J. F. Kernin, Box 385; Vice President, D. C. McApine, Box 385; Financial Secretary, H. Von Turfss, Box 385; Recording Secretary, J. T. Gray, Box 385; Treasurer, Wm. Holtzberger, Box 385.

(c) No. 124, Kansas City, Mo.—Meets every Tuesday night at Labor Temple, 14th and Woodland. President, J. H. Rush, 2109 Aberdeen Ct.; Vice President, P. J. Doynne, 1825 E. 7th; Financial Secretary, Fred H. Goldsmith, 3016 Garfield Ave.; Recording Secretary, A. E. Smiley, 3225 Garfield Ave.; Treasurer, H. N. Taylor, 1613 Olive St.; Business Agent, J. C. Joyce, 355 S. Baltimore, Kansas City, Kan.

(a) No. 125, Portland, Ore.—Meets Monday at 162½ 2d St. President, F. J. Shubert, Box 644; Vice President, W. H. Boyer, Box 644; Financial Secretary, C. D. McConahy, Box 644; Recording Secretary, C. D. Phillips, Box 644; Treasurer, Carl Hollick, Box 644; Business Agent, G. A. Von Schritlz, Box 644.

No. 126, Abilene, Texas.—President, Walter Turnpaugh; Vice President, J. H. Beasley; Financial Secretary, W. P. McGuire; Recording Secretary, W. G. Jennings; Treasurer, W. P. McGuire.

(a) No. 127, Kenosha, Wis.—Meets first and third Thursdays of each month at McCoy Hall, 523 Newell St. President, J. P. Josephson, 911 Jenne St.; Vice President, C. D. Greene, 322 Ridge St.; Financial Secretary, Chris Larsen, 420 Charles St.; Recording Secretary, Chris Larsen, 420 Charles St.; Treasurer, Chris Larsen, 420 Charles St.; Business Agent, Eddie Harmer, 181 Ashland Ave.

(a) No. 128, Portland, Me.—Meets Monday of each week. President, Harry E. Upton, 24 Rosemont Ave., Woodfords, Me.; Vice President, Edward H. Tenney, 387 Cumberland Ave.; Financial Secretary, Earl G. Bean, 174 Stanford St., South Portland, Me.; Recording Secretary, Arthur H. Seal, 112 Brentwood St., Woodfords, Me.; Treasurer, Henry H. Davis, 615 Washington Ave.

(a) No. 129, Elyria, Ohio.—Meets first and third Friday nights of each month at Owl's Club Rooms, E. Broad St. President, F. A. Lawrence, 110 Cascade St.; Vice President, Henry T. Neman, 213 Ohio St.; Financial Secretary, Raymond Ward, 1039 E. River St.; Recording Secretary, Gustave E. Dallas, 218 Bath St.; Treasurer, Raymond Ward, 1039 E. River St.

(c) No. 130, New Orleans, La.—Meets every Friday night at 612 Gravier St. President, W. L. Zirkenback, 2612 Deabadie St.; Vice President, F. Warner, 504 St. Charles St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, P. O. Box 742.

(a) No. 132, Clifton, Ariz.—Meets second and fourth Wednesdays at Casino Hall, Chase Creek. President, L. J. Waiman, Morenci, Ariz.; Vice President, Al Hovrocker; Financial Secretary, R. J. Averill, Morenci, Ariz.; Recording Secretary, J. H. McCambridge; Treasurer, Ed. Dichtenmiller.

(c) No. 133, Middletown, N. Y.—Meets first Thursday of each month at Assembly Rooms, North St. President, Wm. H. Beers, 22 Wilkin Ave.; Vice President, M. Van Tassel, Bennett St.; Financial Secretary, R. M. Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 143 W. Main St.; Treasurer, T. E. Hodge, 10 Watkins Ave.; Business Agent, J. D. Lee, 53 Handford St.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 State St. President, Ray McElheny, 500 State St.; Vice President, Marshal Paulsen, 500 State St.; Financial Secretary, George O. Johnson, Office, 500 State St., Home Address, 404 S. Homan Ave.; Recording Secretary, Edward J. Evans, 500 State St.; Treasurer, Andrew A. Hall, 500 State St.; Business Agent, Edward Woodart, 500 State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at 427 Jay St. President, P. Pittinger, 1436 Caledonia St.; Vice President, Carl Kirschner, 507 King St.; Financial Secretary, J. F. Papenfuss, 1003 S. 8th St.; Recording Secretary, A. W. Johnson, 315 S. 5th St.; Treasurer, J. F. Papenfuss, 1003 S. 8th St.

(c) No. 136, Birmingham, Ala.—Meets Friday night, 2009½ 3d Ave. President, E. S. Nelson, Box 205; Vice President, J. C. Giles, Box; Financial Secretary, G. W. Schreck, Box 205; Recording Secretary, F. C. Powell, Box 205; Treasurer, G. W. Schreck, Box 205.

(b) No. 137, Albany, N. Y.—Meets second and fourth Mondays at Beaver Block, S. Pearl St. President, James Crowley, 342 Madison Ave.; Vice President, John Mott, 64 Elisabeth St.; Financial Secretary, John Cluckering, 64 Morton Ave.; Recording Secretary, Fred Gorgen, 15 James St., Green Island, N. Y.; Treasurer, Andrew Mott, 64 Elisabeth St.

No. 138, Oatman, Ariz.—Financial Secretary, R. G. Jones, Box 315.

(a) No. 139, Elmira, New York.—Meets second and fourth Wednesdays at 8 P. M., at Trades and Labor Hall, 202 E. Water St. President, Louis Sergeant, 571 Coburn St.; Vice President, Jesse E. Decker, 106 Chestnut St.; Financial Secretary, M. M. Pollak, 110 High St.; Recording Secretary, R. A. Connell, 158 W. 4th St.; Business Agent, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesday of each month in Electrical Workers' Hall, 246 State St. President, M. J. Fanning, 720 Eastern Ave.; Vice President, John Boldman, 316 Lafayette St.; Financial Secretary, Paul F. Lomasney, 1018 Eastern Ave.; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Middle Grove, N. Y., R. F. D. No. 1; Business Agent, H. M. Merrill, 228 Liberty St.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday at 8 P. M. in Electric Workers' Hall, 1139 Market St. President, A. H. Sarver, 1305 Alley H; Vice President, Harry Kindleberger, 704 Market St.; Financial Secretary, S. S. Gould, 228 29th St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, John Reinocher, 233½ Chaplain St.

(c) No. 142, Boston, Mass.—Meets every Friday night at 24 Warren St., Roxbury. President, George F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, John W. Dillion, 45 Schiller Road, West Roxbury; Financial Secretary, John A. Donoghue, 17 Pelham St., Boston; Recording Secretary, Charles F. Carroll, 4 Neptune Ave., East Boston; Treasurer, John F. Downey, 7 Everett Ave., Somerville; Business Agent, John A. Donoghue, 17 Pelham St., Boston.

No. 143, Harrisburg, Pa.—President, Henry E. Hartline; Financial Secretary, John Weiman, 1242 Market St.

(j) No. 144, New Bedford, Mass.—President, James F. McLaughlin, 295 Palmer St.; Vice President, Lloyd C. Lamprey, 51 Liberty St.; Financial Secretary, Wm. B. Carr, 8 Studley St.; Recording Secretary, Wm. F. Smart, 51 Newton St.; Treasurer, Wm. H. Harrison, 267 Weld St.

No. 145, Conneaut, Ohio.—President, Kendrick Ayers; Financial Secretary, Isaac Auspaugh, 217 State St.

(c) No. 146, Decatur, Ill.—Meets second and fourth Sunday mornings, above Yohe's Jewelry Store, 108 E. Prairie. President, W. E. Drake, 304 W. North, L. B. 232; Vice President, R. C. Ward, 1515 N. College; Financial Secretary, E. L. Buckner, 430 W. King; Recording Secretary, O. D. Black, 226 Stewart Ave.; Treasurer, R. E. Heise, 630 W. Green; Business Agent, R. C. Ward, 1515 N. College.

No. 148, Washington, D. C.—President, F. C. Mangum, 1350 H St., NE.; Vice President, E. B.

Hoernig, 914 H St., NE.; Financial Secretary, J. W. Callow, 2006 4th St., NE.; Recording Secretary, T. E. Finnell, 155 11th St., NE.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays at Loser's Hall, S. River St. President, Harry Neil, 522 S. Lake St.; Vice President, Robert McLaughlin, 95 Williams St.; Financial Secretary, John Smith, 393 Wilder St.; Recording Secretary, L. R. Cole, 19 S. Spencer St.; Treasurer, Morris Wright, 136 Fordham Ave.; Press Secretary, L. R. Cole.

(a) No. 150, Waukegan, Ill.—Meets first and third Wednesdays at Progress Club, 17th and Park, North Chicago, Ill. President, J. A. Miller, 42 Broadway, North Chicago, Ill.; Vice President, H. W. Huber, 209 Green Bay Rd., Highland Park, Ill.; Financial Secretary, Ernest C. Jones, 2810 Elizabeth Ave., Zion City, Ill.; Recording Secretary, E. G. Rice, 120 Onwentsia Ave., Highland Park, Ill.; Treasurer, C. E. B. Swan, Highwood, Ill.; Business Agent, J. A. Miller, 42 Broadway, North Chicago, Ill.

(b) No. 151, San Francisco, Cal.—Meets Thursday at Carpenters Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, O. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 LaSalle Ave.; Recording Secretary, B. E. Hayland, 887 Fulton St.; Treasurer, George Flatley, 255 Lobos St.

No. 152, Massena, N. Y.—Financial Secretary, James F. Maguire, 816 Lawndale Ave.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, R. J. Brehmer, 804 Notre Dame Ave.; Vice President, R. J. Elliott, 838½ Clark Ave.; Financial Secretary, O. W. Davis, 816 Lawndale Ave.; Recording Secretary, R. J. Brehmer, 804 Notre Dame Ave.; Treasurer, O. W. Davis, 816 Lawndale Ave.

(b) No. 154, Davenport, Iowa—Meets second and fourth Wednesdays at 428 Brady St. President, J. J. Sankers, 428 Brady St.; Vice President, W. A. Thomas, 1118 Ripley St.; Financial Secretary, E. B. King, 428 Brady St.; Recording Secretary, Wm. Thompson, 821 E. 12th St.; Treasurer, E. E. Koontz, 1140 West 14th St.

(a) No. 155, Oklahoma City, Okla.—Meets Friday at T. M. A. Hall, 127½ W. Grand. President, Wm. Nelson, 1521 W. 6th St.; Vice President, G. R. Meyer, 220 E. A. Ave.; Financial Secretary, G. H. Duncan, 720 S. Walker St.; Recording Secretary, Chas. Bone, 619 S. Harvey.

(b) No. 156, Ft. Worth, Texas.—Meets first and 3d Monday nights at Labor Temple, 3d and Throckmorton. President, Chas. Funkhauser, Light Department, City Hall; Vice President, D. E. Gordon, Ft. Worth P. & L. Co., 9th and Commerce St.; Financial Secretary, J. W. Dawson, 115 E. Belknap St., or Box 251; Recording Secretary, H. E. Jacks, Box 251; Treasurer, H. Swor, Ft. Worth P. & L. Co., or Box 251; Business Agent, J. W. Dawson, Box 251.

(M. P. O.) No. 157, Chicago, Ill.—Meets Thursday afternoon at 500 S. State St. President, Gustave Horth, 500 S. State St.; Vice President, John P. Smith, 500 S. State St.; Financial Secretary, Chas. Hall, 2829 Congress St.; Recording Secretary, Frederick A. Berg, 500 S. State St.; Treasurer, Emiel Starry, 1839 S. Ashland Ave.

(a) No. 158, Green Bay, Wis.—Meets second and fourth Wednesdays at Building Trades Hall, Pine St. President, Wm. Abbott, 722 Mather St.; Vice President, Fred Fabry, Irwin Ave.; Financial Secretary, A. L. Petersen, 325 N. Ashland Ave.; Recording Secretary, Fred Decker, 802 Bond; Treasurer, A. L. Petersen, 325 N. Ashland Ave.

(a) No. 159, Madison, Wis.—Meets second and fourth Thursdays at 27 N. Pinckney St. President, Wm. Neff, 1407 Williamson St.; Vice President, F. A. Gatz, 305 N. Orchard St.; Financial Secretary, Thos. McKenna, 120 S. 1st St.; Recording Secretary, F. W. Mahnke, 420 W. Wilson St.; Treasurer, O. Smith, 1325 Spaight St.

No. 160, Springfield, Mass.—Financial Secretary, Fred L. Beebe, 47 Sherman Ave.

(a) No. 161, Greenfield, Mass.—Financial Secretary, Walter L. Doray, 270 Conway St.

(a) No. 163, Wilkes Barre, Penn.—Meets every Thursday night at Munroe's Hall, Public Square. President, D. J. Cooper, 53 Howard St., Larksville, Pa.; Vice President Louis Johnson, 682 N. Main St.; Financial Secretary, Anthony (Love) Lynch, 367 N. Grant St.; Recording Secretary, W. V. Blain, 12 Columbus Ave.; Treasurer J. Gilchrist, 547 S. Franklin St.; Business Agent, A. (Love) Lynch, 367 N. Grant St.

(c) No. 164, Jersey City, N. J.—Meets every Friday night at 642 Newark Ave. President, Ed. Fraleigh, 642 Newark Ave.; Vice President, W. D. Shux, 642 Newark Ave.; Financial Secretary, Arthur Wichmann, 176 Hopkins Ave.; Recording Secretary, Lyman Nolte, 642 Newark Ave.; Treasurer, Edward Cook, 7-A Palisade Ave., West Hoboken, N. J.; Business Agent, R. Fitzgerald, 642 Newark Ave.

(b) No. 169, Fresno, Cal.—Meets first and third Wednesday nights at Union Hall, 1139 Eye St. Paul Boggs, 1528 Englewood; Vice President, T. A. Hancock, 234 Coast; Financial Secretary, M. C. Derr, 223 Thesta; Recording Secretary, I. E. Bartlett, 2216 McKenzie; Treasurer, M. C. Derr, 223 Thesta.

(a) No. 172, Newark, Ohio—Meets first and third Thursdays at Trades and Labor Hall, 34 N. 3d St. President, W. J. Devoe, Hudson Ave.; Vice President, W. F. Hall, 328 N. 5th St.; Financial Secretary, J. E. Martin, 227 S. 6th St.; Recording Secretary, E. F. Follett, 136 W. Main St.; Treasurer, J. E. Martin, 227 S. 6th St.; Business Agent, E. E. Leedy, R. F. D. No. 4, Newark.

(a) No. 173, Ottumwa, Iowa.—Meets first and third Tuesday nights at Labor Hall, Main and Court Sts. President, E. H. Trent, Box 158; Vice President, H. A. Davis; Financial Secretary, L. C. Stiles, Box 158; Recording Secretary, C. E. Nichols, Box 158; Treasurer, L. C. Stiles, Box 158.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night at 8 p. m. at Central Labor Hall, 106½ E. 8th. President, L. A. Hall, 1108 Chamberlain Ave.; Vice President, E. C. Murdock, Foust Addition; Financial Secretary, E. B. Messer, 1813 S. Beech St.; Recording Secretary, J. E. Hungerford, 1710 S. Orchard Knob Ave.; Treasurer, E. B. Messer, 1813 S. Beech St.; Business Agent, J. E. Hungerford, 1710 S. Orchard Knob Ave.

(a) No. 176, Joliet, Ill.—Meets every Thursday at 101 Jefferson St. President, R. V. Allen, 736 S. Ottawa St.; Financial Secretary, J. R. Morrissey, City Hall; Recording Secretary, W. E. Crate, 125 Comstock St.; Treasurer, H. C. Norris, 315 Mississippi Ave.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evening at 8 o'clock at 41½ W. Bay St. President, C. E. Beck; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 10 Lanier Terrace; Recording Secretary, M. F. Foster, 331 W. Forsythe St.; Treasurer, A. V. Allerson.

(b) No. 178, Canton, Ohio.—Meets first and third Mondays of each month at Central Labor Union Hall, 116 Market Ave., S. President, Charles R. Freyermuth, 1108 7th St., SW.; Vice President, LeRoy B. Kyrk, 1319 S. Erie, Massillon, Ohio; Financial Secretary, Earl Freyermuth, 2507 6th St., NW.; Recording Secretary, F. E. Shaub, 708 Brush St., Massillon, Ohio; Treasurer, George Koehler, 416 Brown Ave., NW.; Business Agent, B. E. Rice, 1348 Woodland Ave., NW.

(b and c) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, No. 2 Hall, Virginia St. President, Gus Hack, Box 251; Vice President, W. P. West, Box 251; Financial Secretary, M. Sigelbaum, Box 251; Recording Secretary, Geo. F. Hegarty, Box 251; Treasurer, Josh Emerson, Box 251.

(c) No. 181, Utica, N. Y.—Meets second and fourth Fridays of each month at Labor Temple, Charlotte St. President, W. S. Burlans, 1638 Dudley Ave.; Vice President, B. Quinn, 24 Highland Ave.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, W. G. Snyder, 1541 Howard Ave.

No. 182, Chicago, Ill.—Meets second and fourth Fridays at 123 W. Randolph St. President, Thos. H. Cleary, 4307 Monroe St.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Evoy, 3108 W. North Ave.; Recording Secretary, Wm. L. Devereux, 4734 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

(c) No. 183, Lexington, Ky.—President, C. J. McCullough, 636 W. Main St.; Vice President, J. L. Dillon, Financial Secretary, H. L. Spicer, 152 E. 3d St.; Recording Secretary, C. J. Stallard, 323 Columbia Ave.

(a) No. 184, Galesburg, Ill.—Meets second and fourth Monday nights at Trades Assembly Hall, E. Main St. President, H. A. Springer, 528 Jefferson St.; Vice President, Clyde Hainline, 145 Duffield; Financial Secretary, Earl Haskins, 237 Day St.; Recording Secretary, C. L. McCulloch, 435 Maple Ave.; Treasurer, Geo. E. Springer, 273 Garfield.

(a) No. 185, Helena, Montana.—Meets first and third Tuesday nights at Labor Temple, Park St. President, J. T. Brindley, Box 267; Vice President, J. A. Cotter, Box 267; Financial Secretary, S. L. Beckwith, Box 267; Recording Secretary, S. L. Beckwith, Box 267; Treasurer, S. L. Beckwith, Box 267.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

No. 188, Charleston, S. C.—Meets every Friday at 8 p. m. at 9 Wolfe St. President, W. E. King, 90 Coming; Vice President, W. M. Webster, 613 King; Financial Secretary, Chas. H. Mellard, 3 Cannon St.; Recording Secretary, J. Doscher, 240 Rutledge Ave.; Treasurer, F. R. Bostelmann, 542 King St.

(a) No. 189, Quincy, Mass.—Meets first and third Tuesdays of each month at Room 24, Johnson Bldg., Hancock St. President, Chas. W. Hanscom, 124 Upland Rd.; Vice President, Ed Kilcourse, Chestnut St.; Financial Secretary, Frank Lints, 21 Newcomb Pl.; Recording Secretary, John J. Burns, 193 Fayette St., Wollaston; Treasurer, John V. Lillcrap, 331 Talbot Ave., Dorchester; Business Agent, Fred Lord of the B. T. C. of Quincy, Washington St.

(b) No. 190, Newark, N. J.—Meets second and fourth Mondays at Aurora Hall, 48 Williams St. President, J. J. Porter, 404 Bank St.; Vice President, A. Nelson, 415 Elm St., Arlington, N. J.; Financial Secretary, M. E. Welch, 30 3d St.; Recording Secretary, Vence O'Donnell, 177 W. 17th St., East Orange; Treasurer, E. Bergquest, 82 Berkley Ave., Bloomfield, N. J.; Business Agent, M. B. Welch, 30 3d St.

(a) No. 191, Everett, Wash.—Meets every Thursday at 8 p. m. at Labor Temple, Lombard Ave. President, Albert Bundt, 3330 Rockefeller Ave.; Vice President, Jas. Davis, 1915 State St.; Financial Secretary, John Worswick, Labor Temple; Recording Secretary, Vincent Small, 2322 Wetmore Ave.; Treasurer, John Worswick.

(c) No. 192, Pawtucket, R. I.—Meets first and third Tuesdays at 21 N. Main St. President, John A. Donnelly, 19 Hilton St.; Vice President, John Duffy, 81 Fuller Ave., Central Falls, R. I.; Financial Secretary, Andrew Thompson, 7 Mary St.; Recording Secretary, Edward B. O. Conon, 79 N. Main St.; Treasurer, Edward F. McUsker, 25 Young St.; Business Agent, Ernest Peters, Cottrell Bldg.

(b) No. 193, Springfield, Ill.—Meets first and third Wednesdays at Redmen's Hall, 5th and Monroe. President, T. A. Hall, 531 W. South Grand Ave.; Vice President, Harry Logan, 8th and Miller St.; Financial Secretary, W. H. Sammons, Jr., 916 Governor St.; Recording Secretary, Claud Marshall, 126 N. State St.; Treasurer, W. H. Sammons, Jr., 916 Governor St.

(c) No. 194, Shreveport, La.—Meets every Monday night at Saenger's Labor Temple, 616 Milam St. President, Rudy Thoman, 517 Spring St.; Vice President, Joe Bond, 517 Spring St.; Financial Secretary, Percy R. Elliott, 517 Spring St.; Recording Secretary, Chas. Serwich, 517 Milam St.; Treasurer, Percy R. Elliott, 517 Spring St.

(a) No. 196, Rockford, Ill.—Meets every Friday night at 8 o'clock at 419 E. State. President, Van Burkirk, 832 Lapp Ct.; Vice President, Joe Lewis, Lincoln Park, R. R. No. 7; Financial Secretary, C. A. Eklund, 228 S. Court St.; Recording Secretary, Ambrose Marelli, 331 N. Madison St.; Treasurer, Theo. Swanson, 307 London Ave.

(a) No. 197, Bloomington, Ill.—Meets every Wednesday evening over 206 N. Center. President, W. F. Weiler, 502 S. Mason St.; Vice President, J. S. Thompson, 907 S. Clayton St.; Financial Secretary, Ed. Emmett, 804 S. Summit St.; Recording Secretary, L. W. Dean, 809 N. Evans St.; Treasurer, E. S. Chappell, 103 E. Moulton.

(a) No. 199, Oskaloosa, Iowa.—Meets every Monday evening over Holten & Baker Grocery, corner Market St. and First Ave. President, C. M. Martin, 609 A Ave., E.; Vice President, Chas. Pilgrim, 710 6th Ave., W.; Financial Secretary, Frank Jameson, 206 5th Ave., E.; Recording Secretary, L. J. Haber, 1352 East A Ave.; Treasurer, R. H. Lorea, 1313 W. High Ave.

(a) No. 200, Anaconda, Mont.—Meets every Wednesday night at Carpenters' Union Hall, 215 E. Commercial Ave. President, Wm. Keig, Box 483; Vice President, O. Lalond, Box 483; Financial Secretary, A. C. Welander, Box 483; Recording Secretary, Wm. L. Stephens, Box 483; Treasurer, Wm. McDonald, Box 483.

No. 202, Boston, Mass.—Meets first and third Monday nights at O'Reilly Hall, 184 Dudley St., Roxbury, Mass. President, James R. Queeney, 984 Washington, Dorchester, Mass.; Vice President, William S. Griffin, 15 Feno, Roxbury, Mass.; Financial Secretary, Amos B. M. Kingsley, 9 Richfield, Dorchester, Mass.; Recording Secretary, William C. Crane, 32 Briggs St., Wollaston, Mass.; Treasurer, William L. Cushman, 38 Rockwell St., Malden, Mass.

(b) No. 204, Springfield, Ohio.—Meets first and third Mondays at Labor Temple, W. High St. President, Roy Darding, 112 East Clark; Vice President, Peter Bransteter, 619 West North St.; Financial Secretary, Jos. Perry, R. F. D. No. 5; Recording Secretary, Paul Miller, 670 West Jefferson St.; Treasurer, Frank Brunn, 203 East Pleasant.

(h) No. 205, Schenectady, N. Y.—Financial Secretary, John Wickham, 129 Prospect St.

(b) No. 207, Stockton, Calif.—Meets every Friday at Central Labor Council, Channel, Calif. President, Sid Schroebe, 1017 E. Sutton St.; Vice President, D. B. Poole, 29 E. Hazelton Ave.; Financial Secretary, Ed I. Cail, 420 E. Wyandotte St.; Recording Secretary, Frank Anson, 1447 S. American St.; Treasurer, A. Toland, 812 E. Miner Ave.

(a) No. 208, Burlington, Vt.—Meets every Monday evening, 7:30 p. m., at Painters' Hall, Church St. President, W. E. Van Orman, 92 Church St.; Vice President, W. H. Corley, Cherry St.; Financial Secretary, W. H. Condon; Recording Secretary, K. E. Prouty, 238 College St.; Treasurer, Fred Sevard.

(a) No. 209, Logansport, Ind.—Meets first and third Fridays at Trades Assembly Hall, 317 1-3 4th St. President, W. D. Brown, 23 West Ottawa; Vice President, A. J. Baltzell, 1216 George St.; Financial Secretary, J. W. Alshire, 422 Michigan

Ave.; Recording Secretary, Gus Miller, 916 Race St.; Treasurer, C. O. Clugston, 510 West Wabash Ave.

(b) No. 210, Atlantic City, N. J.—Meets Tuesday at 1801 Indiana St. President, Jos. Kershaw, 1814 Lincoln St.; Vice President, Frank Farrell, 421 N. Indiana Ave.; Financial Secretary, R. S. Stafford, 12 St. Regis Apts.; Recording Secretary, H. C. Lukens, 37 S. Kentucky Ave.; Treasurer, Chas. W. Turner, 1015 N. Michigan St.; Business Agent, Harry Freed, 2321½ Atlantic Ave.

(c) No. 211, Atlantic City, N. J.—Meets Monday at Odd Fellows' Hall, S. New York Ave. President, J. S. Bennett, 265 Mt. Vernon Ave.; Vice President, D. Parks, 34 S. Delaware Ave.; Financial Secretary, W. H. Hippard, 6409 Winchester Ave., Ventnor, N. J.; Recording Secretary, Ernest Eger, B-4 Virginia Apts., Atlantic City; Treasurer, Edgar Kohler, Pleasantville, N. J.; Business Agent, H. H. Treed, 6 Church St.

(b) No. 212, Cincinnati, Ohio.—Meets Wednesday evening at 1313 Vine St. President, J. E. McFadden, 3071 Moosewood Ave., N. Fairmount; Vice President, J. E. Schwartz, 1215 North Bend Road, College H.; Financial Secretary, Arthur Leibenrood, 1313 Vine St.; Recording Secretary, W. B. Slater, 1718 Denham St.; Treasurer, A. Behrman, 524 Monroe St., Newport, Ky.; Business Agent, J. A. Cullen, 29 E. 12th St.

(b) No. 213, Vancouver, B. C., Canada.—Meets every Monday night at Labor Temple. President, D. W. McDougall, 207 Labor Temple; Vice President, H. L. O'Neil, 207 Labor Temple; Financial Secretary, E. H. Morrison, 207 Labor Temple; Recording Secretary, R. N. Elgar, 207 Labor Temple; Treasurer, C. Weir, 207 Labor Temple; Business Agent, E. H. Morrison, 207 Labor Temple.

(h) No. 214, Chicago, Ill.—Meets first and third Fridays at Lawndale Halls, No. 2, 3437 Ogden Ave. President, James Burke, 4212 Carroll Ave.; Vice President, Otto Weber, 1932 S. 57th Ave., Cicero, Ill.; Financial Secretary, H. Estrin, 2056 Augusta St.; Recording Secretary, Harry Hoover, 4209 W. Van Buren St.; Treasurer, Horace F. Mackay, 4730 Superior St.

(c) No. 215 Poughkeepsie, N. Y.—Meets first and third Monday evenings at 8 p. m., Columbus Inst. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, 16 Sycamore St.

(a) No. 218 Sharon, Pa.—Meets second Friday night of each month at Eagle's Hall, Vine St. President, Ed. Long, 157 S. Irvine Ave.; Vice President, Ray Thorpe, Silver St.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, 39 4th St.; Treasurer, H. W. Rice, Box 147.

(c) No. 219, Ottawa, Ill.—Meets second and fourth Tuesday of each month on third floor, cor. Main and La Salle. President, Roy G. Worley, 123 Jackson St.; Vice President, Carl Gerding, 830 East Pearl St.; Financial Secretary, Wm. B. Kobold, 2 Gridley Pl.; Recording Secretary, Louis Fox, 534 George St.; Financial Secretary and Treasurer's office combined.

(c) No. 220, Akron, Ohio.—Meets Monday evening at C. L. U. Hall, 319 S. Main St. President, J. J. Gilgen, Box 52, Kenmore, Ohio; Vice President, R. D. Silknitter, 1085 S. Main St.; Financial Secretary, E. P. Lambe, 266 Bluff St.; Recording Secretary, David Sharpe, 44 Rosalind Ct.; Treasurer, F. Pfeiffer, 531 Berlin St.

(a) No. 221, Beaumont, Texas.—Meets first and third Saturday nights, 8:00 p. m., at I. O. O. F., Hall, 217½ Pine St. President, F. O. Kent, 360

Pine St.; Vice President, R. L. St. Clair, 2407 Magnolia Ave.; Financial Secretary, R. R. Ramey, Box 524; Recording Secretary, A. P. Guynes, Box 524; Treasurer, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta—Meets second Wednesday night each month at Trades Hall, Toronto St. President, W. Jimison, P. O. Box 342; Vice President, J. A. O'Connor, P. O. Box 342; Financial Secretary and Treasurer, A. W. Keane, P. O. Box 342; Recording Secretary, R. J. Franks, P. O. Box 342.

(c) No. 223, Brockton, Mass.—Meets every Wednesday at 8 p. m. at Room 26 126 Main St., Brockton. President, Watler Davis, Box 398, Avon, Mass.; Vice President, Kenneth Morgan, 14 Crowell St., Brockton; Financial Secretary, A. B. Spencer, West Bridgewater, Mass.; Recording Secretary, Albert H. Searles, 76 Menlo St., Brockton, Mass.; Treasurer, A. B. Spencer, West Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets Monday at Theater Bldg., Room 9, Union St. President, Geo. Sanderson, 298 Union; Vice President, Lewis A. Frost, 25 Fair St.; Financial Secretary, James F. Griffin, 78 Highland St.; Recording Secretary, James H. Hanna, 42 Water St., Fairhaven, Mass.; Treasurer, William Vander, 19 Rosevelt St.; Business Agent, Geo. Sanderson, 298 Union.

(b) No. 225, Norwich, Conn.—Meets every second and fourth Tuesdays of each month, Carpenters' Hall, Main St. President, James R. Donnelly, Norwich, Conn.; Vice President, Robert Simpson, New London, Conn.; Financial Secretary, Clifford Cormies, Taftville, Conn., P. O. Box 384; Recording Secretary, V. E. Crane, 22 Grand St., New London, Conn.; Treasurer, Clifford Cormies, Taftville, Conn., P. O. Box 384.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, T. E. Vesper, 1209 Tyler St.; Vice President, E. F. Lester, 1608 Polk St.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.; Business Agent, G. R. Sheldon, 1409 Harrison.

(a) No. 227, Sapulpa, Okla.—Meets first and third Sunday mornings, 10 a. m., Union Hall, 11½ W. Dewey St. President, W. T. McCord, Axle Light Inspector, Frisco R. R.; Vice President, B. M. Harton, 308 S. Elm, Financial Secretary, L. H. Mahood, 110 W. Hobson; Recording Secretary, R. P. Bailey, Electric Shop; Treasurer, Sapulpa State Bank.

(a) No. 228, El Centro, Calif.—Meets Thursday. Vice President, W. E. Earhart; Financial Secretary, Earl Templeton, 548 Euclid Ave.; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. C., Can.—Meets every Friday night at Labor Hall, Government St. President, W. M. GGGreene, Labor Hall, Government St.; Vice President, D. W. Dopp, 1328 GGrant St.; Financial Secretary, W. Reid, 536 Cecelia St.; Recording Secretary, F. Shapland, 823 Broughton St.; Treasurer, John Grant, Labor Hall, Government St.

No. 236, Streator, Ill.—Meets at Main St. President, Walter Brehman, 1103 E. Kent; Vice President, Ed. Blain, 614 N. Wasson; Financial Secretary, John Melody, 206 Illinois St.; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(c) No. 237, Niagara Falls, N. Y.—Meets every alternate Thursday at Lersch's Hall, 11th St. President, Wm. Grier, 1303 Cleveland Ave.; Vice President, A. Scott, care Eldersfield-Hartshorn Co.; Financial Secretary, O. V. Barber, 641 18th St.; Recording Secretary, O. V. Barber, 641 18th St.; Treasurer, Maurice Doyle, 307 Tenth St.; Business Agent, Wm. Grier, 1303 Cleveland Ave.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, care Peidmont

Electric Co.; Vice President, E. B. Murdock, care Edwin McKay Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Road; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets Thursday night in Room 11, Myers Building, cor. Market and Third. President, Harry B. Taylor, 361 George St., South Williamsport, Pa.; Financial Secretary, Jos. Winslow, 430 Birch St.; Treasurer, Jos. Winslow, 430 Birch St.

(a) No. 240, Muscatine, Iowa.—Meets second and fourth Thursdays at Labor Assembly Hall. President, Wm. Levin, 207½ W. 5th St.; Vice President, Geo. Farrier, 212 Cedar St.; Financial Secretary, Chas. Erdman, 123 W. Front St.; Recording Secretary, C. Stevens, 301 Sycamore St.; Treasurer, Chas. Erdman, 123 W. Front.

(j) No. 244, Lynn and Salem, Mass.—Meets second Friday only of each month in Federal Hall, Salem, cor. Federal and Washington. President, William L. McCully, Revere, Mass.; Vice President, Ralph Carlisle, 10 Lawton Ave., Lynn, Mass.; Financial Secretary, George L. Hall, 469 Western Ave., Lynn, Mass.; Recording Secretary, Leonard Holmes, 7 Granite St., Salem, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave., Lynn, Mass.

(b) No. 245, Toledo, Ohio—Meets every Friday night in Swiss Hall, Monroe St. President, Arthur Remley, Apt. 28, Schmidt Building; Vice President, R. N. Parshall, 328 11th St.; Financial Secretary, Oliver Myers, 2435 Detroit Ave.; Recording Secretary, D. N. Matheson, 1206 Front St.; Treasurer, Wm. Foley, 230 Maumee Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(a) No. 246, Steubenville, Ohio—Meet every two weeks at K. of P. Hall, No. 35, 5th and Market Sts. President, Frank S. Porter, Bellview Blvd.; Vice President, J. A. Fielder, S. 4th St.; Financial Secretary, E. D. Richards, City Bldg.; Recording Secretary, J. R. McCoy, 1317 Maryland Ave.; Treasurer, Geo. Taylor, Belleview Blvd.

(h) No. 247-B, Schenectady, N. Y.—Meets first and third Thursdays in Electrical Workers' Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, M. C. Crippen, 2 Forest Rd.; Financial Secretary, Jas. H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, P. O. Box 696; Treasurer, C. L. Hand, 35 Turner Ave.

(b) No. 250, San Jose, Calif.—Meets Friday at Labor Temple, 2d St. President, L. P. Antram, 231 S. Market St.; Vice President, O. G. Smith, 233 N. 3d St.; Financial Secretary, F. O. Edmunds, 853 S. 8th St.; Recording Secretary, D. McLellan, 130 N. 7th St.; Treasurer, E. H. Suedaker, 859 S. 2d St.

(a) No. 251, Pine Bluff, Ark.—Meets first Sunday each month at Labor Temple, 4th and Main Sts. President, C. H. Smith, 1103 Oak St.; Vice President, T. White, American Electric Co.; Financial Secretary, T. S. Bingham, Gen. Del.; Recording Secretary, J. D. McCrary, 1124 W. Bar St.; Treasurer, T. L. Bingham, Gen. Del.; Business Agent, C. E. Prasley, 111 N. Oak St.

(h) No. 254, Schenectady, N. Y.—Meets second Wednesday of each month at Electrical Workers' Hall, 246 State St. President, G. B. Gallup, 728 Crisler Ave.; Vice President, J. Sanborn, 313 Mohawk Ave., Scotia, N. Y.; Financial Secretary, F. Hooker, 9 Paulding St.; Recording Secretary, M. T. Northup, 6 Forest Rd.; Treasurer, C. Peterson, 451 Howard St.

(a) No. 255, Ashland, Wis.—Meets second Wednesday night at Eagles' Hall, Second St., W. President, C. W. Bruce, 1114 Willis Ave., E.; Vice President, Otto Koecher, 613 19 Ave. E.; Financial Secretary, Chester Margenau, care Badger Electric Co., S. J. Talaska, R. F. D. No. 1; Business Agent, E. F. Billerbeck, Willmarth Block.

April 1916

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursdays at Lincoln Hall Annex, Main St. President, Henry B. Fulden, Brooks St.; Vice President, John Aho, Rollstone St.; Financial Secretary, A. F. Robbins, 70 Pine St.; Recording Secretary, John Gilmartin, Water St.; Treasurer, A. F. Robbins, 70 Pine St.; Business Agent, John Gilmartin, Water St.

(b) No. 258, Providence, R. I.—Meets first and third Fridays in Electrical Workers' Hall, 72 Weybossett St. President, R. L. Barnes, 583 Harris Ave.; Vice President, Arthur Nelson, 188 Pine St.; Financial Secretary, W. J. Chesholm, 23 Orms St.; Recording Secretary, W. E. Sedgley, 42 Regent Ave.; Treasurer, W. J. Chesholm, 23 Orms St.

(c) No. 259, Salem, Mass.—Meets Monday every week at 8 p. m. at 43 Church St. President, Edward E. Horne, 129 Lynn St., Peabody, Mass.; Vice President, George C. Smith, 8 Ash St., Danvers, Mass.; Financial Secretary, R. E. Hall, 3 Prospect St., Beverly, Mass.; Recording Secretary, Willard E. Mitchell, 27 Vine St., Marblehead, Mass.; Treasurer, E. R. Dickerson, 35 Broadway, Beverly, Mass.; Business Agent, Edward J. Griffin, 71 Washington St., Salem.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2d St., Pomona. President, C. T. Vaile, Pomona, Cal.; Vice President, R. A. Martin, East E. St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East A St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(l) No. 261, Petersboro, Ont., Can.—Meets second and fourth Wednesday evening at Labor Hall, George St. President, Wm. Houston, Brownton, P. O.; Vice President, W. O'Neil, 20 Ayliner St.; Financial Secretary, C. J. Seymour, 193 Smith St.; Recording Secretary, H. Anderton, Brownton, P. O.; Treasurer, T. Pacey, 556 Albert St.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 224 W. Front St. President, John King, Jr., 218 Johnston Ave.; Vice President, Ralph Eatz, 134 Jackson Ave.; Financial Secretary, John Schley, 1044 Sherman Ave.; Recording Secretary, Russell H. Hann, 718 Wallace Place; Treasurer, Frank Pope, 73 Grand view Ave., North Plainfield; Business Agent, Wm. H. Lunger, Building Trades Hall.

(a) No. 265, Lincoln, Neb.—Meets second and fourth Thursdays at Labor Temple, 217 19 N. W. President, J. J. Carver, 431 N. 27th; Vice President, P. C. Parks, 2001 Holdredge; Financial Secretary, J. C. Wixen, 1825 H St.; Recording Secretary, E. L. Martin, 438 N. 27th; Treasurer, J. C. Wixen, 1825 H St.

(a) No. 266, Sedalia, Mo.—Meets first and third Fridays in each month at Labor Temple, 313-15 S. Lamine. President, Milo Spahr, 311 W. 11th St.; Vice President, Fred W. Miley, 21st and Washington; Financial Secretary, Chas. A. Dixon, P. O. Box No. 682; Recording Secretary, John H. Gallie, 1011 E. 4th St.; Treasurer, L. L. Brewington, 209 E. 6th; Business Agent, Chas. A. Dixon, P. O. Box No. 682.

(c) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month in Electrical Workers' Hall, State St. President, B. A. Cawley, 106 11th St.; Vice President, T. Noonan, 430 Pleasant St.; Financial Secretary, H. E. De Groat, 331 Crane; Recording Secretary, A. V. Gould, 521 Christler Ave.; Treasurer, C. M. Porter, 421 Hulet St.

(a) No. 268, Newport, R. I.—Meets second Thursday of the month in Builders and Merchants' Hall, Washington Sq. President, C. Fred White, Bedlow Ave.; Vice President, Charles F. Gifford, Ann St.; Financial Secretary, George Haydock, Lincoln St.; Recording Secretary, Vincent F. Leonard, Forest Ave., Middletown, R. I.; Treasurer, Frank Burns, White St.; Business Agent, William West, Marsh St.

(c) No. 269, Trenton, N. J.—Meets every Monday night in Camrea Hall, S. Broad St. President,

George Wallace, 406 Market St.; Vice President, Harry Brown, 528 Centre St.; Financial Secretary, J. H. Brelsford, 342 Cleveland Ave.; Recording Secretary, Chris J. Marcianite, 1216 Princeton Ave.; Treasurer, George Cole, 209 W. Hanover St.; Business Agent, J. H. Brelsford, 342 Cleveland Ave.

(a) No. 271, Wichita, Kans.—Meets first and third Tuesdays at 120 N. Market St. President, W. H. Dunham, 214 S. Estelle; Vice President, L. K. Bobbit, 2704 E. 9th St.; Financial Secretary, Ray G. Shelley, 2015 S. Water St.; Recording Secretary, Ray G. Shelley, 2015 S. Waters St.; Treasurer, J. A. Jenkins, 330 S. Grove St.

(a) No. 272, Sherman, Texas—Meets second and fourth Tuesday nights, Union Hall; President, W. E. Burney, 411 Orange St.; Vice President, C. Mayes, Box 459; Financial Secretary, Elzy Crump, 320 W. Steadman St.; Recording Secretary, Otto Dean, Box 459.

(a) No. 273, Clinton, Iowa.—Meets first Wednesday of each month at Moose Hall, over 110 5th Ave. President, John Neer, 616 4th Ave.; Vice President, James Le Grand, 105 N. 3d St.; Financial Secretary, Ed. Salawetz, 320 9th St.; Recording Secretary, Ed. Roberts, 412 2d St.; Treasurer, Ed. Roberts, 320 9th Ave.; Business Agent, Ed. Roberts, 412 2d St.

(a) No. 275, Muskegon, Mich.—Meets first and third Thursdays at Trades and Labor Hall, Western Ave. President, Wm. Britton, 82 Sanford St.; Vice President, Otis Giles, 27 Jay St.; Financial Secretary, H. Danninge, 43 Jeroch St.; Recording Secretary, James J. Whitney, 29 Southern Ave.; Treasurer, E. F. Plunkett, 95 Sanford St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays of each month at Union Labor Hall, Belknap and Hughitt. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Ben Rosenberg, 912 Winter St.; Financial Secretary, O. E. Eby, 1304 Baxter Ave.; Recording Secretary, O. O. Boswell, 1915 Belknap St.; Treasurer, O. E. Eby, 1304 Baxter Ave.

(b) No. 277, Wheeling, W. Va.—Meets Sunday, 2 p. m., in Electrical Workers' Hall, 1139 Market St. President, J. J. Ford, 1321 Eoff St.; Vice President, Millard McCombs, 51 13th St.; Financial Secretary, Chas. S. Woodside, 102 S. Huron; Recording Secretary, Chas. H. Keller, 3923 Jacob St.; Treasurer, E. F. Joyce, 2300 Wood.

No. 279, Fitchburg, Mass.—Meets Sunday, 3 p. m., the third Sunday in G. A. R. Hall, 304 Main St. President, Lewis A. Fletcher, 301 North St.; Vice President, Charles E. Wiley, 4 Joseph; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Pl., Clinton, Mass.; Treasurer, Wm. McBride, 15 Brandon Ave.

(a) No. 280, Hammond, Ind.—Meets every Wednesday evening at 509 Hohman St. President, D. Sigler, 332 Johnson St.; Vice President, W. P. Deasy, 385 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, Armstrong, State Line Hotel, 1 Plumber Ave.; Treasurer, B. Pennington, 478 Drackert St.; Business Agent, J. V. Fauver, 318 Sibley St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings at 4351 S. Halsted St. President, Thos. Murray, 7022 East End Ave.; Vice President, P. J. Brennan, 7831 S. Green St.; Financial Secretary, Geo. Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, W. C. Brown, 5721 S. Wood St.

(a) No. 283, Oakland, Calif.—Meets Friday at Castle Hall, 387 12th. President, Wm. Heyne, 1520 38th Ave.; Vice President, John S. Wilson, Rm. 343 Pacific Bldg., San Francisco, Calif.; Financial Secretary, George Wagner, 1303 Magnolia St.; Recording Secretary, E. I. Durrell, 2398 E. 27th St.; Treasurer, J. E. Fendrich, 629 Aileen St.; Business Agent, E. I. Durrell, 2398 E. 27th St.

(a) No. 286, New Albany, Ind.—Meets second and fourth Tuesdays at Carpenter's Hall, State and Market. President, Sidney Jones, Jeffersonville, Ind.; Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove; Recording Secretary, O. L. Biel, 13th St. between Elm and Oak St.

(b) No. 287, Cairo, Ill.—Meets last Monday in each month at Labor Temple, 1201 Commercial Ave. President, G. G. Edwards, 1512 Poplar St.; Vice President, E. C. James, 1109 Washington Ave.; Financial Secretary, L. E. Fisher, 1803 Washington Ave.; Recording Secretary, W. L. Hobson, 417 10th St.; Treasurer, W. L. Hobson, 417 10th St.

(a) No. 288, Waterloo, Iowa.—Meets Thursday at Maxwell Hall, Mulberry. President, F. W. Leyne; Vice President, H. L. Bloom, 56 Lane St.; Financial Secretary, W. H. Webb, 419 E. 10th St.; Recording Secretary, H. A. Moyer, 210 Denver St.; Treasurer, H. L. Bloom, 56 Lane St.; Business Agent, W. H. Webb, 419 E. 10th St.

(a) No. 290, Bartlesville, Okla.—Meets first and third Sunday afternoon in Trades Council Hall, W. 3rd St. President, E. P. Strand, 704 Jennings Ave.; Vice President, D. M. Furry, 1202 Delaware Ave.; Financial Secretary, L. J. Mosley, 207 E. 3rd St.; Recording Secretary, L. J. Mosley, 207 E. 3rd St.; Treasurer, C. A. Keener, 201 N. Penn Ave.

(a) No. 291, Boise, Idaho.—Meets first and third Thursdays of each month in Room 227 Sonna Building, Main St. President, E. E. Harmon, 614 S. 14th St.; Vice President, Jas. Ensign, 624 Banuok St.; Financial Secretary, Roy Carson, Box 525; Recording Secretary, Roy A. Wells, 1216 N. 11th St.; Treasurer, Roy Carson, Box 525.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 18th and S. 5th St. President, E. M. Stanchfield, 822 10th St., S.; Vice President, F. Trantor, 2104 30th Ave., S.; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, P. A. Tangent, 112 Kasota Bldg.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, Fred Tranter, 112 Kasota Bldg.

(h) No. 293, Schenectady, N. Y.—Meets first and third Tuesday of each month at 246 State St. President, Pat Pasquarello, P. O. Box 47, South Schenectady, N. Y.; Vice President, Pearl Thibodeau, 341 Bridge St.; Financial Secretary, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.; Recording Secretary, Mary Fitzner, 553 Mumford St.; Treasurer, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.

(a) No. 294, Hibbing, Minn.—President, Dan Sullivan, 321 Mahoning St.; Financial Secretary, Victor McKusky, 325 McKinley St.; Treasurer, Victor McKusky, 325 McKinley St.

(a) No. 298, Michigan City, Ind.—Meets second and fourth Fridays in I. O. O. F. Hall, cor. 4th and Franklin Sts. President, Frank Scrivner, 124 Butler St.; Vice President, Layne Hixon, 312½ E. 6th St.; Financial Secretary, Clarence Leets, 128 E. 10th St.; Recording Secretary, Geo. Jergensen, 226 Hendricks St.; Treasurer, Norman Seward, 109½ W. 10th St.; Business Agent, W. F. Wysong, 612 Pine St.

(a) No. 299, Camden, N. J.—Meets every Thursday at Molt's Hall, 7th and Birch Sts. President, M. A. McGinley, 715 Fern St.; Vice President, P. T. Ward, 619 Cedar St.; Financial Secretary, Chas. E. DuBois, 938 Linden St.; Recording Secretary, Jos. Tallman, 2105 Howell St.; Treasurer, P. Duffy, 813 Linden St.

(b) No. 300, Auburn, N. Y.—Meets second and fourth Wednesdays in O. L. V. Hall, Franklin St. President, C. A. Lawrence, 7 Beach Ave.; Vice President, D. M. Lewis, 154 Franklin St.; Financial Secretary, L. J. Thurlow, 46 Cayuga St.; Recording Secretary, M. F. McDermott, 1 E. Genesee St.; Treasurer, L. J. Thurlow, 46 Cayuga St.; Business Agent, L. J. Thurlow, 46 Cayuga St.

No. 301, Texarkana, Texas—Meets second and fourth Friday nights in Labor Temple, 208½ Elm

St. President, T. A. Collins, 2123 Pecan St.; Vice President, J. C. Lawrence, 1506 Wood St.; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Treasurer, H. W. Linbarger, 2615 Wood St.

(a) No. 303, St. Catherine, Ontario, Canada.—Meets first and third Mondays in month at Banner Hall, St. Paul St. President, A. J. Desand, 26 John St.; Vice President, W. H. Taylor, 10 Brook Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 61 Russell Ave.

(a) No. 304, Greenville, Tex.—President, G. V. Powell; Financial Secretary, Fred A. Owens, 4016 Bois d'Arc St.; Recording Secretary, C. A. Duck, 3221 Travis St.; Treasurer, Fred A. Owens, 4016 Bois d'Arc.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesday nights at 610 Calhoun St. President, O. Allen, 626 W. Dewald St.; Vice President, S. Norford, 1519 Andrew St.; Financial Secretary, M. Weideman, 1610 E. Wayne St.; Recording Secretary, A. H. Meyer, 724 Riverside Ave.; Treasurer, H. Miller, 1317 Jackson St.

(a) No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnstown and Gloversville, N. Y.—Meets first Friday in each month at 25 E. Main St., Johnstown. President, Allan J. Brunt, 203 W. Montgomery St., Johnstown; Vice President, Pearl Conover, 185 S. Main St., Gloversville; Financial Secretary, Frank Jeffers, 10 Byard, Johnstown; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnstown; Treasurer, Frank Jeffers, 10 Byard St., Johnstown.

No. 309, E. St. Louis, Ill.—Meets Thursday night at 537 Collinsville Ave. President, E. P. Doyle, 415 Columbia Place; Vice President, Roy Bradford, 708 N. 33d St.; Financial Secretary, B. S. Reid, 506 N. 22d St.; Recording Secretary, V. G. Grey, 1630 N. 44th St.; Treasurer, Edward Fahey, 415 Columbia Place.

(a) No. 311, Santa Ana, Calif.—Meets second and fourth Monday nights in Labor Hall, cor. 4th and Bush Sts. President, C. A. McIntire, 310 W. 1st St.; Vice President, C. H. Adams, 120 E. Chestnut Ave.; Financial Secretary, T. S. Hunter, 1019 W. 1st St.; Recording Secretary, E. R. Majors, 710 W. Washington Ave.; Treasurer, T. S. Hunter, 1019 W. 1st St.

(a) No. 313, Wilmington, Del.—Meets every Friday night at 604 Market St. President, James L. Greene, 406 West St.; Vice President, Joseph Mayers, 628 Ferris St.; Financial Secretary, J. M. Alexander, 1309 du Pont St.; Recording Secretary, R. T. Venn, 1014 N. Adams St.; Treasurer, J. M. Alexander, 1309 du Pont St.; Business Agent, James L. Green, 513 West Green St.

(a) No. 314, Bellingham, Wash.—Meets second and fourth Wednesday evenings of each month at Labor Temple, Elk and Frazier. Vice President, C. A. Shepard, 1815 34th St., South Bellingham; Financial Secretary, A. E. Pettinger, Box 46, acting to fill vacancy; Recording Secretary, A. E. Pettinger, 2526 Moore St.; Treasurer, L. Walsworth, 1124 18th St., South Bellingham.

(f) No. 315, Chicago, Ill.—Meets every Thursday at 740 Madison. President, Brian O. Neil, 4911 Fulton St.; Vice President, Kent Root, 3020 Hausen Ct.; Financial Secretary, R. M. Carlin, 4041 Newport Ave.; Recording Secretary, Ray Underwood, 4134 W. Adams; Treasurer, W. Zink, 3454 Le Moyne St.; Business Agent, Rob. Dowling, 1030 California Ave.

(a) No. 316, Ogden, Utah—Meets Thursday night at Owls' Club, Washington Ave. President, Geo. F. Kolls, Box 44; Vice President, B. N. Spencer, Box 44; Financial Secretary, M. C. Smith, Box 44; Recording Secretary, G. H. Jay, Box 44; Treasurer, W. L. Holland, Box 44.

(b) No. 317, Drummondville, Quebec, Canada.—President, Gideon Fournier, Sherbrooke, Quebec; Vice President, J. E. Begin, 149 Alexandre, Sherbrooke, Quebec; Financial Secretary, Jos. Coinillard, Farham, Quebec (present address (G. D.) Drummondville, Quebec; Recording Secretary, A. Montcalm, Westwickam, Quebec; Treasurer, J. O. Bergeron.

No. 318, Knoxville, Tenn.—Meets first and third Fridays in Central Labor Hall, Gay St. President, G. W. Riley, 523 N. Broadway; Vice President, George Johnson, 302 Walnut St.; Financial Secretary, S. K. Ruckman, 2641 Woodbine Ave.; Recording Secretary, Richard Evans, 2149 Linden Ave.; Treasurer, Carl Worsham, 2603 Jefferson Ave.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays of each month, first 6 months of year; Peru Second 6th Post Hall, 1st St., LaSalle. President, Thos. Hefferon, 828 7th St.; Vice President, Dave Donovan, 337 Creve Couer St.; Financial Secretary, H. B. Arms, 537 Charters St.; Recording Secretary, H. J. Mueller, 1515 1st St., Peru, Ill.; Treasurer, Phil. J. Mueller, 209 2d St.; Business Agent, H. B. Arms, 537 Charters St.

(a) No. 322, Casper, Wyo.—Meets second and fourth Tuesdays at Labor Hall. President, A. W. Thelie; Financial Secretary, R. E. Newton, 345 S. Beech St.; Recording Secretary, Ed. Carlson; Treasurer, R. E. Newton, 345 S. Beech St.

(a) No. 323, West Palm Beach, Fla.—Meets second and fourth Tuesdays in Anthony Hall, Clematis St. President, E. B. Davis, 502 Iris St.; Vice President, Stephen L. Harmon, 317 1st Ave.; Financial Secretary, Stephen L. Harmon, 317 1st Ave.; Recording Secretary, Joseph E. Bell, 322 2nd Ave.; Treasurer, John O. McCauley, 3 Tanglewood Ct.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesdays at 8½ W. Nat. Ave. President, William Reed, 28 E. Ridge St.; Vice President, William Klingler, 321 Ill. St.; Financial Secretary, H. W. Reed, 12 W. Maple St.; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Charles Reddie, 20 N. Franklin St.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Mondays at C. L. U. Hall, State St. President, Earl Springer, 8 Pleasant Ave.; Vice President, George Steffens, 264 Vestal Ave.; Financial Secretary, C. D. Barnes, 6 Brevier St.; Recording Secretary, Walter Jones, 33 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.; Business Agent, Jeremiah Ryan, C. L. U. Hall, State St.

(a) No. 327, Kalamazoo, Mich.—Meets first and third Friday nights in the month, at 120 W. Main St., over Empire Restaurant. President, Fred Oakley, Gen. Del.; Vice President, F. A. Bower, 1007 Reed St.; Financial Secretary, Scott Irwin, 1501 Krom Ave.; Recording Secretary, H. Corners, Gen. Del.; Treasurer, Scott, Irwin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, West 1st St. President, John T. Joyce, 26 W. 3d St.; Vice President, Henry Lafrance, 32 E. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, E. C. Bough, 144 W. Bridge St.; Treasurer, Thomas J. Houlihan, 96 E. Bridge St.; Business Agent, John S. Joyce, 26 W. 3d St.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simon Bldg. President, Guy Briant, Box 740; Vice President, DeWitte Hall, Box 740; Financial Secretary, Edw. Ollwell, Box 740; Recording Secretary, W. R. French, Box 740; Treasurer, E. A. Ollwell, 760 College St.

(b) No. 331, Decatur, Ill.—Meets first and third Wednesdays at 503 S. Broadway. President, Louis Westfall, 227 S. Water St.; Vice President, Lester McCurey, 227 S. Water St.; Financial Secretary, Leon H. Sullivan, 906 W. King St.; Recording Secretary, Leonard Smith, 751 W. Macon St.; Treasurer, Leonard Smith, 751 W. Macon St.

(c) No. 332, San Jose, Calif.—Meets second and fourth Wednesdays in the month at Labor Temple,

72 N. 2d St. President, George Schwind, 755 E. Julian St.; Vice President, A. Minor, 330 Lincoln Ave.; Financial Secretary, J. O. Hamilton, 745 Morris St.; Recording Secretary, E. Kuehnis, 438 Minor Ave.; Treasurer, H. C. Folsom, 1003 Delmas Ave.

(a) No. 334, Pittsburg, Kan.—Meets Thursdays evening in Redmen Hall, cor. 3rd and Pine Sts. President, R. J. Gruendler, 102 W. 3rd St.; Vice President, R. E. Reynolds, 102 W. 3rd St.; Financial Secretary, H. Mills, 102 W. 3rd St.; Recording Secretary, Don French, 102 W. 3rd St.; Treasurer, F. L. McVickers, 539 E. 20th St.; Business Agent, H. Mills, 102 W. 3rd St.

(a) No. 335, Springfield, Mo.—Meets Tuesdays at Dingleline's Hall, Boonville. President, W. M. Chaplin, P. O. Box 414, South Side Station; Vice President, Don Maxey, P. O. Box 414, South Side Station; Financial Secretary, H. M. Roberts, 459 Cherry St.; Recording Secretary, E. C. Kelley, 910 Orchard Ave.; Treasurer, C. L. McGlade, 1074 E. Commercial.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, Geo. Wilkinson, 2512 Kennedy Ave.; Financial Secretary, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 13th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

(a) No. 338, Dennison, Texas—Meets in Labor Hall, 300½ W. Main St. President, W. R. Wells, 908 W. Morgan; Financial Secretary, A. T. Hutchison, 1530 Gandy St.; Recording Secretary, B. W. Baldwin, W. Herron; Treasurer, A. T. Hutchison, 1530 Gandy St.

(a) No. 339, Fort William, Ontario—Meets second and fourth Fridays at Labor Temple, Finlayson. President, J. Murie, 131 S. John St., Box 203; Vice President, C. McEwan, 304 Catherine St., Box 203; Financial Secretary, Robt. Lunn, 709 Donald St., Box 203; Recording Secretary, J. McDonald, Box 203, 734 N. Brodie St.; Treasurer, E. Mulvihill, 1614 Cummings St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Fridays of each month at Labor Temple on 8th St. President, E. N. Fish, 1416 12th St.; Vice President, J. Poehman, 820 12th St.; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. H. Coale, 2403 V St.; Treasurer, L. T. Weber, 2724 J St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, C. N. Clark, 117½ W. Park; Recording Secretary, C. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

(a) No. 344, Prince Rupert, B. O., Canada.—Meets first Tuesday of each month at Carpenter's Union Hall, Fraser St. President, L. L. Dutton, P. O. Box 305; Vice President, S. E. Stebbins, Box 305; Financial Secretary, J. N. Morrison, Box 305; Treasurer, B. Love, Box 305.

(a) No. 345, Mobile, Ala.—Meets Monday nights at 65½ St. Francis. President, Wm. Pollard, care Judge Preston; Vice President, Jos. Harris, 5 N. Claiborn St.; Financial Secretary, L. C. Lytz, 209 Lexington Ave.; Recording Secretary, J. A. Hall, N. Bascomb Ave.; Treasurer, L. C. Lytz, 209 Lexington Ave.

(a) No. 346, Ft. Smith, Ark.—Meets first and third Thursdays at Labor Temple, 10th St. President, W. M. Brown, 214 S. 12th; Vice President, G. F. Moore, R. F. D. No. 1, Box 126; Financial Secretary, W. T. Vogel, 905 Ga. Ave.; Recording Secretary, Joe Bumbacker, 2021 N. J. St.; Treasurer, W. T. Vogel, 912 N. 15th St.

(c) No. 347, Des Moines, Iowa.—Meets Monday nights at Labor Temple, 6th St. Depot. President, J. B. Cluggage, Labor Temple; Vice President, Clair Moore, Labor Temple; Financial Secretary

Ivan Pinyan, 1924 E. 24th; Recording Secretary, O. A. DeVore, 913 Crocker St.; Treasurer, Ivan Pinyan, 1924 E. 24th; Business Agent, H. H. Broach, Labor Temple.

(a) No. 348, Calgary, Alta., Can.—Meets second and fourth Wednesdays in Labor Temple. President, C. Feary, Box 2181; Vice President, H. J. Tyler, Box 2181; Financial Secretary, J. W. Frame, Box 2181; Recording Secretary, A. McInnes, Box 2181; Treasurer, W. Avis, Box 2181.

(c) No. 349, Miami, Fla.—Meets first and third Tuesdays of each month at Townley Hall, 12th and Avenue C. President, Charles F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, D. G. Nivin, 240 8th St.; Recording Secretary, J. G. Pulliam, 239 8th St.; Treasurer, A. B. Allen, 1115 Avenue C; Business Agent, A. J. Taunton, 239 8th St.

(a) No. 350, Hannibal, Mo.—Meets first and third Thursdays at Trades and Labor Hall, 201 Broadway. President, Mert E. Crum, 1410 Broadway; Vice President, Fred Pennington, 1903 Chestnut St.; Financial Secretary, Harry Baldwin, 1807 Chestnut St.; Recording Secretary, Chas. Cox, 314 Fulton Ave.; Treasurer, Harry Baldwin, 1807 Chestnut St.

(b) No. 352, Lansing, Mich.—Meets first and third Fridays of each month in Central Labor Hall, N. Washington Ave. President, Gerald Tuohy, 802½ E. Michigan Ave.; Vice President, Max Ismay, 617 E. Kalamazoo St.; Financial Secretary, L. A. Leggett, 904 N. Pine St.; Recording Secretary, William Swan, 228 Smith Ave.; Treasurer, Howard Greenhoe, 620 E. Kalamazoo; Business Agent, Willis Boylon, 1118 Williams St.

(a) No. 353, Toronto, Ontario, Canada.—Meets every Thursday at Labor Temple, Church St. President, Anthony Dueweke, 11 Moss Park Pl.; Vice President, Harry Rohleder, 98 Bay St.; Financial Secretary, J. E. Curran, 165½ Roncesvalles Ave.; Recording Secretary, Alex Farquhar, 50 Fenwick St.; Treasurer, Dave Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake City, Utah.—Meets Wednesday nights in Labor Temple, 151 S. 2nd, East. President, W. R. Butler, Box 213; Vice President, F. C. Spoke, Box 213; Financial Secretary, G. W. Fahy, Box 213; Recording Secretary, Ray Gillett, Box 213; Treasurer, Geo. Boll, Box 213; Business Agent, G. W. Fahy, Box 213.

(a) No. 355, Berlin, Ont., Canada.—Meets first Friday at Trades and Labor Hall, at 8 p. m. President, M. Winfield, Albert St., N.; Financial Secretary, Alf Edmunds, 63 Schneider Ave.; Treasurer, F. Benninger, 134 Peter St.

(b) No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays in Labor Temple, 14th and Woodland. President, Ernest Haigh, 1138 Haskell, Kansas City, Kan.; Vice President, John Wade, 1960 N. 28th St., Kansas City, Kan.; Financial Secretary, D. O. Horner, 1134 Haskell, Kansas City, Kan.; Recording Secretary, I. I. Woodard, 2923 Garfield, Kansas City, Mo.; Treasurer, D. C. Horner, 1134 Haskell, Kansas City, Kan.

(c) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays, each month, at Union Hall, Smith and Rector St., Savings Bank Bldg. President, Thos. Toolan, 212 Madison Ave.; Vice President, C. J. Lund, 457 Park Ave.; Financial Secretary, Victor Larsen, 180 Sheridan St.; Recording Secretary, Wm. McDonough, 218 Sherman St.; Treasurer, Jno. Hansen, 339 Barclay St.; Business Agent, J. D. Betts, 234 Centre St., Tottenville, Staten Island, N. Y.

(a) No. 360, Pt. Arthur, Ontario, Canada.—Meets Fridays at 242 Arthur St. President, W. Schnidt, 71 Parsons Ave.; Vice President, A. McRae, 23A S. Cumberland St.; Financial Secretary, O. B. Runkle, 227 Wolseley St.; Recording Secretary, C. Ohmstead, 58 Ontario; Treasurer, O. B. Runkle, 227 Wolseley St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Friday nights at Labor Hall, West Ave. President, E. W. Noble, 112 E. Station St.; Vice President, V. Mershon, 282 S. East Ave.; Financial Secretary, Frank G. Schultz, 677 E. Mulberry St.; Recording Secretary, W. Eggleston, 217 N. Rosewood; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga, N. Y.—Meets second and fourth Thursdays at Trades Assembly Hall, Phila. St. President, M. B. Leahy, 177 Spring St.; Vice President, Chas. Crawford, R. F. D. No. 2; Financial Secretary, F. J. Ball, 122 Van Dam St.; Recording Secretary, Chas. Cranger, 81 State St.; Treasurer, F. J. Ball, 122 Van Dam.

(b) No. 368, Indianapolis, Ind.—Meets first and third Tuesdays at Labor Temple, 137 W. Washington St. Financial Secretary, J. F. Timmons, 1827 Fletcher Ave.; Treasurer, E. J. Thompson, 1227 Engles Ave.

(a) No. 369, Louisville, Ky.—Meets Monday each week in Odd Fellows' Temple, 6th and Walnut Sts. President, Gilbert T. Thirlwell, 2749 W. Main St.; Vice President, Frank J. Kintner, 3616 Bank St.; Financial Secretary, M. H. Keller, 523 N. 37th St.; Recording Secretary, W. A. Leach, 763 S. 1st St.; Treasurer, L. C. Menard, 1722 Frankport Ave.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1034 7th Ave.; Business Agent, W. W. Irvine, Room 105, Labor Temple.

(c) No. 371, Monessen, Pa.—Meets first and third Monday at Ruhlenian Hall, 2d and 8th Aves. President, J. B. Lemeniaux, Monessen, Pa.; Vice President, W. J. Bartka, 618 Knox Ave.; Financial Secretary, H. C. Larimer, 674 Reed Ave., Bell Phone 403J; Recording Secretary and Treasurer, H. C. Larimer, 674 Reed Ave.; Business Agent, Monessen Trades Council's Agent, J. A. Harper, Secretary, 205 2d St., Building Trades Department, American Federation of Labor.

(a) No. 372, Boone, Iowa.—Meets first, second, third and fifth Wednesdays in I. B. E. W. Hall, 716½ Keeler St. President, O. L. Anderson, 309 Carroll; Vice President, Geo. Smith, 611 W. 5th; Financial Secretary, J. H. Brumenhall, Box 464; Recording Secretary, Albert Gieskieng, 1809 Benton St.; Treasurer, Geo. Pulver, 416 Boone St.

(a) No. 373, Lpagan, Utah.—Meets second and fourth Thursdays in each month in I. O. O. F. Hall, Main and 1st North St. President, Lester W. Jones, Box 292; Vice President, Peter Anderson, Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton. President, Harry J. Clay, 443 E. Hamilton St.; Vice President, Raymond Keller, 435 N. 10th St.; Financial Secretary, C. W. Moyer, 1111 Hamilton St.; Recording Secretary, Edgar Brown, 411 N. Center St., Bethlehem, Pa.; Treasurer, Harry Erdell, 309 Main St., South Allentown, Pa.

No. 377, Lynn, Mass.—Meets second and fourth Mondays in Carpenter's Hall, Monroe St. President, E. L. Tash, 7 Halford Pl.; Vice President, E. O. Downey, 4 Ireson St.; Financial Secretary, E. P. Dow, 6 Waverly; Recording Secretary, Frank Connell, King St., Swampscott; Treasurer, Ralph Curtis, Puritan Rd., Swampscott; Business Agent, Neil MacDonald, Monroe St.

(a) No. 380, Provo, Utah.—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 680 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

No. 381, Chicago, Ill.—Meets second and fourth Wednesdays at 500 S. State St. President, C. J. Milligan, 3449 N. Marshall Ave.; Vice President, Herman Cook, 3434 N. Halsted; Financial Secretary, Geo. Griffith, 4325 N. Kimball Ave.; Recording Secretary, Robert C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.; Business Agent, Wm. F. Clauss, 2514 N. Central Park Ave.

(c) No. 382, Columbia, S. O.—Meets Thursday night at 8 o'clock in Plumbers' Hall, 1435 Main St. President, Felix B. Greene, 1012 Price Ave.; Vice President, Frank C. Romanstein, 1537 Main St.; Financial Secretary, J. W. Mann, 1537 Main St.; Recording Secretary, M. C. White, 1537 Main St.; Treasurer, C. H. Arndt, 1537 Main St.

(a) No. 383, Gillespie, Ill.—Meets first and third Fridays of each month at Behren's Hall, Main St. President, R. B. Corwin, Staunton; Vice President, Lee Conway; Financial Secretary, A. L. Hooper; Recording Secretary, Florian Frey; Treasurer, A. L. Hooper; Business Agent, Thos. Feyen.

(a) No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, C. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Schrenchfield, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

(a) No. 387, Freeport, Ill.—Meets second and fourth Fridays at I. O. O. F. Hall, 85-87 Galena St. President, E. J. Stoner, Mekey Bldg.; Vice President, Howard Young, 103 Pine St.; Financial Secretary, J. Binkley, 84 Oak St.; Treasurer, J. M. Wassell, 118 Galena St.

(a) No. 388, Palestine, Texas.—Meets fourth Saturday at Labor Temple, Main St. President, O. T. Adams, 514 Coronoca St.; Vice President, E. M. Wilder, 322 Palmer St.; Financial Secretary, John W. Jones, 510 Louisiana St.; Recording Secretary, John W. Jones, 510 Louisiana St.; Treasurer, O. M. Parkhill, 521 Louisiana St.

(a) No. 389, Glens Falls, N. Y.—Meets first and third Friday of each month in K. of P. Hall, cor. Glen and Berry Sts. President, R. J. Stewart, 9 School St.; Vice President, Clarence R. Duers, 15 Fulton St.; Financial Secretary, Howard Smith, South Glens Falls, N. Y.; Recording Secretary, M. D. Goley, 18 Stewart Ave.; Treasurer, A. H. Stone, 191 South St.

(a) No. 391, Ardmore, Okla.—Meets first and third Wednesdays, each month, at Labor Hall. President, Paul Phillips, 917 Birch St., N.W.; Vice President, Eugene Kinney, 1017 Harris St., N.W.; Financial Secretary, A. A. Holcomb, 203 8th Ave., N.W.; Recording Secretary, W. B. Gutshow, 523 O St., S.E.; Treasurer, A. A. Holcomb, 203 8th Ave., N.W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays at Labor Temple, Congress St. President, I. S. Scott, 10 Park Ave.; Vice President, Wm. H. Mead, 29 2d St., Waterford, N. Y.; Financial Secretary, Wm. H. Bevilio, 529 3d Ave., N.; Recording Secretary, C. Hulsapple, 504 Pamling Ave.; Treasurer, Geo. Baylis, 79 Ferry St.

(a) No. 393, Havre, Mont.—Meets first and third Tuesdays of each month in Kays Hall, cor. 3rd St. and 3rd Ave. President, Ralph Smith, general delivery; Vice President, Chas. Raymann, general delivery; Financial Secretary, O. L. Arneson, 402 2nd St.; Recording Secretary, R. D. Richardson, general delivery; Treasurer, O. L. Arneson, 402 2nd St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesday each month in Mantel's Hall on

Water St. President, Fred Kisters, 22 Mattie St.; Vice President, Chas. Heiser, 8 Francis St.; Financial Secretary, Fred L. Whiting, 11 Seymour St.; Recording Secretary, Fred L. Whiting, 11 Seymour St.; Treasurer, J. Bergan, 16 Case Ave.

(a) No. 395, St. John, N. B., Can.—Meets first Tuesday of every month at Painters' Hall, Charlotte St.; President, H. E. Murphy, 78 Exmouth St.; Vice President, J. C. Scott, 130 Waterloo St.; Financial Secretary, A. P. Sanders, 27 Charles St.; Recording Secretary, W. Colwell, 249 Rockland Road; Treasurer, A. P. Sinders, 27 Charles St.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells Memorial Hall, 987 Washington St. President, Arthur McCarron, 40 Wenham St., Forrest Hill, Mass.; Vice President, Harry E. Hewes, 11 Bynner St., Jamaica Plain, Mass.; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 37 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury, Mass.

(b) No. 397, Paraiso, Canal Zone, Panama.—Meets last Thursday of the month at Balboa Lodge Hall. President, Edw. W. Schnake, Pedro Miguel; Vice President, M. F. Fenton; Financial Secretary, W. H. Nellis; Recording Secretary, I. W. Metzger; Treasurer, W. H. Nellis, Box 305; Business Agent, H. W. Jacobsen, Ancon, Canal Zone.

(a) No. 401, Reno, Nevada.—Meets first and third Thursdays in Building Trades Hall. President, B. S. Cole, 451 Washington St.; Vice President, O. Edmunds, 1037 Sierra St.; Financial Secretary, Geo. I. James, 919 Jones St.; Recording Secretary, Geo. I. James, 919 Jones St.; Treasurer, Geo. I. James, 919 Jones St.

(b) No. 402, Greenwich, Conn.—Meets first Thursday of each month at 125 Greenwich Ave. President, Edgar Browne, 57 Haseco Ave., Portchester, N. Y.; Vice President, Henry Ritch, Sherwood pl.; Financial Secretary, W. D. Peck, 11 Lawrence st.; Recording Secretary, Harry Holbeck, 260 E. Railroad Ave.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Monday at Eureka Hall, B. T. Temple, 240 Guerrero St. President, Chas. T. Lyman, 757 Waller St.; Vice President, F. Sharp, 18 Falcon Ave.; Financial Secretary, H. Zecher, 1908 Essex St., Berkeley Cal.; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiness, 1332 33d Ave., Oakland; Business Agent, H. M. Hansen, 7 Coleridge St.

(c) No. 405, Cedar Rapids, Iowa.—Meets each Wednesday night at C. R. F. of L. Hall, 1st Ave. and 1st St. President, Frank Thomas, 1422 M St. W.; Vice President, W. C. Grummer, 352 6th Ave. W.; Financial Secretary, J. P. Winn, 358 S. 18th St.; Recording Secretary, T. D. Phelps, 1270 3d Ave.; Treasurer, J. P. Winn, 358 S. 18th St.; Business Agent, W. C. Grummer, 352 A Ave., W.

(a) No. 406, Okumgee, Okla.—Meets every Thursday night at Labor Hall, Sixth Martan St. President, O. E. Ortman, 123 South Martan St.; Vice President, C. H. Caws, Central Ave.; Financial Secretary, D. E. Shick, 214 West 11th St.; Recording Secretary, L. O. Roach, 408 E. 8th St.; Treasurer, D. E. Shick, 214 W. 11th St.

(a) No. 408, Missoula, Mont.—Meets every Monday at Eagle's Annex, W. Main St. President, Burton Jenkins, 547 S. 5th St.; Vice President, R. A. Kruger, 722 Monroe St.; Financial Secretary, B. A. Vickrey, 814 W. Cedar St.; Recording Secretary, W. A. Barrett, P. O. Box 203; Treasurer, Harry Lowe, 509 Hill St.

No. 411, Warren, Ohio.—President, C. G. Tyler, Howland Ave.; Vice President, G. P. Riehl, 32 Haymaker St.; Financial Secretary, J. W. Spargo, 115 Howland Ave.; Recording Secretary, J. W. Tranter, 310½ Swallow St.; Treasurer, Arthur Russell, Austin Ave.

No. 412, Edmonton, Alta, Canada.—Meets second and fourth Fridays of each month in Goodridge

Block, Jasper Ave. President, James S. Dick, Power House, Edmonton; Vice President, J. Duncan, Power House; Financial Secretary, W. H. Phillips, P. O. Box 584; Recording Secretary, D. W. Duncan, Power House; Treasurer, L. Watson, Power House.

(a) No. 414, Macon, Ga.—Meets first and third Friday nights, each month, at Olisby Hall, Cherry St. President, O. S. Shirley, Box 471; Vice President, J. G. Steel, 407 Duncan Ave.; Financial Secretary, T. B. Sutton, Box 471; Recording Secretary, D. E. Snead, 2218 2d St.

(a) No. 415, Cheyenne, Wyo.—Meets third Thursday in each month in Eagles Hall, 16th and Thomes St. President, L. E. Morehouse, 418 W. 22d; Financial Secretary, E. B. Norton, Box 423; Recording Secretary, O. L. Moulton, Box 423; Treasurer, E. B. Norton, Box 423.

(a) No. 416, Bozeman, Mont.—Meets first and third Tuesdays at Union Hall, W. Main St. President, L. W. Wilson; Vice President, H. D. Cline; Financial Secretary, H. H. Foster, Box 597; Recording Secretary, H. H. Foster, Box 597.

(a) No. 417, Coffeyville, Kan.—Meets first Sunday night, 7:30, at 907½ Walnut St. President, Harry McGovney, 905 Lincoln St.; Vice President, Albert Koehne, 406 W. 2d St.; Financial Secretary, Jos. L. Manley, 907½ Walnut St.; Recording Secretary, M. C. Warren, 506 W. 5th St.; Treasurer, Frank Hoover, 210 W. 2d St.

(a) No. 418, Pasadena, Calif.—Meets every Friday at Labor Temple, corner Raymond and Walnut. President, H. O. McClenahan, 84 N. Vernon Ave.; Vice President, A. E. Balyard, 747 Sunset Ave.; Financial Secretary, Dan Wallace, P. O. Box 526; Recording Secretary, H. E. Gage, 708 Palisade St.

(i) No. 419, New York, N. Y.—Regular meeting first and third Friday (Executive Board second and fourth Friday) in Comerford's Hall, 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J.; Vice President, H. Stalljohann, 210 Norman St., Evergreen, L. I.; Financial Secretary, H. Schlueter, 275 Crescent St., Brooklyn, N. Y.; Recording Secretary, J. Ryan, 407 W. 30th St.; Treasurer, H. F. Cook, 1360 Prospect Pl., Brooklyn, N. Y.; Business Agent, H. Schlueter, 301 8th Ave.

(a) No. 420, Keokuk, Iowa—Meets first Tuesday and third Wednesday nights of each month in 1001 Johnson St.; President, E. McKay, 715 Concert St.; Vice President, Harry Beard, 1109 Estes St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, H. H. Smith, 1724 Ridge St.; Treasurer, E. H. Rockefeller, 1618 Carroll St.

(a) No. 421, Watertown, N. Y.—Meets first and third Thursdays at Trades Assembly, Arnel St. President, John Dobbs, 632 Lillian St.; Vice President, J. E. Kelly, 128 Polk St.; Financial Secretary, J. Pierce DeZell, 105 West Lynde St.; Recording Secretary, Roy Gibbs, Solar Bldg.; Treasurer, J. Pierce DeZell, 105 W. Lynde St.

(h) No. 423, Moberly, Mo.—Meets second and fourth Thursdays. Financial Secretary, R. E. Love, 411 Farrar St.

(h) No. 424, Decatur, Ill.—Meets second and fourth Tuesdays night in each month at 7:00 o'clock at Railroad Y. M. O. A. President, Wm. Lasho, 1422 N. Illinois St.; Vice President, Edw. Schalla, 1920 E. Main St.; Financial Secretary, G. E. Ohmstead, 1030 N. Church St.; Recording Secretary, Jas. H. Withgott, 1127 E. Olive St.; Treasurer, G. E. Ohmstead, 1030 N. Church St.; Business Agent, Jas. A. Cooper, 146 S. Witt St.

(c) No. 427, Springfield, Ill.—Meets second and fourth Wednesdays at Painters' Hall, 216½ S. 6th St. President, Wm. Chiles, 530 S. 6th St.; Vice President, A. Frazier, General Delivery; Financial Secretary, Clyde Kavanaugh, 1322 E. Jackson St.; Recording Secretary, Homer Herrin, 2163 S. 10th St.; Treasurer, Lee Long, 807 S. Pasfield St.

(a) No. 428, Bakersfield, Calif.—Meets each Thursday at Labor Temple, 19th and L Sts. President, L. R. Lilly, Moronet Hotel; Vice President, L. R. Van Kirk, 400 K St.; Financial Secretary, S. H. Cook, 704 P St.; Recording Secretary, Theo Landrum, Midland Hotel; Treasurer, J. G. Eckles, 604 Pacific St.

No. 430, Racine, Wis.—Meets second and fourth Wednesday of each month in Union Hall, Wisconsin St. President, Ira C. Hanson, 1009 Hilker Pl.; Vice President, Ed. E. Cowgill, 911 Center St.; Financial Secretary, Robert Hogbin, 623 Lake Ave.; Recording Secretary, J. E. Raven, 513 8th St.; Treasurer, Robt. Hogbin, 623 Lake Ave.; Business Agent, Ed. Thal, 1135 Racine St.

(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. Hall E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial, W. F. Dull, 403 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

(a) No. 434, Douglas, Ariz.—Meets second and fourth Monday in month in Merchants' Rooms, 830 G. Ave. President, J. F. Johnson, 836 G. Ave.; Vice President, L. B. Hyland, 804 G. Ave.; Financial Secretary, M. L. Wright, P. O. Box 961; Recording Secretary, E. Freeman, 1267 13th St.; Treasurer, M. L. Wright, P. O. Box 961.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurrle.

(h) No. 436, Watervleit, N. Y.—Meets third Sunday each month in Odd Fellows' Hall on Broadway. President, F. G. Miller, 1207 5th Ave.; Vice President, G. Fort; Financial Secretary, T. A. Keiser, 1343 6th Ave.; Recording Secretary, Harold J. Farror, 127 Northern Blvd., Albany, N. Y.

(a) No. 437, Fall River, Mass.—Meets first and third Wednesdays of each month in Room 9 at 8 S. Main St. President, Frank Mullen, 91 Pelham St.; Vice President, Wm. Clark, 872 Locust St.; Financial Secretary, Myron T. Ashley, 489 Jefferson St.; Recording Secretary, Claude Morgan, 126 Liberty St.; Treasurer, Myron T. Ashley, 489 Jefferson St.; Business Agent, Myron T. Ashley, 489 Jefferson St.

No. 440, Riverside, Calif.—Meets second and last Monday every month in Mechanics' Hall on Main St. President, H. M. Ellis, 1168 W. 6th St.; Vice President, Ira Ridgway, Hollywood Hotel; Financial Secretary, C. B. Whitney, 424 Walnut St.; Recording Secretary, V. W. Dundas, 490 Lemon St.; Treasurer, E. E. Garner, E. 10th St.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of the month at Donahue Bldg., State St. President, Chas. D. Keaveny, 743 Nott St.; Vice President, Frank Wideman, 901 Stanley St.; Financial Secretary, C. S. Gwillam, 31 Euclid Ave.; Recording Secretary, Wm. J. Snyder, 10 Division St.; Treasurer, C. S. Gwillam, 31 Euclid Ave.

(a) No. 443, Montgomery, Ala.—Meets second and fourth Wednesday of each month in Redmen Hall, 18½ S. Perry St. President, J. R. Dargan, 40 Commerce St.; Vice President, L. F. Hardeman, 218 Clayton St.; Financial Secretary, J. R. Brooks, 122 Plum St.; Treasurer, J. R. Brooks, 122 Plum St.

(a) No. 446, Monroe, La.—Meets first and third Tuesdays at City Hall, St. John and Granmont Sts. President, T. J. Calhoun, Box 192; Vice President, E. C. Coleman, City Hall; Financial Secretary, C. C. Sutherland, Box 419; Recording Secretary, C. C. Sutherland, Box 419; Treasurer, Geo. W. McCormick, 610 6th St.; Business Agent, O. C. Sutherland.

(a) No. 449, Pocatello, Idaho—Meets Friday evening at 8 o'clock at Eagles' Hall, corner Clark

April 1916

and Arthur Sts. President, Paul Heinrick, Box 1297; Vice President, C. F. Kullmire, 319 S. Hays Ave.; Financial Secretary, F. M. Thompson, Box 196; Recording Secretary, A. A. Haley, 534 N. Athur Ave.; Treasurer, F. M. Thompson, Box 196.

(a) No. 451, Santa Barbara, Cal.—Meets Friday at Pithian Bldg. Ortega and State Sts. President, L. E. Martin, Box 415; Vice President, Arthur Clark, Box 415; Financial Secretary, Chas. M. Cooper, Box 415; Recording Secretary, O. L. Peffley, Box 415; Treasurer, W. A. Flourde, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Thursday nights at Labor Hall, 7 Broadway, N. President, P. W. Roach, 330 Custer Ave. or Supt. Billings Traction Co., Cor. 1st Ave and Division St.; Vice President, Wayne Snow, I. O. O. F. Bldg., N. 27th St.; Financial Secretary, John Johnstone, Box 1253; Treasurer, John Johnstone, Box 1253.

(a) No. 456, New Brunswick, N. J.—Meets second and last Fridays of each month at Federation Hall, George and Paterson. President, Freeman Martin, 249 George St.; Vice President, Wm. Murry, R. F. D. No. 1; Financial Secretary, Geo. N. De Laplanie, 72 Carroll Pl.; Recording Secretary, J. D. Gillis, R. F. D. No. 1; Treasurer, Geo. N. De Laplanie, 72 Carroll Pl.; Press Secretary, Freeman Martin, 249 George St.

(c) No. 457, Altoona, Pa.—Meets Friday at 8 p. m. in Odd Fellows' Hall, 1110 15th St. President, J. C. Hoover, Klesius Apart., 8th Ave. and 24th St.; Vice President, H. J. Kingston, 73 Washington Ave.; Financial Secretary, G. A. Reger, 807 East St.; Recording Secretary, Geo. W. Woerner, 104 3rd Ave.; Treasurer, H. I. Hinderliter, 518 7th Ave. (rear).

(a) No. 458, Aberdeen, Wash.—Meets Wednesday evening in Building Trades' Hall, cor. Heron and G. Sts. President, F. B. Polley, 505 E. Market St.; Vice President, A. O. Craft, 600 W. Heron St.; Financial Secretary, H. L. Yerkes, 209 N. Alder St.; Recording Secretary, W. L. Brackenreid, 413 E. 1st St.; Treasurer, H. V. Reynolds, care Aberdeen Electric Co.; Business Agent, Thos. McHugh, 1118 La Fayette St.

(a) No. 460, Chickasha, Okla.—Meets first Wednesday of each month in Union Labor Hall on Fourth St. Financial Secretary, S. P. Phillips, Box 1037; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Tuesday nights over B. Theatre, Broadway. President, Theo. Shomer, 765 5th Ave.; Vice President, Ben Dickes, 471 Columbia St.; Financial Secretary, J. L. Quirin, 364 Talma St.; Recording Secretary, Ed Bach, 350 Columbia St.; Treasurer, J. L. Quirin, 364 Talma; Business Agent, R. J. Gilmore, 276 Penn Ave.

(a) No. 462, Waycross, Ga.—Meets Wednesday at 7:30 p. m. at Lott & Hitch Bldg., 38½ Plant Ave. President, J. E. Taylor, care Fire Headquarters; Vice President, C. E. Braswell, 51 Folks St.; Financial Secretary, J. M. Braswell, 25 Jane St.; Recording Secretary, J. P. Nall, 23 Haines Ave.; Treasurer, J. M. Braswell, 25 Jane St.; Business Agent, J. L. Thornton, care Byck Electric Co.

(a) No. 465, San Diego, Calif.—Meets Thursday night of each week in Express Block at Cor. 6th and F. Sts. President, Pete Flynn, P. O. Box 118; Vice President, A. E. Peck, P. O. Box 118; Financial Secretary, C. J. Brown, 4419 Alabama (P. O. Box 118); Recording Secretary, J. C. Grable, P. O. Box 118; Treasurer, C. J. Brown, 4419 Alabama (P. O. Box 118).

(b) No. 466, Charleston, W. Va.—Meets first and third Saturday in Stage Workers' Hall, Capitol St. President, Ira Jenkins, Bigley Ave.; Vice President, Warren Sullivan, care McClure House; Financial Secretary, R. W. Frincke, 108 Maryland Ave.; Business Agent, John J. Marshall, Building Trades Hall.

(a) No. 467, Miami, Ariz.—Meets Thursdays in Miami Hall on Sullivan St. President, A. A. Milligan, Box 1308; Vice President, A. L. Haskins, Box

1343; Financial Secretary, R. H. Bell, Box 581; Recording Secretary, B. Niles, Box 972; Treasurer, R. H. Bell, Box 581.

(h) No. 468, Van Nest, N. Y.—Meets Wednesday night in Brenner's Hall, Morris Park Ave. President, C. A. Law, 853 Van Nest Ave., Bronx, N. Y.; Vice President, Kenneth Hoit, 2472 Walker Ave., Bronx, N. Y.; Financial Secretary, Hugh Davitt, 847 Mead St.; Recording Secretary, J. F. Dahlstrom, 1012 Trinity Ave., Bronx, N. Y.; Treasurer, Oscar Singel, 1709 Bear Swamp Rd., Bronx, N. Y.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Friday in Labor Temple, 2 Gilman Pl. President, Vernon Johnson, 152 La Fayette Sq.; Vice President, C. N. Smith, 44 Emerson St.; Financial Secretary, Willis Severance, 74 Central St., Bradford, Mass.; Recording Secretary, Chas. D. Gordon, 159 Webster St.; Treasurer, Willis Severance, 74 Central St., Bradford, Mass.

(a) No. 471, Millinocket, Me.—Meets first Friday of each month at Rush Block, Penobscot Ave. President, Weston Lyon; Vice President, Walter B. Wheeler, Box 345; Financial Secretary, Jos. Nickless, Box 6; Recording Secretary, Jos. Nickless, Box 6; Treasurer, Arthur Simmons.

(a) No. 474, Memphis, Tenn.—Meets every Friday night at 8 p. m., at Italian Hall, 126½ S. 2d St. President, F. G. Little, Box 274; Vice President, E. P. Bond, Box 274; Financial Secretary, M. G. Haskin, Box 274; Recording Secretary, J. L. Hart, Box 274; Treasurer, Kramer Thas, Box 274.

(i) No. 475, St. Paul, Minn.—Meets first and third Tuesday in Trades Union Hall, Wabasha St. President, J. H. Hartzel, 657 Seby Ave.; Vice President, John Hoy, 179 Fuller Ave.; Financial Secretary, Otto Nelson, 894 Westminster St.; Recording Secretary, J. F. Keller, 185 Rondo St.; Treasurer, P. C. Stevens, 716 Ottawa Ave.

(b) No. 476, Saginaw, Mich.—Meets Tuesday at 413½ Genesee St. President, G. W. Duell, 407 N. Mason; Vice President, Marshal Ferguson, Bay City; Financial Secretary, D. P. Skinner, 240 Howard St.; Recording Secretary, Denson Conely, Salt St.; Treasurer, H. Lacy, 801 S. Washington.

(a) No. 477, San Bernardino, Calif.—Meets every Thursday in Labor Temple, 367 "E" St. President, Glen Pierce, 539 "H" St.; Vice President, Warren McGinnis, 231 E. 4th St.; Financial Secretary, R. Stratton, 427 "E" St.; Recording Secretary, O. Potter, 466 9th St.; Treasurer, R. Stratton, 427 "E" St.

(c) No. 479, Beaumont, Texas.—Meets second and fourth Thursdays 8 p. m., at Trades Assembly Hall. President, O. C. Brandt, Box 932; Vice President, A. A. Loden, Box 932; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, J. C. Brammer, Box 932; Treasurer, C. A. Weber, Box 932.

(c) No. 481, Indianapolis, Indiana.—Meets every Wednesday night at Labor Temple, 138 W. Washington St. President, Chas. Lutz, 138 W. Washington St.; Vice President, S. O. Swinford, 138 W. Washington St.; Financial Secretary, J. L. Campbell, 138 W. Washington St.; Recording Secretary, W. Moore, 138 W. Washington St.; Treasurer, Thos. Haefling, 138 W. Washington St.; Business Agent, H. E. Courtot, 138 W. Washington St.

No. 482, Eureka, Cal.—Meets first and third Tuesday evenings at Union Labor Hall, 618 2d St. President, John H. Hilliker, 2186 Tydd St.; Vice President, Dan. Villa, 1205 B St.; Financial Secretary, Robt. Millen, 2146 O St.; Recording Secretary, C. A. Robb, 2409 Union St.; Treasurer, Robt. Millen, 2146 O St.

(b) No. 483, Tacoma, Wash.—Meets every Monday night at 8 p. m. at 719½ Commerce St. President, Sam Gerard, 4306 S. Yak. Ave.; Vice President, C. D. Bowman, 3515 S. Monroe; Financial Secretary, J. C. Pierce, 3561 S. Monroe St.; Recording Secretary, H. V. McCall, 1006 N. Lawrence; Treasurer, J. W. Clark, 7820 S. Pacific Ave.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Tuesdays at Industrial Hall, 3d Ave. and 21st St.—President, George A. Kling, 2806 6th Ave.; Vice President, E. Smith, 2517 7th Ave.; Financial Secretary, Theo. Evers, 2422 19th Ave.; Recording Secretary, H. T. Thompson, 1225 12th St.; Treasurer, Theo. Ever, 2422 19th Ave.

(c) No. 486, Ithaca, N. Y.—Meets first and third Monday nights at Red Men's Hall, State and Cayuga Sts. President, Amos Davenport, 211 W. Railroad Ave.; Vice President, Earl Licknor, 217 Utica, St.; Financial Secretary, C. L. Berry, Cascadilla St.; Recording Secretary, C. E. Copeland, 323 Mechanic St.; Treasurer, C. L. Berry, Cascadilla St.

(c) No. 488, Bridgeport, Conn.—Meets every Monday at 8:00 p.m. in Pattern Makers' Hall, 978 Main St. President, Harold E. Peck, 2024 North Ave.; Vice President, Julius Schlump, 11 North Ave. Ext.; Financial Secretary, Albert S. Walkley, 352 William St.; Recording Secretary, Edward Dobeinstein, 1073 Madison Ave.; Treasurer, Albert S. Walkley, 352 William St.; Business Agent, Harold E. Peck, 2024 North Ave.

(a) No. 491, Petersburg, Va.—Meets every Monday night at K. of P. Hall, Sycamore St. President, F. H. McKinney, 525 Harding St.; Vice President, W. T. Hogg, 202 Liberty St.; Financial Secretary, W. D. Bivins, Box 355; Recording Secretary, E. Rose, 1315 Commerce St.; Treasurer D. L. Beevy, 1016 W. Washington St.

(b) No. 492, Montreal, Canada—Meets every second and fourth Monday each month in St. Peter Hall, 233 Beaudy. President, Louis Ouellette, 142 Breboeuf St.; Vice President, H. Legault, 338 Breboeuf; Financial Secretary, L. Desautels, 228 Chambord St.; Recording Secretary, O. Poirier, 614 Garnier; Treasurer, Ernest Bouchard.

(a) No. 493, Johnstown, Pa.—Meets second and last Tuesday of each month in the Waters' Bldg., Franklin St. Vice President, Robert Rodgers; Financial Secretary, James Felterman, 664 Cypress St.; Recording Secretary, Frank G. Tegler, 608 558 Park Ave.; Treasurer, Harry P. Walker; Business Agent, L. G. Powell.

(c) No. 494, Milwaukee, Wis.—Meets Friday night in Jung's Hall on 3rd St. President, Ed. Herzberg, 623 Center St.; Vice President, E. P. Broettler, 1231 2nd St.; Financial Secretary, Chas. Hansen, 373 6th Ave.; Recording Secretary, Ed. A. Kroner, 127 Lloyd St.; Treasurer, John McCarthy, 225 18th St.; Business Agent, F. R. Fahey, 528 Chestnut St.

(a) No. 497, Gainesville, Texas—Meets second and fourth Friday nights in F. U. of A. Hall, N. Dixon St. President, E. J. Young, 310 E. Broadway; Vice President, Jno. Mannahan, 712 N. Commerce; Financial Secretary, A. C. Herrmann, Box 38; Recording Secretary, A. C. Herrmann, Box 38; Treasurer, A. C. Herrmann, Box 38; Business Agent, A. C. Herrmann, Box 38.

(b) No. 500, San Antonio, Texas—Meets second and fourth Mondays at Trades Council, S. Alama. President, H. J. Peterson, 609 Denner Boul.; Vice President, W. W. Harris, 102 Leigh St.; Financial Secretary, W. B. Colwell, 1219 W. Travis St.; Recording Secretary, G. E. Hickox, 525 W. Mulberry St.; Treasurer, W. B. Colwell, 1219 W. Travis St.; Business Agent, W. B. Colwell, 1219 W. Travis St.

(a) No. 501, Yonkers, N. Y.—Meets first and third Friday (Executive Board second and fourth Friday) in Labor Lyceum, 51 S. 4th Ave. President, William Parslow, 35 Cliff St.; Vice President, D. J. Maher, 119 S. High St., Mount Vernon, N. Y.; Financial Secretary, Charles Teige, 57 Oak St.; Recording Secretary, H. Wildberger, Jr., 119 S. High St., Mount Vernon, N. Y.; Treasurer, J. A. Reddy, 26 Arthur St.; Business Agent, H. Wildberger, Jr., 119 S. High St., Mount Vernon, N. Y.

(a) No. 502, McAlester, Okla.—President, Lawrence W. Crews; Financial Secretary, B. H. Glass, Box 440.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at 53 Hanover St. President, J. F. Geraghty, 193 Eustice St., Rox, Mass.; Vice President, C. J. Harrington, 43 Clark St., Everett, Mass.; Financial Secretary, A. Steir 27 Sunnyside St., Jamaica Pl.; Recording Secretary, Geo. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, P. H. Davidmeyer, 89 Wenham St., Jamaica Pl.; Business Agent, M. J. Brown, 102 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas—Financial Secretary, K. Dunne, 904 Chamberlain St.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

(a) No. 509, Lockport, N. Y.—Meets second and fourth Wednesdays in month, 8 p. m., at Carpenters' Hall, Main St. President, Carl Fensl, 26 Evans St.; Vice President, Christ. Korff, 236 Prospect St.; Financial Secretary, John Dayer, 183 Niagara St.; Recording Secretary, Chester Korff, 238 Prospect St.; Treasurer, Raymond Korff, 152 N. Transit St.

(b) No. 510, Galveston, Texas—Meets every Tuesday night, 8:00 p. m., at Tribune Bldg., 22d and P. O. St. President, George Nelson, 3727 Ave. N.; Vice President, Tony Mantzel, 3615 Ave. J.; Financial Secretary, J. T. Simpson, 3413 Ave. P.; Recording Secretary, J. P. Puminter, 1809 Ave. M; Treasurer, J. T. Simpson, 3413 Ave. P.

(a) No. 511, Tamaqua, Pa.—Meets every Tuesday evening at 1 East Broad St. President, E. O. Weteran, 322 Rowe St.; Vice President, A. H. Glover, 22 Center St.; Financial Secretary, Wm. C. Farber; Recording Secretary, Robert E. Redmond, 25 E. Elm St.; Treasurer, Wm. C. Farber.

(a) No. 512, Salem, Oregon—Meets second and fourth Monday nights at Labor Hall, Court St. President, Ralph Lindsay, 135 W. Liberty St.; Financial Secretary, P. H. Holmes, 1275 E St.; Recording Secretary, C. L. Brown, 480 W. 19th St.; Treasurer, L. T. Woodward, 260 N. 13th St.

(a) No. 513, Manchester, N. H.—Meets first Wednesday of the month in Manchester, last Friday in Nashua, N. H. President, R. S. Putney, 370 Amherst St.; Vice President, Wm. C. Malcolm, Grove St.; Financial Secretary, M. F. Fitzpatrick, 214 Bell St.; Recording Secretary, Patrick Ahern, 207 Central St.; Secretary-Treasurer, M. F. Fitzpatrick, 214 Bell St.; Business Agent, Frank Mohan, 20 Hanover St.

(a) No. 517, Astoria, Oregon—Meets second and fourth Wednesdays in Long Shoreman Hall, 573 Bond St. President, L. R. Marsh, Page Bldg.; Vice President, N. Bennold, care Pacific Telephone and Telegraph Co.; Financial Secretary, J. W. Bowlsby, 811 Commercial St.; Recording Secretary, A. E. McCarney, 62 W. Duane St.

(a) No. 518, Meridian, Miss.—Meets first and third Friday night on fourth floor of Suttles Bldg., 8th St. and 22nd Ave. President, R. P. Curet, 704 25th Ave.; Vice President, M. E. Ervin, 12th St. and 19th Ave.; Financial Secretary, W. R. McGee, 1101 25th Ave.; Recording Secretary, W. R. McGee (acting), 1101 25th Ave.; Treasurer, W. R. McGee, 1101 25th Ave.

(a) No. 519, Wallace, Idaho—Meets first and third Saturdays of each month in Trades and Labor Hall at 8th and Cedar. President, Fred Gio; Vice President, Morris Moon, Black Bear, Idaho; Financial Secretary, W. A. Smith, 924 Residence St.; Recording Secretary, Freeman Bound; Treasurer, W. A. Smith, 924 Residence St.; Business Agent, W. A. Smith, 924 Residence St.

(a) No. 520, Austin, Texas—Meets second and fourth Mondays. President, L. E. Purnell, 601 W. 14th St.; Vice President, W. A. Tew, 3410 Coswell

Ave.; Financial Secretary, Wm. M. Elliott, 1109 E. 2d St.; Recording Secretary, E. E. Krause, 501 W. 37th.

(b) No. 521, Omaha, Neb.—Meets first and third Friday of each month at 19008 Fueman St., Labor Temple. President, F. F. Lite, 1019 S. Main St.; Council Bluffs, Iowa; Vice President, L. Berger, 3325 Prat St.; Recording Secretary, A. Alcox, 1811 Paul St.

(c) No. 522, Lawrence, Mass.—Meets first and third Thursdays in Lincoln Hall, Pilgrim Block, 292 Essex St. President, Roland B. Glines, Box 368; Vice President, Wm. A. Everett, 286 Bailey St.; Financial Secretary, Roy A. Daniels, 17 Warwick St.; Recording Secretary, John Bartlett, 38 Farnham St.; Treasurer, Foster A. Matthews, 91 Trenton St.

(a) No. 523, North Yakima, Wash.—Meets every Friday night at Labor Temple, 17½ N. 2d St. President, G. E. Mosebar, Sidney Hotel; Vice President, A. Boag, 12 S. 8th St.; Financial Secretary, A. J. Creel, 406 S. 9th Ave.; Recording Secretary, E. J. Berrigan, 205 S. 6th St.; Treasurer, L. L. Dobbs, 819 N. 2d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesday of each month, alternating at Santa Cruz and Watsonville at Painters' Union Hall, 54½ Pacific Ave. President, Geo. McIntosh; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Londorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham St.

(c) No. 527, Galveston, Texas.—Meets every Friday in I. O. O. F. Hall, 22nd and 10th St. President, Joseph H. Eberling, Tschunig Electric Co.; Vice President, J. W. Martin, 2127 Avenue M½; Financial Secretary, O. V. Young, 1605 Tremont St.; Recording Secretary, R. J. Johnson, 2105 Avenue H; Treasurer, O. V. Young, 1605 Tremont; Business Agent, O. V. Young, 1605 Tremont.

No. 528, Milwaukee, Wis.—Meets first Friday night each month in Catel's Hall, 300 4th St. President, Anton Gross, 333 34th Ave.; Vice President, John Jacobs, 1018 38th St.; Financial Secretary, Jas. Hagerman, 619 Linus St.; Recording Secretary, Bert B. Streeter, 1826 Nash St.; Treasurer, Jas. Hagerman, 619 Linus St.

(a) No. 529, Eugene, Ore.—Financial Secretary, J. F. Williams, Box 281.

(b) No. 532, Billings, Mont.—Meets first and third Tuesday of each month, 2813 Montana Ave. President, R. Shay, care Montana Power Co.; Vice President, Earl Ballinger, care Montana Power Co.; Financial Secretary, W. T. Gates, P. O. Box 128; Treasurer, Joe J. Baker, 808 N. 28th St.

(a) No. 533, Enid, Okla.—Meets second and fourth Thursdays, each month, at 124½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 932; Recording Secretary, C. O. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night in Labor Temple, 247 E. 84th St. President, Wm. J. Walsh, Room 214, Reliance Bldg., Union Square; Vice President, Chas. Du Bourg, Room 214, Reliance Bldg., Union Square; Financial Secretary, Wm. A. Hogan, Room 214, Reliance Bldg., Union Square; Recording Secretary, Geo. W. Whitford, Room 214, Reliance Bldg., Union Square; Treasurer, Jos. Lawler, Room 214, Reliance Bldg., Union Square; Business Agents, Paul McNally, Jno. Gallagher, T. B. Clarke, Emile Priess, Room 214, Reliance Bldg., Union Square. Office and headquarters, Room 214, Reliance Bldg., Union Square.

(c) No. 535, Evansville, Ind.—Meets every Friday night at 308 Upper First St. President, Ed. L. Wilke, care Cook Brewing Co.; Vice President, Wm. Schlange, 305 Mulberry St.; Financial Secretary, G. W. Levick, 708 Upper Second St.; Recording Secretary, Polk Byrd, 901 Chestnut St.; Treasurer, G. W. Levick, 708 Upper Second St.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month at 247 State St. President, Wm. Blanchard, 10 Odell St.; Vice President, John Spencer, 105 Glen Ave., Scotia, N. Y.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, J. W. Richtmeyer, 1122 Duane Ave.

(f) No. 537, San Francisco, Calif.—Meets every Wednesday night in Mar Eng Hall, 146 Stewart St. President, H. R. Woodward, 750 Guerrero St.; Vice President, H. Woodward, 49 Ord St.; Financial Secretary, Geo. Sorenson, 664 4th Ave.; Recording Secretary, C. O. Mann, 629 Aileen St., Oakland, Calif.; Treasurer, Geo. Sorenson, 664 6th Ave.

No. 538, Danville, Ill.—Meets first and third Mondays at 109½ E. Main St. President, J. Vance Geringer, 1317 McKinley Ave.; Vice President, Hugh Anderson, 608 Jewell St.; Financial Secretary, H. A. Wright, 210 N. Washington Ave.; Recording Secretary, Bryon C. North, 120 Avenue A; Treasurer, H. A. Wright, 210 N. Washington Ave.; Business Agent, Mark Juvniall, 430 Oak St.

(c) No. 540, Canton, Ohio—Meets second and fourth Monday of each month at Central Labor Hall on S. Market St. President, V. P. Muse, R. F. D. No. 7; Vice President, H. C. Hinds, 515 Dartmouth Street northwest; Financial Secretary, C. Tressel, 414 Prospert Avenue southwest; Recording Secretary, Wm. Dickerson, R. F. D. No. 1; Treasurer, A. D. Clark, corner Well and 6th St. southwest; Business Agent, Geo. Courter, 525 Smith Avenue northwest.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesday nights at 104 S. Washington Ave., 3d floor. President, H. E. Gable, 34 W. Lake St.; Vice President, W. D. Cochran, 4905 28th Ave. S.; Financial Secretary, Chas. A. Dalton, 3228 4th Ave. S.; Recording Secretary, H. O. Koetter, 4504 30th Ave. S.; Treasurer, Lud Loberg, 1909 Washington Ave. S.

(a) No. 542, Chico, Cal.—Meets first and third Tuesday nights at S. A. Batman's, Butte and Laurel. President, H. F. Hedgespeth, 428 Ivy St.; Vice President, J. W. Bissett, R. F. D. No. 1; Financial Secretary, H. F. Hedgesfelt, 428 Ivy St.; Treasurer, G. J. Gavoutte, 1441 Park Ave.

(a) No. 543, Mansfield, Ohio—Meets second Friday of each month in Trade Council Hall, N. Park St. President, J. C. Fay, 9 Tremont St.; Vice President, W. R. Williams, rear 230 E. 2nd St.; Financial Secretary, H. W. Norrick, 76 Greenwood Ave.; Recording Secretary, P. Smith, 57 Dale Ave.; Treasurer, H. W. Norrick, 76 Greenwood Ave.; Business Agent, Philip Smith, 57 Dale Ave.

(a) No. 544, Edmonton, Alberta, Can.—Meets second and fourth Wednesdays of the month at 113 Goodridge blk., Jasper Ave. President, Harry Millar, 113 Goodridge blk.; Vice President, H. Bickford, 113 Goodridge blk.; Financial Secretary, Fred Davies, 113 Goodridge blk.; Recording Secretary, W. Hemphill, 113 Goodridge blk.; Treasurer, Carl Tomlinson, 113 Goodridge blk.; Business Agent, Fred Davies, 113 Goodridge blk.

(a) No. 545, Kokomo, Ind.—Meets every Tuesday night at Socialist' Hall, N. Main St. President, Chas. Davis, S. Buckeye, St.; Vice President, E. L. Johnstone, 706 N. Washington St.; Financial Secretary, Wm. Overton, 1021 N. Morrison; Recording Secretary, F. W. Kanause, S. McCann St.; Treasurer, Wm. Overton, 1021 N. Morrison.

(a) No. 547, Fairmont, W. Va.—Meets first and third Tuesdays, each month, at Willard Hall, cor. 1st St. and Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, L. O. Toothman, 113 Reeves Ave.; Financial Secretary, A. C. Michael, 932 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, A. C. Michael, 932 4th St.

(a) No. 549, Huntington, W. Va.—Meets first Monday and third Wednesday in Roberts' Hall, cor. 28th St. and Artisan Ave. President, Elmo R. Hall, 1834 3rd Ave.; Vice President, A. H. Schark, 2223 9th

Ave.; Financial Secretary, Nye Black, 2804 Artisan Ave.; Recording Secretary, C. H. Doeblner, Jr., 440 9th Ave., P. O. Box 588; Treasurer, C. H. Doeblner, Jr., 440 9th Ave.; Business Agent, I. R. Diehl, 2301 8th Ave.

(a) No. 551, Amsterdam, N. Y.—Meets second and fourth Tuesday of every month at Hays & Wormoth Bldg., Church St. President, A. O. Peterson, 6 Orange St., Amsterdam, N. Y.; Vice President, Aleck Peterson, 13 McDonnell St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Floyd LaBahr, 69 Union St.; Treasurer, Louis Siegle, 70 McCleary Ave.

(a) No. 552, Lewistown, Mont.—Meets Friday night in Room 219, Bank Electric Bldg. President, O. M. Farmer, 210 S. Dawes St.; Vice President, J. A. Byrd, 719 W. Idaho St.; Financial Secretary, H. C. Danzer, 112½ 4th Ave., South; Recording Secretary, G. A. Porter, 213 W. Evelyn St.; Treasurer, H. C. Danzer, 112½ 4th Ave., South.

(a) No. 556, Walla Walla, Wash.—Meets every Tuesday night at Labor Temple, S. 3d St. President, I. F. Talbot, 537 Washington St.; Vice President, F. C. Donald, 520 S. 3d St.; Financial Secretary, E. M. Cruzen, Box 741; Recording Secretary, W. H. Harold, Box 455; Treasurer, Mitchell Anderson, 358 Chase Ave.

(a) No. 558, N. Westminster, B. C., Can.—President, Thos. Kelly; Vice President, M. Pratt; Financial Secretary, A. McGregor, 427 Oak St.; Recording Secretary, H. W. Palmer; Treasurer, Thos. Renne, Box 172.

(a) No. 559, Trinidad, Colo. Financial Secretary, L. M. Wade, Box 632.

(c) No. 560, Pasadena, Cal.—Meets Thursday at 42 E. Walnut St. President, James H. Paige, 1316 Sunset Ave.; Vice President, F. E. Churchill, 499 Ladera St.; Financial Secretary, D. E. Vail, 45 W. Green St.; Recording Secretary, T. T. Gillette, 982 Worcester Ave.; Treasurer, T. T. Gillett, 982 Worcester Ave.

(a) No. 561, Montreal, Quebec, Can.—Meets every Wednesday night in St. Joseph Hall, 182 St. Catharine St., East. President, Geo. Craddock, 59 Troy Ave., Verdun; Vice President, H. P. Crawford, 871 St. Catharine St., West; Financial Secretary, E. J. Sinclair, 272 2nd Ave., Verdun; Recording Secretary, M. Eidlow, 44a Mozart St.; Treasurer, Geo. Hassam, 753 Atwater Ave.

(b and f) No. 565, Schenectady, N. Y.—Meets second and fourth Mondays of the month at Electrical Workers' Hall, State St. President, Edward Hayes, 6 Fuller St.; Vice President, Charles B. Taylor, 212 5th St.; Financial Secretary, William C. Sheffield, 211 Harrison Ave.; Recording Secretary, Edward A. Rourke, pro tem., 1101 Campbell Ave.; Treasurer, Geo. C. Osan, 628 Rugby Road; Trustee, H. W. Plante, 618 Chaple St.

(c) No. 567, Portland, Me.—Meets every Friday at 180½ Middle St. President, E. S. Boulas, Warwick St.; Vice President, J. A. Ollsen, 114 Pearl St.; Financial Secretary, L. G. Libbey, 576½ Congress St.; Recording Secretary, P. V. Libbey, 223 Brown St., So. Portland; Treasurer, L. G. Libbey, 576½ Congress St.

(a) No. 568, Moose Jaw, Sask., Can.—Meets once a month on the second Wednesday at Trades and Labor Hall, Main St. President, Pat Powers, P. O. Box 715; Vice President, R. Blakely, P. O. Box 715; Financial Secretary, Sydney N. Coates, 441 Ominica St. E.; Recording Secretary, Sydney W. Coates, 441 Ominica, N. E.; Treasurer, James McConnell, 71 Main St.

(a) No. 570, Tucson, Ariz.—Meets first and third Fridays at Trades' Council Hall, S. Stone Ave. President, E. C. Wait, Box 504; Vice President, R. T. Geary, Box 504; Financial Secretary, Gus Johnson, Box 504; Recording Secretary, H. L. Johnson, Box 504; Treasurer, Gus Johnson, Box 504.

(a) No. 571, Yoakum, Tex.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 312 Lott St.; Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

(a) No. 572, Regina, Sask., Can.—Meets second Thursday in month at Traders' Hall, Osler St. President, F. Otway, Box 318; Vice President, R. Butt, Box 318; Secretary-Treasurer, W. Willis, Box 318.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesday of the month at Hunter Daily Bldg., Pacific Ave. President, P. T. Bouffleur, 656 5th St.; Vice President, Harvey Williams, 668 Concord St.; Financial Secretary, Geo. Waite, 824 Warren Ave.; Recording Secretary, Harry Calkins, Gen. Del.; Treasurer, Gus Carlson, St. James' Hotel, Pacific Ave.

No. 575, Portsmouth, Ohio—Meets second and fourth Monday at C. L. Hall, Chillicothe. President, Geo. Koerner, 4th St.; Vice President, Wm. Bouts, 1332 10th St.; Financial Secretary, W. E. Miller, 828 11th St.; Recording Secretary, W. E. Miller, 828 11th St.; Treasurer, J. Garlach, Baird Ave.

(a) No. 576, Xenia Ohio—Meets second and last Tuesday of month at Red Men's Hall. President, Carey West, 412 N. West St.; Vice President, W. R. Morgan, 24 Maple St.; Financial Secretary, Orville Tucker, West Second St.; Recording Secretary, Herbert Shaw, Dayton Ave.; Treasurer, Ray Hagler, 219 East Third.

(a) No. 577, Drumright, Okla.—Meets every Sunday at 10 a. m. at Brown and Johnson's residence, Drumright St. President, H. T. Johnson, Box 245; Vice President, Stanley Snodgrass, Box 628; Financial Secretary, W. B. Gaskins, Box 622; Recording Secretary, F. L. Van Horn; Treasurer, W. B. Gaskins, Box 622.

(c) No. 578, Englewood, N. J.—Meets second and fourth Tuesdays in the month in Susquehanna Hotel, Main St., Hackensack, N. J. President, George A. Conlon, W. Hamilton Ave.; Vice President, Garry Mahigan, New Milford, N. J.; Financial Secretary, Harry Fulton, 118 Preston St., Ridgefield Park, N. J.; Recording Secretary, Homer W. Hasbrouck, Continental Ave., River Edge, N. J.; Treasurer, Harry L. Fulton, 118 Preston St., Ridgefield Park, N. J.

(a) No. 579, Globe, Ariz.—President, C. P. Niles; Vice President, C. C. Phipps; Financial Secretary, M. F. Murphy, Box 714; Recording Secretary, Edward D. Harrington, Box 416.

(a) No. 580—Olympia, Wash.—Meets second Wednesday night at Labor Temple, 3d and Washington. President, D. F. Bennett, 5th and Fairview St.; Financial Secretary, Claud Wolf, 913 Glass St.

No. 581, Morristown, N. J.—Meets first and third Monday nights at Union Hall, Park Place. President, Joseph Pierson, Washington St.; Vice President, Albert Nash, Bernardsville, N. J.; Financial Secretary, John H. Watson, Morris Plains, N. J.; Recording Secretary, Harry Anson, 9 Fairview Place; Treasurer, John H. Watson, Morris Plains, N. J.

No. 582, Shenandoah, Pa.—Meets first and third Thursday of each month at Galasbus Hall, Second St., Girardville, Pa. President, John Butler, A St., Girardville, Pa.; Vice President, Peter Moran, Ogden St., Girardville, Pa.; Financial Secretary, A. A. Beckett, W. Main St., Girardville, Pa.; Recording Secretary, W. J. McGrath, P. O. Box B, Lost Creek, Pa.; Treasurer, A. A. Beckett, W. Main St., Girardville Pa.

(b) No. 583, El Paso, Texas—Meets every Friday night at Union Labor Hall, corner Kansas and Overland Sts. President, J. H. Jacoby, Box 1105; Vice President, W. W. Brooks, Box 1105; Financial Secretary, R. J. Gatlin, Box 1105; Recording Secretary, J. T. Bippus, Box 1105; Treasurer, R. J. Gatlin; Business Agent, R. M. Walker, Box 1105.

(a) No. 584, Tulsa, Okla.—Meets every Tuesday at 202 A, S. Main st. President, O. M. Bumgardner, Gen. Del.; Vice President, Ira Bond, 413 S. Cincinnati; Financial Secretary, G. C. Gadbois, 408 S. Norfolk; Recording Secretary, L. Scales, 1010 S. Detroit; Treasurer, J. J. Cease, Metropolitan Hotel.

(b) No. 585, El Paso, Texas—Meets Friday night at Labor Hall, Kansas and Overland. President, A. R. Jones, Box 606; Vice President, Jas. Boggess, Box 606; Financial Secretary, W. O. Allen, Box 606; Recording Secretary, Herbert Flynn, Box 606; Treasurer, W. C. Allen, Box 606.

No. 587, Pottsville, Pa.—Meets Every Tuesday night in Spanish Veterans' Hall, Centre and Arch St. President, George D. Eckert, 1803 W. Market St.; Vice President, James Hopkins, 507 E. Norwegian St.; Financial Secretary, W. W. Shirk, 313 N. 2nd St.; Recording Secretary, W. A. Bashoe, Jr., Schuykill Haven, Pa.; Treasurer, Fred Gross, 840 Water St.

(c) No. 588, Lowell, Mass.—Meets first and third Fridays at Room 1 Odd Fellows Bldg., Middlesex St. President, Lester G. Hall, Box 448; Vice President, Wm. Darcy, 48 Adams St.; Financial Secretary, F. Roby, 13 Rockdale Ave.; Recording Secretary, G. H. Robertshaw, 33 Warnock St.; Treasurer, Geo. Cote, 735 Middlesex St.

No. 589, Saskatoon, Sask., Can. President, Walter Mills, Box 186; Vice President, Chris Anderson, Box 186; Financial Secretary, John Taylor, Box 186; Recording Secretary, J. H. Lathey, Box 186; Treasurer, P. J. Dunbar, Box 186.

(c) No. 591, Stockton, Cal.—Meets Monday night at 19 N. Hunter St. President, J. C. McBride, 123 W. Maple; Vice President, J. S. Clay, 544 E. Hawthorn; Financial Secretary, W. R. Gregory, 1617 S. Sutter; Recording Secretary, C. S. Estrada, 239 W. Worth; Treasurer, W. R. Gregory, 1017 S. Sutter.

(i) No. 592, Kansas City, Mo.—Meets first and third Thursday at Labor Temple, 1400 Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, R. C. Douglas, Labor Temple; Financial Secretary, Hugh S. O'Neill, 4716 W. Prospect Place; Recording Secretary, Earl Foreman, Labor Temple, 1400 Woodland Ave.; Treasurer, H. S. O'Neill, 4716 W. Prospect Place; Business Agent, H. S. O'Neill, 4716 W. Prospect Place.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 8d St.; Financial Secretary, C. R. Harris, 57 W. 8d St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

No. 594, Santa Rosa, Cal.—Meets first and third Tuesday in Trembley Hall, 2nd and B Sts. President, W. E. Cook, 625 Bosley St.; Vice President, Tom Fouth, Sebastopol, Cal.; Financial Secretary, Geo. E. Adams, 835 3rd St.; Recording Secretary, J. E. Tempson, 327 2nd St.; Treasurer, Joe Sweeney, 635 3rd St. (Address all mail to Box 438, Santa Rosa, Cal.)

(c) No. 595, Oakland Cal.—Meets every Wednesday night at 470 12th St. President, H. O. Lee, 1048 E. 16th St.; Vice President, G. F. Moor, 470 12th St.; Financial Secretary, F. M. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, J. Parrier, 1918 Curtis St.; Business Agent, L. M. Antley, 3853 Rhoda Ave.; Press Secretary, A. E. Danielson, 470 12th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Friday nights at Labor Temple, 3d and Main. President, Wm. Brown, Box 255; Vice President, C. H. Beseler, Box 255; Financial Secretary, Thos. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, O. Richman, Box 255.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Clubroom, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice

President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.

No. 601, Urbana and Champaign, Ill.—Meets first and third Wednesdays at Elks' Auditorium. President, J. C. Adams, 511 E. University Ave., Champaign; Vice President, R. E. Blaisdell, 611 N. Hickory St., Champaign; Financial Secretary, S. E. Griffith, 511 W. William St., Champaign; Recording Secretary, Glenn Mann, 121 W. Hill St., Champaign; Treasurer, S. E. Griffith, 511 W. William St., Champaign.

No. 602, Amarillo, Tex.—Meets first and third Thursday of each month at Finklea's Electrical Shop, 409 Polk St. President, E. O. Dosch, 305 E. 8th St.; Vice President, W. L. Finklea, 1109 Lincoln St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, G. C. Pidcock, 1004 Pierce St.; Treasurer, H. E. Secor, 206 Grant St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday nights at Carpenters' Hall, 2d and Locust. President, Chas. P. Gallaher, 106 E. third St.; Vice President, Wm. Read, Nokomis, Ill.; Financial Secretary, Chas. P. Gallaher, 106 E. 3d St.; Recording Secretary, Sherman Devor, 204 Park Ave.; Treasurer, Geo. L. Miller, 311 S. Maple St.

(a) No. 607, Shamokin, Penn.—Meets first and third Monday night at Seller & Zimmerman Hall, Independent St. President, David E. Roth, 26 N. Diamond St.; Vice President, J. R. Applegate, 711 E. Dewart; Financial Secretary, David E. Roth, 26 N. Diamond St.; Recording Secretary, Thomas L. Burk, 412 W. Pine St.; Treasurer, Clayton Wetzel, Forks Hotel.

(b) No. 609, Spokane, Wash.—Meets every Wednesday at 517 Rookery Bldg. President, W. L. Dunn, E. 1704 Marietta St.; Vice President, Fred Gilbert, N. 4114 Howard St.; Financial Secretary, D. P. Reid, Box 1777; Recording Secretary, A. J. Oakes, E. 620 Baldwin Ave.; Treasurer, John C. W. Redlin, E. 1002 Wabash Ave.

(a) No. 610, Marshalltown, Iowa.—Meets second and fourth Thursdays at Trades and Labor Hall. President, F. E. Brown; Vice President, R. W. Sanders; Financial Secretary, W. W. Williams, 509 E. Church St.; Recording Secretary, Glenn Merrill; Treasurer, C. D. Oash; Business Agent, R. W. Sanders, 308 W. Church St.

(a) No. 611, Albuquerque, N. M.—Meets first and third Thursdays in Painters' Hall, S. 2nd St. President, Frank Juier, care Postal Telegraph Co.; Vice President, W. V. E. Bueche, 605 S. Arno St.; Financial Secretary, J. Serra, P. O. Box 251; Recording Secretary, Walter Joyce, 209 N. High St.; Treasurer, J. Serra, Box 251.

(a) No. 613, Virginia, Nevada.—Meets every other Tuesday night at Electrical Workers' Hall, 65 S. 6th. President, Geo. C. Corbett; Vice President, J. W. Richards; Financial Secretary, J. D. Leavitt; Treasurer, L. J. Blake, Box 199.

No. 614, San Rafael, Cal.—Meets first Tuesday in each month at Building Trades' Hall, 4th St. President, G. F. Payne, Sellselito; Vice President, W. M. Meager, Ross Station; Financial Secretary, H. E. Smith, 234 H St.; Recording Secretary, H. E. Jorgensen, D St.; Treasurer, H. E. Smith; Treasurer, D. Foley, Building Trades' Hall.

(a) No. 616, Worcester, Mass.—Meets first and third Tuesday nights at Moose Hall, 35 Pearl St. President, J. L. Morley, 347 Park Ave.; Vice President, F. J. Kenney, 1 Plantation St.; Financial Secretary, William Jones, 7 Kilby St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, Henry R. Knight, Brandon Road.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesday nights at B. T. C. Hall, 241 B St. President, C. H. Morrison, 222 Minnie St.; Vice President, A. E. Midgley, Menlo Park, Cal.; Financial Secretary, H. F. Magee, 42 Park Road, Burlingame, Cal.; Recording Secretary, C. J. Morrison, 222 Minnie St.; Treasurer, C. J. Morrison, 222

Minnie St.; Business Agent, H. F. Magee, Burlingame Cal.

(a) No. 619, Hot Springs, Ark.—Meets every other Tuesday at 4 Hagar St. President, Ed. Anderson, 25 Belding Ave.; Vice President, S. A. King, 148 E. Grand; Financial Secretary, R. G. Gillan, 217 Laurel St.; Recording Secretary, D. J. Peel, 138 Cress St.; Treasurer, W. R. Bradford, 705 6th St., South Hot Springs. (Address all mail to Box 151.)

(a) No. 620, Shebogan, Wis.—President, Harry Pepper, 923 N. 4th St.; Vice President, F. V. Cooper, 2226 S. 7th St.; Financial Secretary, Geo. Weinkauff, Jr., 1737 N. 9th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.

(c) No. 623, Butte, Mont.—Meets Monday night at Carpenters' Union Hall, W. Granite St. President, E. A. Cherry, P. O. Box 141; Vice President, E. A. Shelley, P. O. Box 141; Financial Secretary, W. A. Lomas, P. O. Box 171; Recording Secretary, Don McIniston, P. O. Box 141; Treasurer, W. A. Lomas, P. O. Box 171.

(h) No. 624, Hoboken, N. J.—Financial Secretary, Peter Cuff, 818 Willow Ave.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of the month at Plumbers Hall, Granville St. President, F. D. Pierce, N. W. Arm; Vice President, F. Arthurs, 16 Willow St.; Financial Secretary, H. C. Low, 140 Edward St.; Recording Secretary, B. Greig, 37 Allan St.; Treasurer, H. E. Redmond, 65½ Chebucto Rd.

(a) No. 629, Moncton, New Brunswick, Can.—Meets second and fourth Wednesday at A. O. H. Hall, Main St. President, Geo. H. Scott, 110 Lewis St.; Vice President, Frank Woods, L. E. Blanc Hotel, Main St.; Financial Secretary, Frank S. Hayter, 90 Coinhill St.; Recording Secretary, J. D. Rushton, 310 High St.; Treasurer, J. A. Kennedy, 233 Archibald St.

(a) No. 630, Lethbridge, Alta., Canada.—Meets first Wednesday of each month at Electric Dept., 4th St., S. President, J. H. McDonnell, 618 5th Ave., S.; Vice President, T. Neve, 7th St., S.; Financial Secretary, E. Theobald, Box 455; Recording Secretary, E. Theobald, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 50 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

No. 632, Greenville, S. C.—Meets Friday night of each week at Main and Washington Sts. Vice President, O. A. Galloway, Park pl.; Financial Secretary, O. E. Watson, 132 Cox St.; Recording Secretary, H. A. Barnett, 328 Brown st.; Treasurer, O. E. Watson, 132 Cox St.; Business Agent, F. J. Wilson, 325 Mulberry St.

(a) No. 638, New Glasgow, Nova Scotia—Meets first and third Tuesday of every month at Federation of Labor Hall, Provost St. President, Warren Goodwin, West Side; Vice President, David Gillis, Trenton Road; Financial Secretary, Rod J. McDonald, Eastern Car Co., Trenton; Recording Secretary, Kenneth A. MacPherson, Box 163; Treasurer, Alexander Butler.

(a) No. 639, Port Arthur, Texas—Meets every Monday at Hartford's Hall, Proctor St. President, G. B. Butterworth, 314 DeQueen boul.; Vice President, O. C. Smith, 516 6th st.; Financial Secretary, R. McDaniel, 645 Beaumont Ave.; Recording Secretary, C. M. Spence, 147 9th St.; Treasurer, G. T. Dunaway, 833 6th St.; Business Agent, Roy McDaniel, 545 Beaumont Ave.

(a) No. 640, Phoenix, Ariz.—Meets first and third Fridays in Labor Hall, 238 E. Washington St. President, Remy Thierpont, P. O. Box 501; Vice President, H. A. Spencer, P. O. Box 501; Financial

Secretary, F. F. Clark, P. O. Box 501; Recording Secretary, C. E. Morrell, P. O. Box 501.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Friday of each month at Electrical Workers' Hall, 246 State St. President, Edgar S. Brown, 18 Campbell Ave.; Vice President, Albert A. Smith, 232 Holland Road; Financial Secretary, Edward Hogan, 416 Craig St.; Recording Secretary, Everett H. Jandro, 309 Craig St.; Treasurer, Wm. Alliger, 842 Stanley St.

No. 645, Schenectady, N. Y.—Meets last Tuesday in the month at Board of Trade Hall, State St. President, Geo. Stone, 435 McClellan St.; Vice President, E. Smith, 4 Union St.; Financial Secretary, W. H. Cavalier, 617 Terrace Place; Recording Secretary, J. Mackintosh, 15 Tenth Ave.; Treasurer, W. Milner, 815 Crane St.

(a) No. 646, Sheridan, Wyo.—Meets first and third Friday at Labor Temple, Main St. President, Barney Wulfe, L. Box 233; Vice President, Roy Enberg, L. Box 233; Financial Secretary, Geo. E. Haywood, L. Box 233; Recording Secretary, Lester B. Doane, L. Box 233.

(b) No. 647, Schenectady, N. Y.—Meets first and third Wednesday of each month at Electrical Workers' Hall, 246 State St. President, Bernard Mahar, 773 State St.; Vice President, Gilbert Ives, 434 Veeder Ave.; Financial Secretary, Peter R. Dubuc, 132 1st Ave.; Recording Secretary, John J. Shanahan, 135 Elm St.; Treasurer, Peter R. Dubuc, 132 1st Ave.

(a) No. 648, Hamilton, Ohio—Meets alternate Tuesday at 2nd and Court St. President, Earl Greenwood; Vice President, Robert Hartman, Sindenwald, Hamilton, Ohio; Financial Secretary, Frank Venable, 317 Vine St.; Recording Secretary, Wilber Weigand, 536 S. Front St.; Treasurer, Frank Venable, 317 Vine St.; Business Agent, Frank Venable, 317 Vine St.

(a) No. 649, Alton, Ill.—Meets every alternate Friday at B. T. Hall, 3d and Piassa Sts. President, H. J. Sahlender, 1813 State St.; Vice President, G. W. Gates; Financial Secretary, Carl Parenrenpher, 1317 E. 4th St.; Recording Secretary, G. Palmer.

(a) No. 650, Independence, Kan.—Meets first and third Fridays at Labor Hall, 101½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at Smith's Hall, 128 N. Grape St. President, G. R. Satchwell, 517 S. Holly St.; Vice President, H. S. Aikins, 917 Narregan St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.; Treasurer, E. G. Henselman, 48 Rose Ave.

No. 653, Miles City, Mont.—Meets at Nibaux Hall, 7th and Main. President, R. H. Clark, P. O. Box 374; Vice President, Adolph Wiglasch, 113 N. Prairie Ave.; Financial Secretary, Edw. A. Landeman, Box 711; Treasurer, Claude Bartlett, Arnold Bld.

(b) No. 655, Waterbury, Conn.—Meets every Friday in Bartenders' Hall, 40 N. Main St. President, Frank Rathburn, 364 W. Grove St.; Vice President, Wm. Magness, 32 Starr View Ave.; Financial Secretary, D. D. Wallace, 340 N. Main St.; Recording Secretary, J. H. Connor, 463 W. Main St.; Treasurer, D. D. Wallace, 340 N. Main St.

No. 656, Albany, Oreg.—Financial Secretary, Chas. R. Gould, 118 N. 2d St.

(a) No. 657, Raleigh, N. C.—Meets first and third Monday night at Union Hall, Fayetteville St. President, T. V. Ruth, 322 East Martian St.; Vice President, E. D. Beaver, 215 South West St.; Financial Secretary, W. T. Lay, 419 South Dawson; Recording Secretary, Lenox Johnson, 201 Hillsboro St.; Treasurer, L. G. Marshall, 606 W. North St.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursday at Labor Hall, 8th and Main Sts. President, G. H. Gourgues, 1900 Spring St.; Vice President, A. Donner, 702 Center St.; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Electric Co.; Treasurer, F. R. Sibert, 3212 W. 11th St.

(e) No. 659, Dunkirk, N. Y.—Meets first and second Sunday afternoon on second floor, 333 Lion St. President, Michael Relek, 307 Lord St.; Financial Secretary, Chas. Costantino, 330 Deer St.; Recording Secretary, Frank Libby, 758 Park Ave.; Treasurer, Ernest Levandoski, 16 Genet St.

(c) No. 660, Waterbury, Conn.—Meets first and fourth Monday at Building Trades' Hall, E. Main St. President, Victor L. Henreux, Jr., 84 Easton Ave.; Vice President, Henry F. Strickland, 45 Center St.; Financial Secretary, John Vogt, Woodbine St., Union City, Conn.; Recording Secretary, Thomas J. Cronen, 59 Maple St.; Treasurer, Ruele Kelter, 89 South View St.

(a) No. 661, Hutchinson, Kans.—Meets first and third Tuesday nights in month in Labor Hall, 305 N. Main St. President, Rex Ramsey, 911 N. Monroe; Vice President, Roy Walker, 113A East; Financial Secretary, C. E. Munn, 727 E. 9th; Recording Secretary, J. C. Campbell, 309 Carpenter St.; Treasurer, M. D. Snell, 23 W. Sherman.

(h) No. 662, East Pittsburg, Pa.—President, W. G. Graham, 30 Elmway, Braddock, Pa.; Vice President, Amos Moore, 7062 Kelley St., Pittsburg, Pa.; Financial Secretary, Wm. W. Noble, 1003 Middle St., N. S. Pittsburg, Pa.; Recording Secretary, David Keating, 7636 Forrest Way, Brushton, Pa.; Treasurer, M. L. Baer, 7841 Susquehanna St., Brush-ton, Pa.

(b) No. 663, Schenectady, N. Y.—President, A. E. Parker, 604 Pleasant St.; Vice President, R. Kiggins, 408 Summit Ave.; Financial Secretary, C. Anderson, 104 Hodgson St.; Recording Secretary, F. Rucinski, 114 2d Ave.; Treasurer, A. Radliff, 819 Lincoln Ave.

(a) No. 664, Brooklyn, N. Y.—Meets second and fourth Friday at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope St.; Vice President, Mich. Kleng, Jr., 2027 Himrod St.; Financial Secretary, Robert H. Lavender, 51 E. 10th St.; Recording Secretary, Louis Singer, 4906 New Utrecht Ave.; Treasurer, Robert H. Lavender, 51 E. 10th St.; Business Agent, Jos. McDonough, 648 E. 5th St.

(c-i) No. 665, Lansing, Mich.—Meets first and third Tuesday of each month in Central Labor Hall, 227 N. Washington Ave. President, L. M. Richards, 1012 E. Kal St.; Vice President, P. O. Hinds, 128 E. Washington St.; Financial Secretary, W. L. Andrews, 1813 Todd Ave.; Recording Secretary, C. B. Robinson; Treasurer, L. W. Whited, 305 S. Washington Ave.; Business Agent, W. L. Andrews, 1813 Todd Ave.

(c) No. 666, Richmond, Va.—Meets second and fourth Monday in each month at Thompson's Hall, 1st and Broad Sts. President, W. W. Ingalls, 214 N. 32d St.; Vice President, E. L. Hardcastle, Woodland Heights; Financial Secretary, W. B. Roberts, Bellevue Apartments, 5th and Cary Sts.; Recording Secretary, W. B. Roberts (acting temporary); Treasurer, L. R. Warriner, 803 N. 27th St.

(a) No. 667, Pittston, Pa.—Meets first and third Monday in each month at St. Aloysious, Main St. President, Frank Miller, 194 Prospect St.; Vice President, Eugene Leehan, Lambert St.; Financial Secretary, E. L. Rowan, 27 Tedrick Road; Recording Secretary, Jo. M. Hatch, Parsonage St.; Treasurer, E. L. Rowan, 27 Tedrick Road.

(a) No. 668, Lafayette, Ind.—Meets first and third Mondays at Labor Temple, 5th and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 619 N. 4th St.; Financial Secretary, Ralph A. Brassie, 337 S. 28th St.; Recording Secretary, Wm. Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati.

(c) No. 669, Springfield, Ohio—Meets every Friday night in Labor Temple, W. High St. President, Sam. Wright, 113 S. Western Ave.; Vice President, Harry Smith, 822 W. Pleasant St.; Financial Secretary, E. V. Sanders, 137 E. North St.; Recording Secretary, W. R. Hicks, 339 Oakwood pl.; Treasurer, Chas. Ward, 121 E. McCreight Ave.

(c) No. 675, Elizabeth, N. J.—Meets second and fourth Thursdays, 225 Broad. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park, N. J.; Vice President, L. E. Knowels, 543 Madison Ave.; Financial Secretary, Daniel A. Clair, 525 Franklin St.; Recording Secretary, Arthur M. Cannon, 988 Dehart pl.; Treasurer, Frederic T. Colton, 282 2d St.

(a) No. 677, Gatun, Canal Zone, Panama—Meets first Saturday of each month at Gatun Lodge Hall at 8:00 p.m. and third Saturday of month at Cristobel Lodge Hall 7:30 p.m. President, W. L. Trecker, Miguel, C. Z., Panama; Vice President, Arthur McGrainer, Cristobel, C. Z., Panama; Financial Secretary, N. L. Levy, Box 207, Gatun, C. Z., Panama; Recording Secretary, W. L. Lailor, Gatun, C. Z., Panama; Treasurer, N. L. Levy, Box 207, Gatun, C. Z., Panama.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays at Trades and Labor Hall, cor. 3d and Main Sts. President, R. B. Mason, Morris St.; Vice President, Bert Baker, E. Cotton St.; Financial Secretary, A. W. Resimius, 22 E. 2d St.; Recording Secretary, B. LeRoy, Doty St.; Treasurer, J. O'Brien, Harrison Place.

(b) No. 681, Wichita Falls, Texas.—Meets every Wednesday night at Labor Hall, Indiana St. President, Jno. Baggett; Vice President, Clint Haag; Financial Secretary, Jno. Ochsnr, 905 Holliday St.; Recording Secretary, A. H. Howard, 1517 9th St.; Treasurer, Jno. Ochsnr.

(a) No. 683, Carbondale, Pa.—Meets first and third Tuesdays at 8 p. m. in Labor Temple, Main St. President, Fred C. Baylen, 155 S. Main St.; Vice President, Fred V. Wagner, Forest City, Pa.; Financial Secretary, Geo. C. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 17 Grove St.; Treasurer, H. E. Van Gorder, 92 7th Ave.; Business Agent, Geo. C. Burrell, 51 Laurel St.

(a) N. 684, Modesto, Calif.—Meets first and third Wednesday at Labor Temple, 606 10th St. President, Eugene H. Lowe, 605 12th St.; Vice President, F. D. Halstead, Turlock, Calif.; Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.; Treasurer, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 694, Youngstown, Ohio—Meets second and fourth Thursdays in Loney Bros' Hall, E. Boardman St. President, Sam. Shults, 720 North Ave.; Vice President, Jack Enright, 39 Wayne Ave.; Financial Secretary, Fred Korth, 115 Berlin St.; Recording Secretary, Michael Moore, 17 Lane Ave.; Treasurer, George Thompson, 230 Byron St.

(a) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 7th and Edmond Sts. President, Earl G. Long, 306 S. 18th St.; Vice President, Earl Holman, 2905 Penn St.; Financial Secretary, Wm. Wagner, 2107 Penn St.; Recording Secretary, Ben Bradford, 1809 Pacific; Treasurer, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesday at German Hall, Beaver St. President, F. H. Brennan, 116 Jay St.; Vice President, James Ross, 208 Hudson Ave.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, G. W. Colony, 38 Clinton Ave.; Treasurer, J. J. Dowling, 70 Bradford St.; Business Agent, H. W. Smith, Room 20, German Hall Bldg.

No. 697, Gary, Ind.—Meets second Thursday of each month at Union Labor Headquarters, 560 Broad St., Gary, Ind.; fourth Thursday at Labor Temple, 595 Hohman St., Hammond, Ind. President, A. Leitz; Vice President, W. H. Pepper; Financial Secretary, Thos. Beggs; Recording Secretary, H. D. Hedden, 167 Sibley St., Hammond, Ind.; Treasurer, Geo. Brewer, 3884 Penn St.; Business Agent, J. W. Wagner, 504 Hohman St., Hammond, Ind. E. B.

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meets every Tuesday night at Labor Temple, 595 Hohman St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesdays at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursday at Union Hall, Main St. President, M. J. Burckal; Vice President, Emil Urban; Financial Secretary, A. W. Busch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.; Business Agent, Geo. C. Otten, (represents B. T. C.) West Chicago, Ill. (Not a member.)

(a) No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampler; Financial Secretary, Carl Smith, 303 N. Park Ave.; Recording Secretary, Rasan Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice; Vice President, G. T. Fisher, care of Madison Co.; L. & P. Co., Granite City; Financial Secretary, C. H. Hotz, 214 W. Union St.; Recording Secretary, G. H. Bollman, R. F. D. No. 4; Treasurer, Wm. Duel, 107 E. St.

(c) No. 704, Dubuque, Iowa—Meets first and third Tuesdays at Socialist Hall, 7th and Main Sts. President, Joe Bleiley, 1551 Bluff St.; Vice President, Otto Betha, 90 Mertz St.; Financial Secretary, Leo Dwyer, 146 5th St.; Recording Secretary, Geo. Kennelly 2026 Coulter Ave.; Treasurer, Roy Blucher, 1063 High Bluff.

(a) No. 706, Monmouth, Ill.—Meets second and fourth Monday of each month at Labor Hall, West Side Square. President, James Ward, 111 E. 1st St.; Vice President, E. E. Meredith, 1005 S. C St.; Financial Secretary, Ed Philbaum, 315 S. B St.; Recording Secretary, Fred Stutsman, 1005 N. Main St.; Treasurer, Ed Philbaum, 315 S. B St.

(a) No. 707, Hoyoake, Mass.—Meets second and fourth Mondays at Red Men's Hall, 383 High St. President, Chas. E. Hunter, Dooley's Inn; Vice President, Wm. Lacy, 413 Maple St.; Financial Secretary, P. O. Neuman, 4 Vernon St.; Recording Secretary, R. E. Denver, 141 Nonotuck; Treasurer, H. H. Bolter, 131 Lincoln.

(a) No. 710, Northampton, Mass.—Meets first and third Tuesday in Board of Trade Rooms, 59 Main St. President, Geo. Houck, Box 604; Vice President, Leo Chrystal, Box 604; Financial Secretary, Thomas Chaisson, Box 604; Recording Secretary, H. L. McBreen, Box 604; Treasurer, Thomas Chaisson, Box 604.

(a) No. 711, Long Beach Calif.—Meets every Tuesday at Labor Temple, 221 E. 3d St. President, W. A. Hasty, Box 207; Vice President, L. B. Marsh, Box 207; Financial Secretary, W. H. Brown, Box 207; Recording Secretary, R. S. Prest, Box 207; Treasurer, W. H. Brown, Box 207.

(a) No. 712, New Brighton, Pa.—Meets first and third Mondays at Building Trades Council Hall, 3d Ave. President, J. C. Beaner, 565 Canal St., Beaver, Pa.; Vice President, James Neville, 205 Brighton Ave., Rochester, Pa.; Financial Secretary, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Recording Secretary, Chas. O. Cook, 1500 2d St., New Brighton, Pa.; Treasurer, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Business Agent, D. S. Leighty, Building Trades Council, 422 3d St., Beaver, Pa.

No. 713, Chicago, Ill.—Meets first and third Tuesday nights at 738 W. Madison St. President, Edward J. Long, 738 W. Madison st., Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Mad-

ison St., Room 320; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, H. Sieling, 738 W. Madison St.

✓ (c) No. 716, Houston, Texas.—Meets Thursday at 205½ San Jacinto. President, J. M. Stevens, 1203 James; Vice President, F. E. Todd, 2509 Odlin; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, H. L. Holmes, 315 Thompson; Treasurer, J. V. Shown, Houston Heights; Business Agent, D. W. Tracy, Box 509.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday night of month in Wells' Memorial Hall, 987 Washington St. President, Thomas Bagley, 45 Middle St., South Boston, Mass.; Vice President, J. E. McGrath, 291 Dorchester St., South Boston; Financial Secretary, Edward A. Gory, 72 Canterbury St., Dorchester, Mass.; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(a) No. 718, Paducah, Ky.—Meets first Monday night in Central Labor Hall, 4th between Broadway and Jefferson Sts. President, D. H. Maxey, 1018 S. 4th St.; Vice President, B. Rose, 8th Bachman; Financial Secretary, Geo. B. Brown, 123 N. 7th St.; Recording Secretary, Guy Woolridge, 6th and Washington Sts.; Treasurer, Geo. B. Brown, 123 N. 7th.

(c) No. 719, Manchester, N. H.—Meets second and fourth Wednesday nights at Old Battery Bldg., Manchester St. President, Charles W. Warner, 93 Dartmouth St.; Vice President, George R. Holmes, 453 Central St.; Financial Secretary, George L. King, 75 Sagamore St.; Recording Secretary, R. O. M. Ross, 66 Hudson St.; Treasurer, Charles E. Longa, 10 N. Adams St.; Business Agent, Robert J. Sanborn, 151 Cypress St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, Robt. M. Hutman, 208 N. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Bartenders' Hall, 619 Calhoun St. President, J. Cooligan, 343 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Buker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(c) No. 725, Terre Haute, Ind.—Meets first and third Monday of each month. President, W. C. Euliss, 1220 College; Vice President, F. G. Beal, St., 902 Ohio St.; Financial Secretary, E. C. Kadel, 1011 S. 4th St.; Recording Secretary, W. A. Partridge, 2610 School Ave.; Treasurer, L. G. Murray, 104 Kent Ave.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and fourth Sunday at Stulton Bldg., 210 Cathcart St. President, William Gregory; Vice President, Edward Kelland, 32 Hughes St.; Financial Secretary, John Donnelly, 176 Dennis St.; Recording Secretary, John Donnelly, 176 Dennis St.; Treasurer, John Donnelly, 176 Dennis St.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at Electrical Hall, State St. President, P. Weber, 15 5th St.; Vice President, Max Happer, 127 Jay St.; Financial Secretary, J. B. Lander, 864 Stanley St.; Recording Secretary, J. Holltag, 12 Cora St.; Treasurer, G. Milber, 1427 Nott St.

TELEPHONE OPERATORS.

(j) No. 1a, Boston, Mass.—Meets second and fourth Fridays at Wells' Memorial, Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Mary E. Matthews, 29 Mellville Rd., Dorchester, Mass.; Treasurer, Elizabeth L. Breen, 119 Webster Ave., Cambridge, Mass.

(j) No. 2a, Lynn, Mass.—Meets second and fourth Monday in Moose Hall, 56 Central St. President, Anna McClucky, 27 Tapley Ave., Revere, Mass.; Vice President, Nellie Winston, 272 Eastern Ave.; Financial Secretary, Mae Sullivan, 534 Essex St.; Recording Secretary, Hazel Emery, 53 Clarendon Ave.; Treasurer, Anna Curry, 7½ Essex Ave.

(j) No. 3a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lantford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Helen O'Donnell, 78 St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Catherine McQuade, 332 Walnut St.

(j) No. 4a, Holyoke, Mass.—Meets second and fourth Thursdays of month at Caledonian Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 18 Lynwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

(j) L. U. No. 5a, Worcester, Mass.—Meets first and third Mondays at K. of C. Hall, Pearl St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 10 Sycamore St.; Financial Secretary, Mary G. Donohue, 39 Fox St.; Recording Secretary, Anna M. Foley, 37 Temple St.; Treasurer, Katherine Donlon, 3 Euclid Ave.; Press Agent, M. Christina Dornes, 27 Vernon St.

(j) No. 6a, New Bedford, Mass.—Meets first and second Tuesday in each month at New Bedford Theatre Bldg., Room 9, Union St. President, Marie E. Smith, 35 Shawmut Ave.; Vice President, Helena E. Smith, 137 Chestnut St.; Financial Secretary, Marion Keane, 322 Clinton St.; Recording Secretary, Ada M. Robinson, 283 County St.; Treasurer, Marion Keane, 322 Clinton St.

(j) No. 7a, Framingham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice, 16 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

No. 8a, Boston, Mass.—Meets first and third Monday nights at Hibernian Hall, 184 Dudley St., Dorchester, Mass.; President, Margaret I. Burns, 24 Turner, Brighton, Mass.; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester, Mass.; Financial Secretary, Blanche E. Dempsey, 481 Columbia Road, Dorchester, Mass.; Recording Secretary, Marie W. Bliss, 5 Fordham Ct., Jamaica Plain; Treasurer, Marian R. Young, 177 Howard St., Dorchester, Mass.

(j) No. 9a, Butte, Mont.—Meets last Saturday of each month in Carpenters' Union Hall, W. Granite. President, Ellen McGill; Vice President, Cecilia Grimeke; Financial Secretary, Gertrude Smith, 505 W. Galena St.

(j) No. 10a, Moulton, Mass.—Meets first and last Friday of each month in Labor Rooms, Burke Blk., Main. President, Lillian E. N. Pratt, 195A Main St.; Vice President, Rose Noman, River St., Hudson, Mass.; Financial Secretary, Mildred E. Wiles, 53 Commonwealth Ave.; Recording Secretary, Helen Gately, South St.; Treasurer, Mildred E. Wiles, 53 Commonwealth St.

(j) No. 11a Fitchburg, Mass.—Meets second and fourth Mondays in F. A. C. Bldg., Wallace Ave. President, Edna Lundberg, 88 Green St.; Vice President, Charlotte Hirst, 7 Goodwin St.; Financial Secretary, Marie Kittbridge, 2 Avon pl.; Recording Secretary, Flora Haywood, 159 Myrtle Ave.; Treasurer, Mary Tounignant, 41 Goodwin St.; Business Agent, Clara Bovier, Laurel St.

(j) No. 12a, Concord, Mass.—Meets second Monday of the month in Union Hall, Main St. President, Alice Brown, Belknap St.; Vice President, Mary Grimes, Bedford St.; Financial Secretary, Mary Bulger, Cambridge Turnpike; Recording Secretary, Margaret Mansfield, Bedford St.; Treasurer, Mary Bulger, Cambridge Turnpike; Business Agent, Margaret Mansfield, Bedford St.

(j) L. U. No. 13a, Sherman, Texas—Meets second and fourth Tuesdays of each month at Carpenters' Hall, corner Lamar and Crockett Sts. President, Minnie DeArman, 702 E. Houston, Vice President, Jennie Kibbey, 418 S. Hazelwood, Financial Secretary, Rena Haskell, 1117 S. Montg.; Recording Secretary, Ova Stone, S. Crockett; Treasurer, Alice Karrigan, R. F. D. No. 1.

(j) No. 14a, Northampton, Mass.—Meets second and fourth Thursdays in X. L. B. Club Rooms, Main St. President, Katherine D. Londergan, 86 Parsons St.; Vice President, Mary Powers, 16 Center St.; Financial Secretary, Margaret Malley, 7 Highland Ave.; Recording Secretary, Elizabeth A. Laren, 124 Spring St., Leeds, Mass.; Treasurer, Margaret Malley, 7 Highland Ave.; Business Agent, Katherine D. Londergan, 86 Parsons St.

(j) No. 15-A, Denison, Texas.—Meets first Monday of each month at Telephone Office, Rusk Ave. President, Gertrude Grizzell, 500 E. Woodard St.; Vice President, Eunice Rice, 431 E. Elm St.; Financial Secretary, Mabel Bracken, 519 W. Morgan St.; Recording Secretary, Mabel Bracken, 519 W. Morgan St.; Treasurer, Mabel Bracken, 519 W. Morgan St.

(j) No. 16a, Salem, Mass.—Meets second and fourth Monday in Federal Hall, Federal St. President, Mary A. Lyons (acting), 10 Barton St.; Vice President, Mary A. Lyons, 10 Barton St.; Financial Secretary, Alice W. Trefry, 70 Broad St.; Recording Secretary, Rose D. Barie, 35 Lyman St.; Treasurer, Kathleen A. Connelly, 5 Orne Sq.

(j) No. 17a, Port Arthur, Texas—Meets first and third Wednesday nights every month at Electricians' Hall, Procter St. President, Miss Evelyn Weistroffer, 726½ Procter St.; Vice President, Miss Claudia Whittington, 203 8th St.; Financial Secretary, Miss Margaret Weistroffer, 726½ Procter St.; Recording Secretary, Miss Margaret Weistroffer, 726½ Procter St.

(j) No. 18a, Lawrence, Mass.—Meets second and fourth Tuesday every month at Chamber of Commerce Rooms, Bay State Bldg., Essex St. President, Elizabeth M. Lonergan, 365 Oak St.; Vice President, Irene G. Harrigan, 47 Avon St.; Financial Secretary, Monica E. Wall, 25 Trenton St.; Recording Secretary, Gertrude M. Gannon, 45 Avon St.; Treasurer, Louise M. Baril, 84 Butler St.

(j) No. 19a, Lowell, Mass.—Meets first and third Tuesday of month. President, Grace B. O'Connor, rear 656 Gorham St.; Vice President, Nellie Collins, 156 Pleasant St.; Financial Secretary, Mary R. Campbell, 10 W. 5th St.; Recording Secretary, Elizabeth D. Kivlan, 73 Moore St.; Treasurer, Helen M. Moran, 9 Kimball Ave.

New Orleans	4	Minneapolis	292	New York.	
New Orleans	130	Minneapolis	541	Albany	696
Shreveport	194	Minneapolis	24	Albany	137
Shreveport	329	St. Paul	23	Amsterdam	551
Maine.		St. Paul	110	Auburn	394
Millinocket	471	St. Paul	475	Auburn	300
Portland	128	Winona	597	Binghamton	325
Portland	567	Mississippi.		Buffalo	41
Maryland		Meridian	518	Buffalo	45
Baltimore	27	Missouri.		Dunkirk	593
Baltimore	28	Hannibal	350	Dunkirk	659
Cumberland	307	Joplin	95	Elmira	139
Massachusetts.		Kansas City	124	Ithaca	486
Boston	103	Kansas City	356	Glens Falls	389
Boston	104	Kansas City	592	Jamestown	106
Boston	142	Moberly	423	Johnstown and	
Boston	202	Moberly	720	Gloversville	308
Boston	396	Sedalia	266	Lockport	509
Boston	503	Springfield	335	Massena	152
Boston	717	St. Joseph	40	Middletown	133
Boston	1a	St. Joseph	695	Newburgh	631
Boston	8a	St. Louis	1	New York	20
Brockton	223	St. Louis	2	New York	419
Concord	(A) 12	Montana.		New York	534
Fall River	437	Anaconda	200	New York	664
Fitchburg	11a	Bozeman	416	Niagara Falls	237
Fitchburg	256	Billings	453	Oswego	328
Fitchburg	279	Billings	532	Poughkeepsie	215
Gloucester	699	Butte	65	Rochester	86
Greenfield	161	Butte	623	Saratoga Springs	363
Haverhill	470	Butte	9a	Schenectady	85
Holyoke	707	Miles City	653	Schenectady	140
Holyoke	4a	Great Falls	122	Schenectady	205
Lawrence	522	Harve	393	Schenectady	247
Lawrence	13a	Helena	185	Schenectady	254
Lowell	19a	Lewistown	552	Schenectady	267
Lowell	588	Livingston	341	Schenectady	293
Lynn	2a	Missoula	408	Schenectady	442
Lynn	377	Nebraska.		Schenectady	536
Lynn and Salem	244	Lincoln	265	Schenectady	565
Marlboro	(A) 10a	Omaha	22	Schenectady	644
New Bedford	144	Omaha	521	Schenectady	645
New Bedford	224	Nevada.		Schenectady	647
New Bedford	6a	Reno	401	Schenectady	663
Northampton	710	Tonopah	361	Schenectady	727
Northampton	14a	Virginia City	613	Syracuse	43
Quincy	189	New Jersey.		Syracuse	79
Salem	16a	Atlantic City	210	Troy	392
Salem	259	Atlantic City	211	Utica	42
Springfield	7	Camden	299	Utica	181
Springfield	160	Dover	13	Van Nest	468
Springfield	3a	Jersey City	15	Watertown	421
South Framingham	7a	Elizabeth	675	Watervleit	436
Worcester	96	Englewood	578	Yonkers	501
Worcester	616	Hoboken	624	North Carolina.	
Worcester	5a	Jersey City	164	Asheville	238
Michigan.		Morristown	581	Raleigh	657
Detroit	17	Newark	52	Wilmington	123
Detroit	58	Newark	190	Ohio.	
Grand Rapids	75	New Brunswick	456	Akron	220
Grand Rapids	107	Paterson	102	Canton	540
Kalamozoo	327	Perth Amboy	358	Canton	178
Lansing	352	Plainfield	262	Chillicothe	88
Lansing	665	Trenton	29	Cleveland	38
Muskegon	275	Trenton	269	Cleveland	39
Saginaw	476	New Hampshire.		Cleveland	78
Minnesota.		Manchester	513	Cincinnati	101
Duluth	31	Manchester	719	Cincinnati	212
Hibbing	294	New Mexico.		Columbus	54
		Albuquerque	611	Columbus	71

Conneaut	145	Rhode Island.	Spokane	609
Dayton	82	Newport	Tacoma	76
Dayton	118	Providence	Tacoma	483
East Liverpool	93	Providence	Port Angeles	217
Ellyria	129	Pawtucket	Walla Walla	556
Hamilton	648	South Carolina.	West Virginia.	
Lima	32	Charleston	Charleston	466
Mansfield	543	Columbia	Fairmont	547
Portsmouth	575	Greenville	Huntington	549
Springfield	204	Tennessee.	Wheeling	141
Springfield	669	Chattanooga	Wheeling	277
Steubenville	246	Knoxville	Wisconsin.	
Toledo	8	Memphis	Ashland	256
Toledo	245	Texas.	Fond du Lac	620
Warren	411	Abilene	Green Bay	158
Youngstown	62	Austin	Kenosha	127
Youngstown	64	Amarillo	La Crosse	135
Youngstown	87	Beaumont	Madison	159
Youngstown	694	Beaumont	Milwaukee	494
Xenia	576	Brownwood	Milwaukee	528
Oklahoma.		Corpus Christi	Oshkosh	187
Ardmore	391	Dallas	Racine	430
Bartlesville	290	Dallas	Sheboygan	620
Chickasha	460	Denison	Superior	276
Drumright	577	Dennison	Wyoming.	
Enid	533	El Paso	Casper	322
Muskogee	384	El Paso	Cheyenne	415
Oklahoma	155	Fort Worth	Sheridan	646
McAlister	502	Fort Worth	CANADA.	
Oklahoma City	18	Gainesville	Alberta.	
Okmulgee	406	Galveston	Calgary	348
Sapulpa	227	Galveston	Lethbridge	630
Tulsa	584	Greenville	Edmonton	412
Oregon.		Houston	Edmonton	544
Albany	656	Houston	Medicine Hat	222
Astoria	517	Palestine	British Columbia.	
Eugene	529	Port Arthur	New Westminster	558
Medford	651	Port Arthur	Prince Rupert	344
Portland	48	San Antonio	Vancouver	213
Portland	125	San Antonio	Victoria	230
Salem	512	Sherman	Manitoba.	
Pennsylvania.		Sherman	Winnipeg	435
Allentown	375	Temple	New Brunswick.	
Altoona	457	Texarkana	Moncton	629
Butler	10	Waco	St. John	395
Carbondale	683	Waco	Nova Scotia.	
E. Pittsburg	662	Wichita Falls	Halifax	625
Erie	56	Yoakum	New Glasgow	638
Harrisburg	143	Utah.	Ontario.	
Johnstown	493	Logan	Berlin	355
Monessen	371	Ogden	Fort William	339
New Castle	33	Provo City	Hamilton	105
New Brighton	712	Salt Lake City	London	120
Philadelphia	21	Salt Lake City	Peterboro	261
Philadelphia	98	Vermont.	Port Arthur	360
Pittsburg	5	Burlington	Sault Ste Marie	726
Pittsburg	14	Virginia.	St. Catharines	303
Pittston	667	Norfolk	Toronto	353
Pottsville	587	Petersburg	Quebec.	
Scranton	81	Richmond	Drummondville	317
Shamokin	607	Washington.	Montreal	493
Sharon	218	Aberdeen	Montreal	561
Shenandoah	582	Bellingham	Sask.	
Shenandoah	705	Bremerton	Moose Jaw	568
Tamaqua	511	Everett	Regina	573
Warren	63	N. Yakima	Saskatoon	589
Wilkes Barre	163	Olympia		
Williamsport	239	Seattle		
		Seattle		
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